PAYCHECK PROTECTION PROGRAM (PPP) INFORMATION SHEET:

BORROWERS

The Paycheck Protection Program ("PPP") authorizes up to \$349 billion in forgivable loans to small businesses to pay their employees during the COVID-19 crisis. *All loan terms will be the same for everyone.*

The loan amounts will be forgiven as long as:

- The loan proceeds are used to cover payroll costs, and most mortgage interest, rent, and utility costs over the 8 week period after the loan is made; and
- Employee and compensation levels are maintained.

Payroll costs are capped at \$100,000 on an annualized basis for each employee. Due to likely high subscription, it is anticipated that not more than 25% of the forgiven amount may be for non-payroll costs.

Loan payments will be deferred for 6 months.

When can I apply?

- Starting April 3, 2020, small businesses and sole proprietorships can apply for and receive loans to cover their payroll and other certain expenses through existing SBA lenders.
- Starting April 10, 2020, independent contractors and self-employed individuals can
 apply for and receive loans to cover their payroll and other certain expenses through
 existing SBA lenders.
- Other regulated lenders will be available to make these loans as soon as they are approved and enrolled in the program.

Where can I apply? You can apply through any existing SBA lender or through any federally insured depository institution, federally insured credit union, and Farm Credit System institution that is participating. Other regulated lenders will be available to make these loans once they are approved and enrolled in the program. You should consult with your local lender as to whether it is participating. Visit www.sba.gov for a list of SBA lenders.

Who can apply? All businesses – including nonprofits, veterans organizations, Tribal business concerns, sole proprietorships, self-employed individuals, and independent contractors – with 500 or fewer employees can apply. Businesses in certain industries can have more than 500 employees if they meet applicable SBA employee-based size standards for those industries (click HERE for additional detail).

For this program, the SBA's affiliation standards are waived for small businesses (1) in the hotel and food services industries (click <u>HERE</u> for NAICS code 72 to confirm); or (2) that are franchises in the SBA's Franchise Directory (click <u>HERE</u> to check); or (3) that receive financial assistance from small business investment companies licensed by the SBA. Additional guidance may be released as appropriate.

What do I need to apply? You will need to complete the Paycheck Protection Program loan application and submit the application with the required documentation to an approved lender that is available to process your application by June 30, 2020. Click <u>HERE</u> for the application.

What other documents will I need to include in my application? You will need to provide your lender with payroll documentation.

Do I need to first look for other funds before applying to this program? No. We are waiving the usual SBA requirement that you try to obtain some or all of the loan funds from other sources (i.e., we are waiving the Credit Elsewhere requirement).

How long will this program last? Although the program is open until June 30, 2020, we encourage you to apply as quickly as you can because there is a funding cap and lenders need time to process your loan.

How many loans can I take out under this program? Only one.

What can I use these loans for? You should use the proceeds from these loans on your:

- Payroll costs, including benefits;
- Interest on mortgage obligations, incurred before February 15, 2020;
- Rent, under lease agreements in force before February 15, 2020; and
- Utilities, for which service began before February 15, 2020.

What counts as payroll costs? Payroll costs include:

- Salary, wages, commissions, or tips (capped at \$100,000 on an annualized basis for each employee);
- Employee benefits including costs for vacation, parental, family, medical, or sick leave; allowance for separation or dismissal; payments required for the provisions of group health care benefits including insurance premiums; and payment of any retirement benefit:
- State and local taxes assessed on compensation; and
- For a sole proprietor or independent contractor: wages, commissions, income, or net earnings from self-employment, capped at \$100,000 on an annualized basis for each employee.

How large can my loan be? Loans can be for up to two months of your average monthly payroll costs from the last year plus an additional 25% of that amount. That amount is subject to a \$10 million cap. If you are a seasonal or new business, you will use different applicable time periods for your calculation. Payroll costs will be capped at \$100,000 annualized for each employee.

How much of my loan will be forgiven? You will owe money when your loan is due if you use the loan amount for anything other than payroll costs, mortgage interest, rent, and utilities payments over the 8 weeks after getting the loan. Due to likely high subscription, it is anticipated that not more than 25% of the forgiven amount may be for non-payroll costs.

You will also owe money if you do not maintain your staff and payroll.

- <u>Number of Staff</u>: Your loan forgiveness will be reduced if you decrease your full-time employee headcount.
- Level of Payroll: Your loan forgiveness will also be reduced if you decrease salaries and wages by more than 25% for any employee that made less than \$100,000 annualized in 2019.
- <u>Re-Hiring</u>: You have until June 30, 2020 to restore your full-time employment and salary levels for any changes made between February 15, 2020 and April 26, 2020.

How can I request loan forgiveness? You can submit a request to the lender that is servicing the loan. The request will include documents that verify the number of full-time equivalent employees and pay rates, as well as the payments on eligible mortgage, lease, and utility obligations. You must certify that the documents are true and that you used the forgiveness amount to keep employees and make eligible mortgage interest, rent, and utility payments. The lender must make a decision on the forgiveness within 60 days.

What is my interest rate? 0.50% fixed rate.

When do I need to start paying interest on my loan? All payments are deferred for 6 months; however, interest will continue to accrue over this period.

When is my loan due? In 2 years.

Can I pay my loan earlier than 2 years? Yes. There are no prepayment penalties or fees.

Do I need to pledge any collateral for these loans? No. No collateral is required.

Do I need to personally guarantee this loan? No. There is no personal guarantee requirement. ***However, if the proceeds are used for fraudulent purposes, the U.S. government will pursue criminal charges against you.***

What do I need to certify? As part of your application, you need to certify in good faith that:

- Current economic uncertainty makes the loan necessary to support your ongoing operations.
- The funds will be used to retain workers and maintain payroll or to make mortgage, lease, and utility payments.
- You have not and will not receive another loan under this program.
- You will provide to the lender documentation that verifies the number of full-time equivalent employees on payroll and the dollar amounts of payroll costs, covered mortgage interest payments, covered rent payments, and covered utilities for the eight weeks after getting this loan.
- Loan forgiveness will be provided for the sum of documented payroll costs, covered mortgage interest payments, covered rent payments, and covered utilities. Due to likely high subscription, it is anticipated that not more than 25% of the forgiven amount may be for non-payroll costs.
- All the information you provided in your application and in all supporting documents and forms is true and accurate. Knowingly making a false statement to get a loan under this program is punishable by law.

You acknowledge that the lender will calculate the eligible loan amount using the tax documents you submitted. You affirm that the tax documents are identical to those you submitted to the IRS. And you also understand, acknowledge, and agree that the lender can share the tax information with the SBA's authorized representatives, including authorized representatives of the SBA Office of Inspector General, for the purpose of compliance with SBA Loan Program Requirements and all SBA reviews.

On March 27, 2020, the Coronavirus Aid, Relief, and Economic Security Act, the third stimulus package, was signed into law and provides nearly \$2 trillion of support to families and businesses during the COVID-19 pandemic. While the Act provides tax relief for both individuals and businesses, this message focuses on the business tax relief provided. Applying for some of these programs precludes you from applying for others. Please see your tax professional to help determine the best program(s) for you.

Paycheck Protection Program

The Act expanded small business loans under the SBA's existing section 7(a) loan program as a "Paycheck Protection Program." These loans are fully guaranteed by the federal Government and no collateral or personal guarantees are required. A portion of the principal of such loans may be forgiven to the extent the funds were used for payroll costs, interest payments on any mortgage (on real or personal property) incurred before February 15, 2020, rent on any lease executed before February 15, 2020, and utilities (electricity, gas, water, transportation, telephone or internet access) for which services began before February 15, 2020. The amount of any forgiven debt on these loans will not be taxable income to the borrower. This program can not be used in conjunction with the next two programs. Please see the attached fact sheet for the Paycheck Protection Program (PPP).

Employee Retention Credit

The Act creates an employee retention credit for employers impacted by the COVID-19 pandemic. An "eligible employer" will be allowed a credit against the employer's payroll tax for each calendar quarter in the amount of 50% of qualified wages paid to each employee in the quarter. The amount of each employee's wages eligible for the credit is limited to \$10,000. The credit may only be claimed against the employer's 6.2% share of employment taxes. However, as with the payroll tax credits available under the Families First Coronavirus Response Act ("FFCRA"), if the credit exceeds the employer's share of social security taxes, the excess will be treated as an overpayment and will be refunded to the employer.

An "eligible employer" means an employer that was carrying on a trade or business in 2020 and, as a result of the coronavirus, (1) has had business fully or partially suspended due to the government limiting commerce, travel, or group meetings or (2) the employer has had a greater than 50% reduction in quarterly receipts as compared to the prior year.

Employers with an average number of employees that exceeded 100 in 2019 may only claim the credit with respect to employees who are furloughed or face reduced hours as a result of the closure or reduced gross receipts. Employers with 100 or fewer full-time employees in 2019 may claim the credit for all wages paid to employees.

Additional limitations to this credit include:

1. It cannot be claimed by the government of the United States, the government of any state or political subdivision thereof, or any agency or instrumentality thereof.

- 2. An employer that receives a Small Business Interruption Loan under section 7(a) (the Paycheck Protection Program listed prior) of the Small Business Act cannot claim this credit.
- 3. It only applies to wages paid after March 12, 2020 and before January 1, 2021.
- 4. It is not allowed for any sick leave or family leave payments required under the FFCRA.

Employer-Side Social Security Payroll Tax Delay

Employers can defer complete remittance of their 6.2% share of Social Security tax for 2020 over two years. Specifically, employers may defer payment of 50% of their Social Security tax liability on wages paid until December 31, 2021; the other 50% until December 31, 2022.

The employer and employee's share of Medicare tax, the employee's share of Social Security and the employee's income tax withholding are not affected by the Act and must be remitted.

The delayed payment of payroll taxes under the Act is not available to an employer that receives a Small Business Interruption Loan under section 7(a) (the Paycheck Protection Program listed prior) of the Small Business Act.

Emergency Economic Injury Disaster Loans ("EIDLs")

For the period between January 31, 2020 and December 31, 2020 (the "covered period") EIDL eligibility is greatly expanded to include any business with not more than 500 employees operating under a sole proprietorship or as an independent contractor, and any cooperative, ESOP and tribal small business concern with not more than 500 employees. The number of employees is determined together with affiliates.

Furthermore, EIDLs may be approved solely on the bases of an applicant's credit score or by use of alternative methods to gauge the applicant's ability to repay. Additionally, applicants may request an advance of up to \$10,000 within three days after the Administrator receives the application, subject to verification that the entity is eligible under this program. The advance may be used for any allowable purposes under §7(b)(2) of the Small Business Act and is not subject to repayment, even if the loan request is ultimately denied. The only exception to the non-repayment would be if you also applied for the Paycheck Protection Program, then this \$10,000 would need to be repaid.

Importantly, the CARES Act waives: (1) the requirement of personal guarantees for loans up to \$200,000, (2) the requirement that the applicant must be in business for a year (but must be in operation on January 31, 2020), and (3) the credit elsewhere test. You apply for this loan/grant directly from the SBA at this website https://covid19relief.sba.gov/#/