



*The Bugle*  
*Mid-Spring 2020*

**2020**

**STATE CONVENTION**

**CANCELLED**



*Published Quarterly by the*  
**WISCONSIN ELKS ASSOCIATION**  
**STATE OFFICERS**

**PRESIDENT**

Nikki Shannon (608) 697-5171

**PRESIDENT-ELECT**

Gerald Brien (920) 766-2649

**VICE-PRESIDENT—NORTHWEST**

Troy Magnuson (218) 730-7302

**VICE-PRESIDENT—NORTHEAST**

Gary Cernoch (715) 610-1136

**VICE-PRESIDENT—CENTRAL**

Mike Meyer (920) 261-8658

**VICE-PRESIDENT—SOUTH**

Pat Moran (414) 355-0471

**SECRETARY / BUGLE EDITOR**

Ken Johnson (715) 355-0758

**TREASURER**

Jeffrey Langton (262) 271-7902

**CHAPLAIN**

Rev. Michael Hackbarth (920) 948-9500

**TILER**

Mike Wright (920) 980-6164

**SERGEANT-AT-ARMS**

Donald Behnke (920) 923-0707

**INNER GUARD**

Ryan Swantz (608) 318-1759

**PHOTOGRAPHER**

Patrick Buck (920) 731-7692

**CO-HISTORIANS**

Ivan Craig, Jr. (920) 231-8140

Bill Weinshrott (920) 923-2373

**TRUSTEES**

(3 YEAR TERMS)

**B.O.D. / Chairman**

David DeRosier (2021) S (262) 253-9154

**Secretary**

Andy Olander (2020) AT LG (715) 345-2891

Jaye Franklin (2022) NW (715) 384-8785

Karl Hanke (2022) NW (715) 573-2461

Tony Voulgaris (2021) C (920) 410-6176

**COMMITTEE CHAIRS**

Advisory. . . . . Rob Radig, Sr.  
 Auditing . . . . . Dave Hagen  
 Credentials & Elections . . . . . Jan Schultz  
 Resolutions & Laws . . . . . Ryan Swantz  
 Membership & Lapsation . . . . . Karl Hanke  
 Lodge Development . . . . . Jeff Boss  
 Business Practices . . . . . Michael Roth  
 Publicity & Public Relations . . . . . Aaron Holbrook  
 Conf. & Conv. . . . . Ken Johnson  
 Lodge Activities . . . . . Annie Hanke  
 Officer Training . . . . . Don Svoma  
 ER/Leading Knight Advisory. . . . . Pam Schedivy  
 Drug Awareness. . . . . Jerry Brien  
 Ritualistic Exemplification . . . . . Ben Godlewski  
 Grand Lodge Attendance. . . . . Jason Somers  
 Elks National Service . . . . . Michael Wright  
 Americanism . . . . . Sandra Polzin  
 Elks National Foundation . . . . . Don Behnke  
 Government Relations. . . . . Gina Staskal  
 Hoop Shoot . . . . . Eugene Wusterbarth  
 National Foundation Scholarships . . . . . Andy Olander  
 Committee for the Disabled . . . . . Nate Levenhagen  
 Youth Activities . . . . . Jeff Miller  
 U.S. Constitution . . . . . Pat Buck  
 Elks Major Project . . . . . Kevin McCarthy  
 Recreation at State Convention . . . . . Douglas Vavricka  
 Bowling . . . . . Gary Cernoch  
 Golf . . . . . Kieran "Joe" Purcell  
 Curling . . . . . Carolyn Mickelson  
 Legalized Gaming . . . . . Kevin Lonien  
 Accident Prevention . . . . . Mike Wirth  
 Benevolent Fund . . . . . Jackie Heitmann  
 Trustee Training . . . . . Tom Disalvo

**STATE MEETINGS**

2020 Fall Conference - Appleton  
 September 17 – 20, 2020  
 Paper Valley Convention Center  
 2021 Mid-Winter Conference – Green Bay  
 February 4 – 7, 2021  
 Radisson Hotel & Convention Center  
 2021 State Convention, Appleton  
 May 6 – 9, 2021  
 Paper Valley Convention Center  
 2021 Fall Conference – Appleton  
 September 16 – 19, 2021  
 Paper Valley Convention Center

**GRAND LODGE CONVENTIONS**

2020 . . . . . July 5 – July 8 . . . . . Baltimore, MD  
 2021 . . . . . July 4 – July 7 . . . . . Tampa, FL  
 2022 . . . . . July 3 – July 8 . . . . . Atlanta, GA

# ***STATE SPONSOR'S MESSAGE***

We are all living through a time of great uncertainty when we do not know exactly what will come in the weeks and months ahead. We find ourselves in extraordinary circumstances, coming together to ensure the health and safety of our families, friends and communities as the COVID-19 Pandemic continues to escalate. The health and safety of our Elks Family is the Wisconsin Elks Association's top priority. To that end, you may have already heard that our Spring Convention has been postponed as of this writing. The situation is evolving daily and because of that a new date for our convention has not been decided at this time. I assure you that the officers and leaders of the Wisconsin Elks Association are on top of the situation and will keep you informed as decisions are made. We also encourage all members to follow the guidelines recently sent out to all Lodges by our Grand Exalted Ruler Robert L. Duitsman.



Let's pray that this pandemic is short-lived so we can all get back to a normal life as we know it.

God Bless and please stay healthy,

A handwritten signature in cursive script that reads "F. Louis Sulsberger".

F. Louis Sulsberger  
Past Grand Exalted Ruler  
Wisconsin State Sponsor

---

Members of the Wisconsin Elks Assoc.

The Wisconsin Elks Board of Directors have made the following decisions for us to operate until we can have a Convention.

First I think you all know the May 2020 Convention has been canceled. Around the 1st of May P.S.P. Bob Bohnsack will in a private setting install Jerry Brian as the W.E.A. State President. In accordance to our by-laws when the position of President -Elect become vacant the V.P. from the District with the largest membership is first in line, so Dan Crum from the North west has accepted on an interim term the President -Elect position. He will hold this till we have a Convention. All other Officers whose term will expire have agreed to stay on and so the W.E.A. B.O.D. have so declared them to fill those positions. So the only vacancy we have is for V.P. North West, Greg Mazur of Chippewa Falls Lodge has been asked and accepted to fill this position until an election happens. The Board has approved Greg to be the V.P. Northwest

A tentative working budget will be prepared and reviewed via the internet by the B.O.D. When a majority agreement happens this will be the working budget till it can be voted upon at the next Convention. In accordance with our by-laws the W.E.A. President with approval of the B.O.D. and Lodges getting a 30 day notice can call for a special Convention. If this happens it will also be posted on the web site and on Facebook. If a Convention cannot be held before September then the Fall Conference will become the Convention.

The B.O.D. hopes everyone stay safe and healthy in these difficult times.

*Ken Johnson*  
State Secretary  
Wisconsin Elks Association  
715-355-0758

# ***STATE PRESIDENT'S MESSAGE***

Happy Spring,



I first want to start this article with Thank You for understanding the canceling of the Spring Convention in May. The COVID 19 Virus caught us all by surprise. The decision to cancel the Convention was not an easy one to make and I was happy to have the input and direction from the Board of Directors. I would personally feel terrible if anyone came down with the virus because they came to the Convention. We all take our obligation to become ELKS with pride and we all feel obligated to go to the Conferences and Conventions as part of that obligation, whether sick or not, so the decision was made for everyone. We will continue our works as Elks in our communities and will continue to be the GREATEST ORGANIZATION ON EARTH!!!!

With that being said:

I can't believe this is my last article. This past year has flown by. The memories that were made will always be cherished as will the friendships that rekindled and the new ones made.

I want to start off with THANK YOU to each and every one of you that made this past year the best! You have all help me reach my goals that I had set for myself and were able to achieve with the help from each Lodge. I am PROUD to say that I am the Wisconsin Elks State President and you all made me shine as well as your Lodges shine. Thank You.

One of the things that I took away from this year is how each Lodge has their own special niche in their community and Elksdom.

Some Lodges are known for their youth events, some Veterans, some help where the needs in the community are. It was special to me to see this at my Lodge visits. Each Lodge should be proud of what they do everyday to spread the works of the ELKS.

This was a year for the FIRST of many things, starting with the first female State President and with this I hope I opened the door for many. A FIRST Gentleman-- and we all know how that went!!! Ron, you did well in your new roll. I also started with letting the people who had their hats in the ring for President-Elect speak on why they would like that position at each State President Visit and I think this went well. I had to cancel three State President Visits due to the COVID 19, and most of all the cancellation of the Spring Convention. I know this is what people will remember the most of my year, but I ask you to remember the great year we all had serving in our communities and spreading the works of Elksdom. Getting it out there is the importance of every Lodge to be represented at Sunday General Session. This is still a work in progress but getting closer with only two Lodges not represented at Mid-Winter. I will be watching at the Fall Conference!

A special thank you goes out to Pat Nitze, my protocol director. Thank you for your communications with the Lodges; I know it was frustrating at times, getting the information requested. Lodges, PLEASE respond back and get the information to Jerry's Protocol Director when asked. It really does make life easier! Pat and Dave, once again, THANK YOU!

Now enough with this past year. Jerry and Kathy, Ron and I have enjoyed traveling with you both. Jerry, thank you for keeping me on track for which visit we were on because I truly did not keep track. I know when the reins of State President are yours, you will do a fantastic job. Wisconsin Elks will again be in good hands. I hope all the officers, committees, and Lodges work as well for you as they did for me, which I know they will. Jerry and Kathy have a wonderful year and Jerry don't trip carrying the flag!! Jerry the ending of my year and the beginning of your year did not go as we both looked forward to, so it can only get bigger

and better. Good Luck in your new role as WEA State President.

To the most important two people I know, Ken and Nan, you kept me on track and you both ROCK! You are a team and Ron and I thank you both for this past year for your friendship and doing what you do for the Wisconsin Elks Association. THANK YOU!

I want you all to know that if there is anything that Ron or I can do for you please do not hesitate to ask. We are here for the same reasons you are, and it takes us all to make Wisconsin shine in Elkdom.

Always remember that feeling of WOW you get when you are a part of an event! I leave you now with always, ***“Service before Self”***.

Thank you.

Faternally,

*Nikki*

Nikki Shannon

WEA State President 2019-2020

---

### ***FIRST GENTLEMAN’S MESSAGE***

Ladies and Elks,



I want to say that I know it was hard for the Board of Directors to announce the cancellation of our Spring Convention. It couldn't have been an easy decision but I feel it was in the best interest of all of us.

This is my last article for the Bugle and I want you all to know that it was an honor and a pleasure to be your First Gentleman of the Wisconsin Elks Association this past year. You all made me feel welcomed and comfortable at the Ladies Luncheon and what fun we had.

Thank you to whoever brought goodies to the morning coffee on Friday and Saturday and for helping me with these while I attended my meetings that I had to. I look forward to my dual roll as PSP and PFG(gentleman) and my continued participation in the breakfast or the luncheons. You just never know when I will show up!

Thank you to every one who bought my raffle tickets for the bottle of 150<sup>th</sup> anniversary of Old Elk Bourbon, with the proceeds going to help offset the cost of the new Wisconsin Trailer and the other half going to the Benevolent Fund. I do not have the final amounts and was going to give them at the Spring Convention Banquet but as of now this will have to wait until the Fall Conference when I will present them. Your generosity was overwhelming. You just proved “Elks Care Elks Share”

Kathy you will be a great First Lady of the Wisconsin Elks Association and we have enjoyed traveling with you and Jerry. Thanks for all your help during the year. If you have any questions I am here to help you or I will ask Nikki. Ladies you are in good hands with Kathy. Don't forget Nan is there for your assistance especially with the luncheons.

Nan thank you for the Luncheons that you put on. You do a fantastic job with the raffles and the luncheons,( I know I couldn't do it) The money raised with the raffles once again shows Elks generosity and that Elks Care Elks Share.

Jerry and Kathy have a great year and don't forget we are here for you and so is every one else.

Your First Gentleman,

*Ron*

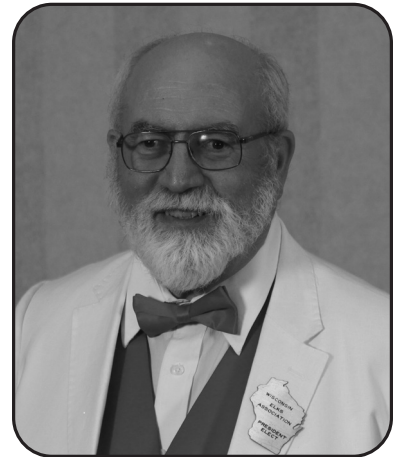
Ron Shannon, First Gentleman  
Wisconsin Elks Association



# ***PRESIDENT-ELECT'S MESSAGE***

Greetings,

I did not anticipate writing my first article quite this way. We are in a situation that has never been charted before in many of our lifetimes. It is natural to be concerned and, of course, we need to look out for the safety and health of all. I do believe we need to look at how we will respond both for the present and for the future. Before doing that I want to reflect on some events that have occurred in past years. We have some of our older members who remember Dec. 7, 1941 with the bombing of Pearl Harbor. Many of our members recall where they were on Nov. 22, 1963 when Pres. John F. Kennedy was assassinated. Sept. 11, 2001 saw a series of attacks that changed our way of life and how we looked at security throughout the United States. We have all had many personal challenges that have also occurred as individuals. I bring this up because the one common thread in all of these is that we have bounced back and stood behind each other to make the situation better. This is where we, as Elks, have to stand firm as we face the crisis of the coronavirus. We need to be proud of all the things we do for our communities. What we as Elks do in the upcoming year will stand as an example of how we reunite our community. We need to continue to plan for those things that keep our



communities better. Let's make sure that as communities refocus that the Elks are recognized as one of the first to support them. As individuals we need to look out for our friends and neighbors; especially our elderly. They are our most vulnerable with this crisis and they need to know that as Elks we will help them. With many schools shutting down, we have youth that are scared and not really understanding what is happening. Some of these kids won't have the support at home that they enjoyed in the school setting. Elks need to support them and continue strong youth programs for them to participate in. Our veterans have, through the years, been an example of leadership in protecting our country. Let's us as Elks build on that leadership.

I want to thank Nikki and Ron for their past leadership. They have served our state well. This wasn't the way Nikki wanted to end her term but has shown all of our Lodges "Service Before Self". Thank you Nikki and Ron for your travels and mentoring. You are terrific.

## ***PRESIDENT-ELECT'S MESSAGE***

As your President I am anxious to provide the leadership to lead this Association for the upcoming year. I thank you for your confidence in me. My motto, which I would have introduced at the May Convention, is "A Vision for Youth, Veterans, and Community". Wisconsin Elks, we will get through this crisis and become stronger as we have for 152 years. Kathy and I look forward to our visits as I see what we have done to move Elks forward.

Fraternally,

*Jerry*

Jerry Brien

Wisconsin Elks President-Elect

---

## ***VICE-PRESIDENT'S REPORT***

Greetings from the South District. Hopefully by the time you are reading this spring is here and we can put another winter behind us.

I would like to thank you for allowing me to serve as the South District V.P. for the last two years. It has been an enjoyable experience and Pam and I had a great time visiting Lodges and making new friends.

During the past two years the Lodges in the South has made great strides in reaching out to their communities by helping them with the use of State and National Grants as well



as their own programs. You have reached out to individuals as well as organizations, and your work has not gone unnoticed. Please continue to utilize these grants in the upcoming year.

Many thanks to Nikki for a great year of Elkdom. Pam and I enjoyed traveling with you and Ron.

We wish the new President, Jerry Brien, and his wife, Kathy, the best in the upcoming year. We know he will do a great job in promoting Elks.

Here's wishing all of you the best in the new year of Elkdom, especially the new Lodge and State Officers.

Thanks again for all the support and help you have given during the past two years.

Pat Moran, PER  
V.P. South District

## STATE PRESIDENT'S CALENDAR

MAY 16	ELKS RESPITE CENTER CLEAN-UP
JUNE 13	APPLETON FLAG DAY PARADE APPLETON VISIT
JUNE 19	WATERTOWN VISIT
JUNE 20	ELK DAY AT RESPITE CENTER PORTAGE VISIT
JULY 2-9	GRAND LODGE CONVENTION-BALTIMORE
JULY 24	JANESVILLE VISIT
JULY 26	BELOIT VISIT
AUG. 7	ASHLAND VISIT
AUG. 8	SUPERIOR VISIT
AUG. 21	EAU CLAIRE VISIT
AUG. 22	CHIPPEWA FALLS VISIT
AUG. 23	RICE LAKE VISIT
SEPT. 17-20	FALL CONFERENCE-APPLETON
OCT. 3	WAUKESHA VISIT
OCT. 4	PANCAKE BREAKFAST-CAMP WAWBEEK
OCT. 16	NEENAH-MENASHA VISIT
OCT. 17	MARSHFIELD VISIT
OCT. 23	KAUKAUNA VISIT
OCT. 24	OSHKOSH VISIT
NOV. 7	BARABOO VISIT
NOV. 14	MADISON VISIT
DEC. 4	GREEN BAY VISIT
DEC. 5	OCONTO VENISON FEED OCONTO VISIT
DEC. 12	ANTIGO VISIT
JAN. 9	MARINETTE VISIT
JAN. 30	MILWAUKEE VISIT
FEB. 4-7	MID-WINTER CONFERENCE-GREEN BAY
FEB. 12-13	STATE HOOP SHOOT-WAUSAU
FEB. 13	WAUSAU VISIT
FEB. 20	BEAVER DAM VISIT
MAR. 12	MANITOWOC VISIT
MAR. 13	SHEBOYGAN VISIT
MAR. 26	ST. POINT VISIT
MAR. 27	WIS. RAPIDS VISIT
APR. 10	PLATTEVILLE VISIT
MAY6-9	SPRING CONVENTION-APPLETON

***"A VISION FOR YOUTH, VETERANS AND COMMUNITY"***



# ***DISTRICT DEPUTY'S REPORT***



Spring is just around the corner and we are all shaking off the winter blues. Time to keep up all the good works of Elksdom and start the new Lodge year with enthusiasm.

To all my Central District newest PER's, thank you for all you did this last year.

**Jim Francisco, Baraboo**-you made the transition from the old mansion into your new Lodge seem easy but we all know it wasn't. You, your officers, and members have formed quite the working bond that will benefit the whole Lodge and community.

**Jim Staskal, Beaver Dam**-you kept the word of Elksdom going in your city by being visible and active with Brat Fry's, Super Bowl Raffle and, of course, the wonderful Christmas Basket program that reaches so many. For a small Lodge without a building, yet, you make a huge difference in the community.

**Pat Buck, Neenah Menasha**-your work with the Boys and Girls Club and the Scouting program can't be beat. You have had fun fundraisers for a good cause and I will always remember shaving off your moustache for one of them.

**Jeannie Lange, Oshkosh**-wow you have managed a very active Lodge with true Elksdom in your heart. The use of grant monies to better your community made a huge impact on every facet of the city.

**Matt Gorsuch, Portage**-you continued to increase the Lodge visibility in the community with the Shop with a Cop Program, weekly Brat Fry's on the veranda, and using the grant monies for projects that affect everyone; all while doing advance planning on the Lodge building itself.

**Mike Wright, Sheboygan**-you have a strong worker core that gets the work done and reaches out to the community in so many ways. You and your officers work together for the betterment of all.

**Wayne Arbogast, Watertown**-you have kept the Lodge busy with all the "everyday" activities and in addition, have had major events like the game feed and Blues nights to keep the members involved; all while remodeling the main bar. That's a lot of team work.

## **CENTRAL DISTRICT YOU ROCK!**

**Lowest membership losses in the state, grant monies used for your communities, and all around great people to work with. You make me the proudest District Deputy in the state!**

To the new ER's and Officers, as they say in the Installation Ritual-all may not be clear sailing- but I am here to help. I wish you the very best in this new Lodge year and I am happy to help make the transition as easy as possible. Please contact me with any issues or concerns you may have.

Fraternally yours,

*Jackie Heitmann*

DDGER WI Central District  
Wisconsin Elks Association



December 5, 2019

Hello Andy Olander and the Wisconsin Elks Association — National Foundation Scholarship Committee:

As I was writing college essays and thank you letters, I often equated scholarships to a springboard of opportunities and success. After jumping on these springboards quite aggressively throughout high school and college, I found myself feeling airborne because school has certainly flown by and I have seen so much in 3.5 years. I am currently 5/6 of an engineer, just starting my second to last trimester at Milwaukee School of Engineering (MSOE). So thank you for your generosity. Thank you for seeing a spark of potential in me when you selected me for this scholarship. Thank you for giving me the opportunity to have a transformative college experience that has been challenging and growing in technical knowledge as well as personal and professional development.

My hard work studying mechanical engineering, working internships, and being involved in organizations at MSOE showed to pay off three days after our Fall 2019 career fair on a Monday. I had six companies contact me that day to set up interviews by the end of that week. I was most impressed with Milwaukee Tool because they had reached out to me the day I returned to the United States after my internship in Guatemala to take me out for lunch. The manager I met said he was so impressed with me, he wanted me to skip the on-campus interview and bring me straight to on-site interviews. After he had a battle with HR, the manager said I could not skip this interview since I had not been an intern previously. A week after my on-campus interview, I was invited to their 1.5 day long on-site interview. A few days after I accepted this interview, I received a call from the VP of engineering at Milwaukee Tool who offered me the job BEFORE the on-site interview. The VP had asked the two managers that interviewed me on campus, "Who can we not afford to lose?" My name was the only one brought up.

The VP of Engineering gave me one week to make a decision. I was already balancing four other offers in mid-October, which is quite early in the job hunt season, and a number of other companies I interviewed with said they could not get back to me by the expiration of my Milwaukee Tool job offer. I still participated in the 1.5 day interview with Milwaukee Tool to get to know the company better and make the best decision for myself. There were nearly 200 potential new-hires from all over the US, including MIT, Purdue, Cornell, Rose Holman, and University of California-Berkeley. It was an intimidating place to be, and I was shocked when the VP told me I was the only person in that room with an offer currently standing. After a lot of pro/con lists and praying, I decided to accept the fantastic offer from Milwaukee Tool, and I will be working in Lighting and Lifestyle which is one of the very diverse departments, designing things from heated jackets to vacuum cleaners to hard hats.

My senior design project has been challenging but enjoyable. Argonne National Lab (ANL) and my team of mechanical engineering students at MSOE have partnered in the development of an acoustic levitator. An acoustic levitator utilizes standing waves to suspend a solution for precision measurement without interference from a container. Acoustic levitation was originally developed to simulate microgravity conditions for NASA in 1979, but Argonne National Laboratory has been using acoustic levitation to improve the process of developing pharmaceutical drugs that are more effective with fewer side effects. Levitation or "container-less processing" is useful for the study of nucleation, supercooling, the transformation of a substance into a non-crystalline amorphous solid, also known as vitrification. It can also be used in the synthesis of new materials. Our team is studying particle instability during levitation by creating a tool for the study of the effects of various inputs such as variation in temperature, humidity, medium, and frame alignment on the reduction of particle jitter. We're working to create a device that incorporates an automatic alignment system for repeatability and optimization, in addition to a pressure chamber for experimentation with alternative levitating mediums.

On campus and outside of the classroom, I have been involved in Society of Women Engineers (SWE), InterVarsity Christian Fellowship (IVCF), and Engineers without Borders (EWB). In SWE, I have loved encouraging and motivating other female engineering students. I have been given a lot of opportunities to teach younger girls about STEM and participate on speaker panels with Female Leaders Advocating for Mechanical Engineers (FLAME) and American Society of Mechanical Engineers (ASME). As President of IVCF, I have had an amazing opportunity to mentor our members and leaders in both group and one-on-one settings. It is challenging and so rewarding to help develop people into effective, confident leaders. I have been embracing the concept of building people up to take over what I've been doing so they can make the role their own and have even greater success and opportunities than I had myself. I have grown and refined my love and skills for public speaking, and I have had opportunities to plan and lead a number of workshops as well as write and deliver several sermons.



Engineers without Borders continues to be one of my proudest accomplishments. After helping design and build two bridges and a schoolhouse in Guatemala, I wanted an integral design role related to my major. Therefore, I started the very first, solely mechanical engineering EWB project in Guatemala with EWB-MSOE in Fall 2017. EWB-MSOE and EWB-USA/Guatemala have been partnering with Heifer International to decrease wood consumption in cardamom spice dryers. Guatemala is the largest producer and exporter of cardamom in the world, and deforestation is a large environmental and economic concern for Guatemala and its dryer operators. It is estimated that over 300,000 m<sup>3</sup> of wood are used annually, which equates to approximately 30 km<sup>2</sup> of deforestation on a yearly basis.

After analysis of different components of the dryer system, the MSOE-EWB team has been retrofitting the spice dryer's heat exchanger (HX). It has been a challenging and long process with a number of failed concepts and designs, but we recently discovered a very simple, cost effective solution that we call "swirlers." These small metal inserts in the HX pipes mix up the insulating boundary layer for better heat exchange and a more uniform airstream. It is adapted from a similar concept called twisted tape commonly used in HX industry but costs ~\$1 per an entire drying system for materials. My team has been performing studies on a small-scale experiment in Milwaukee to optimize their design, and we have had three teams travel to Guatemala for assessment and implementation trips. We learned from our implementation of swirlers in March 2019 that the dryer with swirlers reduced wood consumption from 4 m<sup>3</sup> to 3 m<sup>3</sup> (a massive 25% decrease) and cut drying time from 36 hours to 32 hours (11% decrease).

Because of these promising results in the cardamom industry, I continued my research on cardamom spice dryers as an intern at the EWB-USA office in Guatemala for three months in 2019. My work focused mostly on Heifer International's new prototype. I designed and installed a heat exchanger, structural supports, and instrumentation for the prototype as well as wrote test procedures and executed experiments/analysis to establish the operating parameters of the dryer. I had some amazing opportunities to explore the country more and add more crazy stories to my repertoire, including being surrounded by a pack of seven dogs and fighting myself away with a bible and a water bottle and also climbing a volcano with a parasite and three bacterial infections.

Because of the momentum this project has been gaining, I submitted an abstract of my research and work on cardamom drying and had the opportunity to present at the national EWB conference in November 2019 in Pittsburgh. I have been working with the director of EWB-USA/Guatemala to start building up mechanical engineering sectors within EWB chapters at different schools, and I have been invited to present all around Wisconsin to different EWB chapters. The team's professional mentors from the USA and Guatemala have helped guide our project. The partnerships and connections have been fantastic, and this entire project has taught our mechanical engineering students a lot professionally and technically.

Our third team of students and myself just returned in late November 2019 from traveling to a remote area in Guatemala with countless cardamom farmers. The team got to learn from the farmers while participating in the dissipation of this simple and effective improvement to their cardamom dryers. We also met with Heifer International who had a 10 year-plan to replace the 6,000 old dryers with a completely new dryer beginning summer 2020. After my presentation to the Guatemalan director of Heifer International, he decided to change their entire 10-year business plan to validate and utilize our technology of swirlers on a large scale due to the effectiveness for a fraction of the cost of a complete replacement. Heifer International also wants to define a road map of new innovations of each segment of the dryer system for the next 3 years with MSOE. As a project manager, it is quite exemplary to see what my pioneering team of MSOE students has undertaken, the persistence we've demonstrated to see it through, and our willingness to more fully understand the development process and wrestle with the reality of appropriate technology.

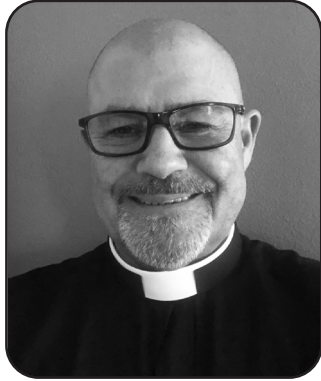
Again, thank you. I am so humbled and grateful for these stories, experiences, and opportunities. I could not have accomplished this without your support. God Bless!

Kind Regards,



Nikky (Nicole) Weise  
Milwaukee School of Engineering  
B.S. Mechanical Engineering '20

# CHAPLAIN'S MESSAGE



***Whatever you do, work at it with all  
your heart, as working for the Lord,  
not for men.***

Colossians 3: 23 NIV

There are many people “experts” that have created careers for themselves by trying to find out what it is that makes people successful. These “experts” look at people’s credentials, intelligence, education, and other criteria. These things are important, yet, *passion* is what makes the difference.

Here are four truths about passion and what it can do for a leader:

1. *Passion is the first step to achievement* – one’s desire determines one’s destiny – the hotter the fire – the greater the desire – and greater the potential.
2. *Passion increases willpower* – Passion is fuel for the will. If something is desired badly enough – one can find the willpower to achieve it.
3. *Passion changes you* – if we follow our passions instead of other’s perceptions, we cannot help but become a more dedicated and productive person. Ultimately, our passions will have more influence on us than our personality.
4. *Passion makes the impossible possible* – Humans are made in such a way that when something fires up our soul, “impossibilities”

vanish. A fire in the heart lifts everything in our life and a leader with great passion and a few skills will always outperform a leader with great skills and no passion.

We are at the beginning of a new “year” with new leaders, leaders with passion and willpower to accomplish assigned duties and perhaps opportunities yet unknown.

May they accept their charges and work with all their heart *“as working for the Lord, not for men.”*

Blessings,

Rev. Mike

Rev. Michael Hackbarth

Wisconsin Elks Association

---

## VICE-PRESIDENT'S REPORT

As I finish my year as Northwest District Vice-President I would like to thank our State President, Nikki Shannon, and her husband Ron, President-Elect, Jerry Brien, and his wife, Kathy, for a wonderful year. They are all an inspiration to everyone.

As I visited the eight Lodges in the Northwest District, I was very impressed by the hospitality and warm welcome from all. As I learned what each Lodge had been actively doing in their community, I was truly impressed and humbled. As Elks and true neighbors in our home towns, they have all stepped up with enthusiasm and open hearts. I applaud each and every one of them!

Daniel Crumb

Northwest District Vice President

Wisconsin Elks Association



## Wisconsin Elks Association Grand Lodge Attendance Committee

February 8<sup>th</sup>, 2020

Jason Somers  
WEA GLAC  
P.O. Box 432  
Muskego, WI 53150

Fellow Wisconsin Elk Members,

I am reaching out to you today on behalf of the Grand Lodge Attendance Committee. In September, at our Fall Convention, it was approved at general session to purchase a new convention/parade trailer for the Wisconsin Elks Association. Sadly our current trailer has reached its life for our needs and it would not be economical to repair. We want to continue to let the community know who Elks are when we are on the road to convention, in their town passing through or attending an event at the lodge.

To help offset some of the costs and keep the Wisconsin Elks spirit alive, the Grand Lodge Attendance Committee is looking to raise funds. We have asked each lodge to support us on this endeavor, but your personal support would help us that much more. Each one of the states 29 lodges were asked for a donation of a minimum of \$150.00. With each \$100.00 donation, your lodge or that member's lodge, will be represented at an event of your choice with the trailer (as available).

*Thank you* in advance for your contribution, for you have no idea how much it means to our committee to have your support.

Checks can be made out to: Wisconsin Elks Association – memo: State Trailer

Mailed To: Jason Somers, PO Box 432, Muskego, WI 53150

Thank you again!

Faternally,

*Jason Somers*

Jason Somers, PER  
Chairman  
Grand Lodge Attendance Committee  
Wisconsin Elks Association



# MAKE A RESERVATION

156<sup>th</sup> B.P.O.E. National Convention

July 5<sup>th</sup> through July 8<sup>th</sup> 2020

PLEASE RETURN RESERVATION FORM ALONG WITH:

- HOTEL CREDIT CARD AUTHORIZATION FORM
- HOSPITALITY ROOM DONATIONS
- WISCONSIN NIGHT PARTY DONATIONS

**MAIL TO:**

Jason Somers, P.E.R.  
Grand Lodge Attendance Committee  
PO Box 432  
Muskego, WI 53150



**CROWNE PLAZA®**  
HOTELS & RESORTS

Crowne Plaza  
Baltimore Downtown Inner Harbor  
105 W. Fayette Street  
Baltimore, MD 21201

[www.crowneplaza.com/baltimoremd](http://www.crowneplaza.com/baltimoremd)

MEMBER NAME: \_\_\_\_\_ PARTNER NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ ZIP: \_\_\_\_\_

CELL PHONE: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

LODGE NAME: \_\_\_\_\_ LODGE NUMBER: \_\_\_\_\_

☐ GL Position ☐ District Deputy ☐ Exalted Ruler/Designee ☐ Lodge Officer ☐ Member ☐ State Officer

\$ \_\_\_\_\_ **PERSONAL** Hospitality Room Donation (\$50/person -or- \$85/couple)  
\$ \_\_\_\_\_ Wisconsin Night Party Donation (\$25/person -or- \$45/couple)  
\$ \_\_\_\_\_ Luggage Service Donation (\$20/couple) \*drop off time/date/location will be arranged\*  
\$ \_\_\_\_\_ **LODGE** Hospitality Room Donation (\$100 per lodge)

**-DONATION PAYMENT TYPE-**

☐ CASH ☐ CHECK (Payable to Grand Lodge Attendance) ☐ CREDIT CARD (Invoice Sent By PayPal)

**-ACCOMMODATIONS, RATES and TRAVEL DATES-**

**STANDARD ROOM Preferred Bed Selection (per hotel availability):**

\$120 per night plus applicable tax (15.5% Tax)

☐ King ☐ 2 Queens

**SUITE ROOM Preferred Room Selection (per hotel availability & first come/first serve):**

\$220 per night plus applicable tax (15.5% Tax) \$320 per night plus applicable tax (15.5% Tax)

☐ One Bedroom + Parlor

☐ Two Bedroom + Parlor

Arrival Date: \_\_\_\_\_ Departure Date: \_\_\_\_\_

Request: ☐ ADA Compliant ☐ Parking (Valet Only) ☐ Other: \_\_\_\_\_

**\*\*Hotel will handle Room Deposit, YOU MUST return "Credit Card Authorization Form" with your R.S.V.P\*\***

**REMINDER: PRE-REGISTER FOR NATIONAL CONVENTION ON ELKS.ORG**

## Credit Card Authorization Form

This Credit Card Authorization form has been created in order to allow you to have third party expenses charged to your credit card. Please provide all the information requested below to ensure prompt processing. We ask you to please sign and date the form before submission.

Please send the completed form to:

Jason Somers

Wisconsin Elks Grand Lodge Attendance Chairman

<b>Cardholder Information - REQUIRED</b>
Card Type: <input type="checkbox"/> MasterCard <input type="checkbox"/> VISA <input type="checkbox"/> Discover <input type="checkbox"/> AMEX
Cardholder Name (as shown on card):
Card Number:
Expiration Date (mm/yyyy): ____ / ____
ZIP Code (from credit card billing address):
<b>Guest Information - REQUIRED</b>
Guest Name:
Address:
City, State and Zip:
Phone Number:
E-mail:
Arrival Date: ____ / ____ / ____      Departure Date: ____ / ____ / ____
<b>Rate Information and Approved Charges - REQUIRED</b>
Room Rate: _____      Number of nights: _____
<input type="checkbox"/> All Charges <input type="checkbox"/> Room Deposit <input type="checkbox"/> Room & Tax <input type="checkbox"/> Telephone Charges <input type="checkbox"/> Restaurant/Bar <input type="checkbox"/> Room Service <input type="checkbox"/> Valet/Parking <input type="checkbox"/> Laundry <input type="checkbox"/> Movies <input type="checkbox"/> Other: _____

I, \_\_\_\_\_, understand that should there be any issues with the credit/debit card being used to settle my charges, I will be responsible for all expenses incurred during my stay.

\_\_\_\_\_  
Guest Signature

\_\_\_\_\_  
Date

I, \_\_\_\_\_, certify that all information is complete and accurate. I hereby authorize **Crowne Plaza Baltimore Downtown Inner Harbor** to collect payment for all charges as indicated in the Rate Information and Approved Charges section of this form by processing a charge to the credit/debit card listed above.

\_\_\_\_\_  
Cardholder Signature

\_\_\_\_\_  
Date

# THE BUGLE

## COPY DEADLINES

FALL CONFERENCE  
August 1

MID-WINTER CONFERENCE  
December 1

CONVENTION ISSUE  
March 1

SUMMER ISSUE  
June 1

*Mail all news articles and photos to Editor Ken Johnson, 1602 Foothill Ave., Schofield, WI 54476. Photos will not be returned unless requested.* Use coupon printed at right to make changes in address, lodge or telephone number. Your cooperation will help us keep our address list current and save the Association address correction fees made by the Postal Service.



WISCONSIN **Elks** ASSOCIATION  
a fraternal organization  
1602 FOOTHILL AVE.  
SCHOFIELD, WI 54476

Non Profit Org  
U.S. Postage  
**PAID**  
U.M.S.

Wisconsin Elks Association WEBPAGE: [www.wielks.org](http://www.wielks.org)

