

WISCONSIN ELKS ASSOCIATION



***2019 CONVENTION PROCEEDINGS
117TH ANNUAL SESSION
MAY 2ND THRU MAY 5TH, 2019***

2018 – 2019 STATE OFFICERS

WISCONSIN ELKS ASSOCIATION

STATE OFFICERS

President	Sam Demmin	Oshkosh #292
President-Elect	Nikki Shannon	Beaver Dam #1540
Vice President – Northwest	James Walsh Jr.	WI Rapids #693
Vice President – Northeast	Karl Hanke	Wausau #248
Vice President – Central	Michelle Wright	Sheboygan #299
Vice President – South	Pat Moran	Milwaukee #46
Secretary	Ken Johnson	Wausau #248
Treasurer	Jeffrey Langton	Waukesha #400
Chaplain	Rev. Michael Hackbarth	Sheboygan #299
Sergeant-At-Arms	Bill Weinshrott	Fond du Lac #57
Inner Guard	Ryan Swantz	Watertown #666
Trustee (Chairman)	David DeRosier, PSP	Milwaukee #46
Trustee (Secretary)	Andy Olander	Marshfield #665
Trustee	Jaye Franklin	Marshfield #665
Trustee	Joseph Klumb	Marinette #1313
Trustee	Tony Voulgaris	Oshkosh #292

GRAND LODGE OFFICERS AND COMMITTEE PERSONS

GRAND LODGE SPONSOR

F. Louis Sulsberger, PGER

Flora, IL #1659

GRAND ESTEEMED LECTURING KNIGHT

Jim Meyer

Watertown #666

SPECIAL DEPUTY GRAND EXALTED RULER

Dennis Daley , PSP

Watertown #666

GOVERNMENT RELATIONS & STATE ASSOCIATION COMMITTEEMAN

Ken Bruckner, PSP

Sheboygan #299

2019 – 2020 STATE OFFICERS
WISCONSIN ELKS ASSOCIATION

STATE OFFICERS

President	Nikki Shannon	Beaver Dam #1540
President-Elect	Gerald Brien	Kaukauna #962
Vice President – Northwest	Troy Magnuson	WI Rapids #693
Vice President – Northeast	Gary Cernoch	Antigo #662
Vice President – Central	Mike Meyer	Watertown #666
Vice President – South	Pat Moran	Milwaukee #46
Secretary	Ken Johnson	Wausau #248
Treasurer	Jeff Langton	Waukesha #400
Chaplain	Rev. Michael Hackbarth	Sheboygan #299
Sergeant-At-Arms	Don Behnke	Sheboygan #299
Inner Guard	Ryan Swantz	Watertown #666
Trustee (B.O.D. Chairman)	David DeRosier, PSP	Milwaukee #46
Trustee (B.O.D. Secretary)	Andy Olander	Marshfield #665
Trustee	Jaye Franklin	Marshfield #665
Trustee	Karl Hanke	Wausau #248
Trustee	Tony Voulgaris	Oshkosh #292

GRAND LODGE OFFICERS AND COMMITTEE PERSONS

GRAND LODGE SPONSOR

F. Louis Sulsberger, PGER

Flora, IL #1659

SPECIAL DEPUTY GRAND EXALTED RULER

Dennis Daley , PSP

Watertown #666

GOVERNMENT RELATIONS & STATE ASSOCIATION COMMITTEEMAN

Ken Bruckner, PSP

Sheboygan #299

**THE ONE HUNDREDTH
AND SEVENTEENTH
ANNUAL CONVENTION**

OF THE

WISCONSIN ELKS ASSOCIATION

HELD AT THE

PAPER VALLEY

CONVENTION CENTER

APPLETON, WI

MAY 2ND – 5TH, 2019

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

2019 WISCONSIN ELKS ASSOCIATION
CONVENTION PROCEEDINGS - SATURDAY

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 MR. DEMMIN: Okay. We are now -- I
2 will now call the General Session of the 2019
3 Wisconsin Elks Association State Convention to order.

4 Our sponsor, Lou, is here, so we're
5 good.

6 I now call on our State Chaplain,
7 Reverend Michael Hackbarth, to give the invocation.

8 I ask you to please remain standing
9 after the invocation for the Pledge of Allegiance.

10 MR. HACKBARTH: Please pray with me.

11 Almighty and everliving God, source of
12 all wisdom and understanding, be present with those
13 who take counsel at this Wisconsin Elks Association
14 Convention. Teach us in all things to seek first
15 your honor and glory. Guide us to perceive what is
16 right, and grant us both the courage to pursue it and
17 the grace to accomplish it. In your holy name, we
18 pray. Amen.

19 ALL: Amen.

20 MR. DEMMIN: Thank you, Reverend Mike.

21 I will now do the Pledge of Allegiance.

22 ALL: I pledge allegiance to the flag
23 of the United States of America and to the republic
24 for which it stands, one nation, under God,
25 indivisible, with liberty and justice for all.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 MR. DEMMIN: You may be seated.
2 Secretary will now take roll call of
3 officers.
4 MR. JOHNSON: Thank you, Mr. President.
5 Ken Johnson, State Secretary, Wausau
6 Lodge No. 248.
7 We'll start with the President, Sam
8 Demmin.
9 MR. DEMMIN: Sam Demmin, Oshkosh Lodge
10 292. Present.
11 MR. JOHNSON: Oh, all right.
12 President-Elect, Nikki Shannon, Beaver Dam 1540.
13 MS. SHANNON: Present.
14 MR. JOHNSON: Vice President,
15 Northwest, Jeff Miller?
16 MR. MILLER: Present.
17 MR. JOHNSON: That's a -- you're going
18 to hear me repeat it so it goes on the record.
19 So it's present.
20 Vice President, Northeast, Karl Hanke?
21 MR. HANKE: Present.
22 MR. JOHNSON: Present.
23 Vice President, Central, Michelle
24 Wright?
25 MS. WRIGHT: Present.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 MR. JOHNSON: Present.
2 Vice-President, South, Pat Moran,
3 Milwaukee?
4 MR. MORAN: Present.
5 MR. JOHNSON: Present.
6 Ken Johnson, Secretary. Present.
7 Jeffrey Langton, Treasurer?
8 MR. LANGTON: Present.
9 MR. JOHNSON: Present.
10 Chaplain, Reverend Michael Hackbarth?
11 MR. HACKBARTH: Present.
12 MR. JOHNSON: Tiler, Mike Wright?
13 MR. WRIGHT: Here.
14 MR. JOHNSON: Present.
15 Sergeant-At-Arms, Bill Weinshrott.
16 Excused.
17 Inner Guard, Ryan Swantz?
18 MR. SWANTZ: Present.
19 MR. JOHNSON: Present.
20 Parliamentarian, Rod Ra- -- Rob Radig?
21 MR. RADIG: Present.
22 MR. JOHNSON: Present.
23 Protocol, Todd Kostuck?
24 MR. KOSTUCK: Present.
25 MR. JOHNSON: Present.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 Photographer, Pat Buck?
2 MR. BUCK: Present.
3 MR. JOHNSON: Present.
4 Cohistorians -- Cohistorians, Ivan
5 Craig, which is excused, and Bill Weinshrott, as
6 excused.
7 Grant Coordinator, Gerald Brien?
8 MR. BRIEN: Here.
9 MR. JOHNSON: Present.
10 State Trustees. Chairman, David
11 DeRosier?
12 MR. DEROSIER: Present.
13 MR. JOHNSON: Jaye Franklin?
14 MR. FRANKLIN: Present.
15 MR. JOHNSON: These are all present.
16 Secretary, Andy Olander?
17 MR. OLANDER: Present.
18 MR. JOHNSON: Present.
19 Joe Klumb?
20 MR. KLUMB: Present.
21 MR. JOHNSON: Present.
22 And Tony Voulgaris?
23 MR. VOULGARIS: Present.
24 MR. JOHNSON: Present.
25 Our State Sponsor, F. Louis Sulsberger?

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 MR. SULSBERGER: Here.
2 MR. JOHNSON: I got a "here."
3 Our Grand Esteemed Lecturing Knight,
4 Jim Meyer?
5 MR. MEYER: Present.
6 MR. JOHNSON: Present.
7 Our Special Deputy Grand Exalted Ruler,
8 Dennis Dailey?
9 MR. DAILEY: Present.
10 MR. JOHNSON: So present there.
11 And our Government Relations chairman
12 or chairperson, Ken Bruckner?
13 MR. BRUCKNER: Present.
14 MR. JOHNSON: Got a "present."
15 District Deputies. Karl Hanke?
16 MR. HANKE: Present.
17 MR. JOHNSON: We've got a "present."
18 From the Northwest, Susan Gutknecht?
19 MS. GUTKNECHT: Present.
20 MR. JOHNSON: Got a "present."
21 MR. JOHNSON: Central, Don Behnke?
22 MR. BEHNKE: Present.
23 MR. JOHNSON: Present there.
24 And South district, Steven Sasso?
25 MR. SASSO: Present.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 MR. JOHNSON: We got a "present" there.
2 Our Grand Lodge District Sponsors or
3 leaders. Tom Widzinski from the Central?
4 MR. WIDZINSKI: Present.
5 MR. JOHNSON: Northeast, Bill Forrest?
6 MR. FORREST: Present.
7 MR. JOHNSON: Northwest, Jaye Franklin?
8 MR. FRANKLIN: Present.
9 MR. JOHNSON: South District, Ron
10 Bertrand?
11 MR. BERTRAND: Present.
12 MR. JOHNSON: Again, those have all
13 been present.
14 Now, once again, here we go. I'll
15 change the rules just a little bit. When I call your
16 lodge, I'd like to have either the ER or the
17 Secretary announce their presence. If, by chance,
18 you have been officially asked to be their person in
19 chair, you may say "present" for them. But don't do
20 it if you're just covering for them.
21 Antigo Lodge, 662?
22 UNIDENTIFIED SPEAKER: Present.
23 MR. JOHNSON: Present.
24 Appleton 337?
25 (No response.)

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 MR. JOHNSON: Absent.
2 Ashland No. 137?
3 (No response.)
4 MR. JOHNSON: Absent.
5 Baraboo 688?
6 UNIDENTIFIED SPEAKER: Present.
7 MR. JOHNSON: Present.
8 Beaver Dam 1540?
9 UNIDENTIFIED SPEAKER: (Inaudible)
10 here.
11 MR. JOHNSON: You're here.
12 Beloit Lodge 864?
13 UNIDENTIFIED SPEAKER: Present.
14 MR. JOHNSON: Present.
15 Chippewa Falls 1326?
16 UNIDENTIFIED SPEAKER: Present.
17 MR. JOHNSON: Present.
18 Eau Claire Lodge 402?
19 UNIDENTIFIED SPEAKER: Present.
20 MR. JOHNSON: Present.
21 Green Bay 259?
22 UNIDENTIFIED SPEAKER: Present.
23 MR. JOHNSON: Present.
24 Janesville 254?
25 UNIDENTIFIED SPEAKER: Present.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 MR. JOHNSON: Present.
2 Kaukauna 962?
3 UNIDENTIFIED SPEAKER: Present.
4 MR. JOHNSON: Present.
5 Madison 410?
6 UNIDENTIFIED SPEAKER: Present.
7 MR. JOHNSON: Present.
8 Manitowoc Lodge 687?
9 UNIDENTIFIED SPEAKER: Present.
10 MR. JOHNSON: Present.
11 Marinette 1313?
12 UNIDENTIFIED SPEAKER: Present.
13 MR. JOHNSON: Present.
14 Marshfield 665?
15 UNIDENTIFIED SPEAKER: Present.
16 MR. JOHNSON: Present.
17 Milwaukee 46?
18 UNIDENTIFIED SPEAKER: Present.
19 MR. JOHNSON: Present.
20 Neenah Menasha 676?
21 UNIDENTIFIED SPEAKER: Present.
22 MR. JOHNSON: Present.
23 Oconto 887?
24 UNIDENTIFIED SPEAKER: Present.
25 MR. JOHNSON: Present.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 Oshkosh 292?
2 UNIDENTIFIED SPEAKER: Present.
3 MR. JOHNSON: Present.
4 Platteville 1460?
5 (No response.)
6 MR. JOHNSON: Absent.
7 Portage 675?
8 UNIDENTIFIED SPEAKER: (Inaudible)
9 present.
10 MR. JOHNSON: They're present.
11 Rice Lake 1441?
12 UNIDENTIFIED SPEAKER: Present.
13 MR. JOHNSON: Present.
14 Sheboygan 299?
15 UNIDENTIFIED SPEAKER: Present.
16 MR. JOHNSON: Present.
17 Stevens Point 641?
18 UNIDENTIFIED SPEAKER: Present.
19 MR. JOHNSON: Present.
20 Superior 403?
21 UNIDENTIFIED SPEAKER: Present.
22 MR. JOHNSON: Present.
23 Watertown 666?
24 UNIDENTIFIED SPEAKER: Present.
25 MR. JOHNSON: Present.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 Waukesha 400?

2 UNIDENTIFIED SPEAKER: Present.

3 MR. JOHNSON: Present.

4 Wausau 248?

5 UNIDENTIFIED SPEAKER: Present.

6 MR. JOHNSON: Present.

7 Wisconsin Rapids 693?

8 UNIDENTIFIED SPEAKER: Present.

9 MR. JOHNSON: Present.

10 Mr. President, the roll has been taken.

11 MR. DEMMIN: Thank, you Ken.

12 As we've begun this business session, I

13 wish to remind you that at any time you are

14 addressing the membership, you are -- you go to the

15 microphone for any reason, please give your name,

16 your badge -- or your lodge number, and then for --

17 require that your -- the proceedings -- they are

18 recorded.

19 The minutes of the 2018 Wisconsin Elks

20 Association State Convention in Appleton have been

21 previously published on the Wisconsin Elks website.

22 Are there any additions or corrections to the

23 published minutes?

24 MR. JOHNSON: Mr. President, Ken

25 Johnson, Wausau 248, makes a motion to approve them

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 as been printed and submitted and emailed and put on
2 the website.

3 MR. SHANNON: Miron, "Ron," Shannon,
4 Beaver Dam 1540, seconds.

5 MR. DEMMIN: Okay. We had a motion and
6 a second.

7 Any other discussion?

8 (No response.)

9 MR. DEMMIN: All in favor, signify by
10 the use of a voting sign of an Elk. Hands up.

11 Hands down.

12 Opposed, same sign.

13 Motion is carried.

14 I now recognize Jan Schultz,
15 chairperson of the Credentials and Elections
16 committee for her preliminary report.

17 MR. JOHNSON: He dropped the mike
18 (inaudible) able to talk into it.

19 MS. SCHULTZ: Jan Schultz, Marshfield
20 Lodge No. 665.

21 We have issued a total of 203 voting
22 credentials.

23 Procedure for voting will be given from
24 the podium. A total of 225 Elks are in attendance at
25 this convention. That's three more than last spring.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 28 lodges are represented in the registration.

2 And that is all I have until the next
3 time.

4 MR. DEMMIN: Thank you, Jan.

5 We will now proceed directly to the
6 election process.

7 I now recognize Rob Radig, Senior, Past
8 State President, State Parliamentarian, to explain
9 the nomination and elections procedures.

10 MR. RADIG: Rob Radig, Beaver Dam Lodge
11 1540, State Parliamentarian.

12 Good afternoon, ladies and gentlemen.

13 ALL: Good afternoon.

14 MR. RADIG: Oh, well. The bylaws of
15 the Wisconsin Elks Association provide for the
16 election of officers at this convention, which is one
17 of the most important decisions that we will make
18 each year as we elect new leadership and reject --
19 inject renewed enthusiasm into our association.

20 Regarding offices, all Elks in good
21 standing in this association are eligible to hold
22 office with the exception of the offices of President
23 and President-Elect. These offices may only be held
24 by a Past Exalted Ruler.

25 Nominations are to be made from the

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877)355-4384

1 floor for all elective offices. With respect to the
2 office of Vice President, they are nominated and
3 elected only from their corresponding Grand Lodge
4 district. Vote only for the candidates nominated
5 within your district.

6 Trustees are selected, one trustee from
7 each Grand Lodge district. Today we are selecting
8 the trustees from two districts, the Northwest and
9 the Northeast districts. I remind you that the
10 Trustee positions are voted on by the entire
11 delegation. So no matter what district you're in,
12 you vote for the Trustee in all -- all districts.

13 This year, we are also elect (verbatim)
14 a Secretary, which is a two-year term.

15 Please submit a clear ballot. You need
16 to indicate if you're voting for one of the contested
17 positions by only writing one name. If you do not
18 submit a clean ballot, the Elections committee is
19 going to have to declare the ballot invalid. So make
20 sure your vote is clear on your ballot.

21 If there are more than two candidates
22 for any position, after balloting, if no candidate
23 receives a majority of the votes cast, a runoff
24 election for all -- for the office shall immediately
25 be conducted, the voting being on the two candidates

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 receiving the largest number of votes on the first
2 ballot. In order for a runoff to be avoided, a
3 candidate must receive 50 percent plus one or, as I
4 indicated, a majority.

5 This year, we have two announced
6 candidates for President-Elect. So unless a third
7 candidate is nominated on the floor, a runoff will be
8 unnecessary.

9 In the case of a runoff, please do not
10 leave the room after the first ballot. If you choose
11 to leave, you will not be permitted to return.

12 At the conclusion of my instructions,
13 the President will call upon Jan Schultz, chair of
14 the committee on Credentials and Elections to
15 supervise and conduct the election and collect and
16 count the ballots.

17 As we've done in past years, the
18 committee will have members stationed around the
19 room. When you have completed your ballot, please
20 proceed to the nearest committee member, present your
21 ballot, along with your voting credential.

22 After the ballots have been collected,
23 the regular business of the convention may proceed
24 until the committee is ready to report the results of
25 the election.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 If at any time of completing the
2 nominations where there is one candidate for any one
3 office, the President may direct the casting of a
4 unanimous ballot for such candidates.

5 Upon completion of the count, the
6 committee shall report the results of the election by
7 reporting the number of votes cast for each candidate
8 for office.

9 Finally, I propose the following rules
10 for nomination and seconding speeches. For
11 President-Elect, one nomination speech of not more
12 than three minutes, two seconding speeches of not
13 more than one minute. For Trustees, Vice Presidents,
14 and all other offices, one nomination speech of no
15 more than one minute and one seconding speech of no
16 more than one minute. In all cases, seconding
17 speeches are optional.

18 Mr. President, I move for the adoption
19 of these rules for nominations.

20 MR. DEMMIN: Thank you, Rob.

21 Is there a second to that nomination?

22 MR. SHANNON: Miron, "Ron," Shannon,
23 Beaver Dam 1540, seconds.

24 MR. DEMMIN: Is there any discussion?

25 (No response.)

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 MR. DEMMIN: All in favor by signifying
2 the usual voting sign of an Elk.
3 Hands down.
4 Opposed, same sign.
5 Motion carried.
6 I, once again, recognize Jan Schultz
7 for any additional instructions to the voting
8 delegates.
9 MS. SCHULTZ: Jan Schultz, Marshfield
10 Lodge 665.
11 You will be turning in a green ballot
12 clearly marked as to who you want to elect and your
13 credential. Do not tear off anything that will be
14 done by the committee members.
15 Also, if there is a contested race for
16 any of the VPs, turn in that ballot also.
17 That's all I have until the next round.
18 MR. DEMMIN: Thank you, Jan.
19 Now, at this part, while you guys are
20 deciding is when we have our chairman of the board of
21 directors come in to give a presentation of the
22 budget that everybody should have.
23 Huh?
24 MR. JOHNSON: Yep. Looking for
25 DeRosier.

1 MR. DEMMIN: Yeah, yeah. Ken and I
2 talked about that before.
3 Where is Mr. DeRosier?
4 MR. JOHNSON: I know Dave said he had
5 to run upstairs quick so...
6 All else fails, I'll do it myself.
7 MR. DEMMIN: Should we start with the
8 elections then?
9 MR. JOHNSON: Nope. We start with the
10 administrative. Just hang on with me.
11 MR. DEMMIN: Yep.
12 We're going to do something else.
13 UNIDENTIFIED SPEAKER: Okay.
14 (Inaudible.)
15 MR. JOHNSON: I'll move that back and
16 forth here so you can hear me.
17 But Ken Johnson, Wausau 248, presenting
18 the administrative budget that was adopted by the
19 board of directors yesterday. You do have this in
20 front of you.
21 I will highlight, on the bottom, we're
22 carrying over from last year to this year \$1,511.00.
23 Last year, you noticed we carried over 11,000. So
24 there's a \$10,000 shortage from last year to this
25 year.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 The number right below that is 43,698.
2 That's the money that we have actually collected in
3 dues this year from the membership. That gives us
4 that working capital, which is not quite going to
5 make it.

6 It was the recommendation and adopted
7 that we would take \$20,000 out of our Raymond James.
8 And on a side note, I've kind of been pushing this
9 for a few years because our predecessors have always
10 said, let's not touch that money and save it for a
11 rainy day. I'm kind of afraid some day we're not
12 going to be here, and it's going to be raining like
13 mad. So starting to use it.

14 One of the things we're using it for,
15 if you can notice there --

16 David, you're up over here when I'm
17 done talking, please.

18 When we took and increased the BOD
19 amount by \$3,000 -- Gina Staskal from Government
20 Affairs has had a request for Government Affairs for
21 a fund of about \$3,000. That money was moved into
22 the Trustees' contingency fund. So it is there when
23 she makes the presentation to the board of directors
24 of getting that money allotted to her to do what --
25 the proposal she had asked for, as I'm looking at her

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 jumping up and down a little.

2 Also, then you can see some of them
3 were just modest in- -- increases. Mailings go up.
4 Office expenses go up, et cetera.

5 Now, the one that you're going to see
6 is under Conferences and Conventions. That has gone
7 up by \$6,000 -- \$6,100. A hundred dollars was for
8 overhead. The \$6,000 is put aside to be used by
9 direction with the board of directors to -- again, to
10 help offset some of the expenses of conferences and
11 conventions, mainly the meal cost, to help more
12 members attend these things and see the things that
13 are going on and just return some of it to those that
14 are here.

15 So at this time, to get it on the
16 floor, I'm going to -- I'm going to move, Mr.
17 President, that we adopt the administrative budget
18 for 2019-2020, which is a balanced budget of
19 65,209.16.

20 MR. DEROSIER: Dave DeRosier, Milwaukee
21 Lodge 46, second this for discussion.

22 MR. DEMMIN: Okay. We have a motion
23 and second. Any discussion?

24 (No response.)

25 MR. DEMMIN: Hearing none, stand as

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 read.

2 What? Oh. Okay. That's right.

3 We've got to -- all in favor, by usual

4 sign of an Elk.

5 Okay. Opposed, same sign.

6 Now motion is finalized.

7 MR. JOHNSON: Do you want to talk when

8 you're done or right now?

9 UNIDENTIFIED SPEAKER: (Inaudible)

10 done.

11 Ken Johnson, State Secretary, Wausau

12 248.

13 Moving to the flip side of those --

14 this side, the charitable budget. This one gets a

15 little bit more complicated as we go, and I'll try to

16 explain it.

17 We had monies carried over from last

18 year, which I hate to tell you this, but I was almost

19 ashamed, as some of the other board was, that we had

20 money carried over from the charitable side because

21 charitable money should be spent. End of discussion.

22 So to carry it over, we had 8,890 -- 8,879.

23 (Inaudible.)

24 MR. JOHNSON: You're looking at the

25 screen that is the bottom numbers there.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 Now, in and outs. From the National
2 Veteran's Service, you've got 22,080. That matches
3 evenly with the top number of 22,080 that comes from
4 Grand Lodge. You'll see in our State Projects Grants
5 from Grand Lodge, you're going to have 112,140.
6 State Charities, 84,840. Bonus grants, 16,740. From
7 our Benevolent Fund, a hundred thousand. A money
8 market carryover of 355 -- 350,351.19.

9 Now, with that extra and the carryover,
10 we're coming in at around 11-, \$12,000 more income
11 with the carryover from last year. The board decided
12 to kind of split that money and share it amongst --
13 Drug Awareness did ask for about a thousand dollars
14 more. They did get it. Elks Major Project, they
15 asked for more, but they got 45,000 in the budget,
16 which is 3,000 or 4,000 from last year. The
17 Scholarship committee got \$2,000 more. U.S.
18 Constitution, about \$2,000 more. And then because of
19 the fact that this last year we had put into motion a
20 program for a fallen officer on duty for a -- money
21 for his family or association, we put money in the
22 Trustees' account so there's money to fund that
23 program.

24 So again, expenses, 350,351.19, which
25 balances out with the income.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 So -- and on the bottom, those are
2 restricted accounts, but they're for your record of
3 the Bruckner, Bohnsack account and the Nitze account
4 from when they were State Presidents and had
5 fundraisers, and they used those for Camp Wawbeek and
6 the Fisher House.

7 So at this time, I'm going to make a
8 motion to adopt the budget of 351- -- 350,351.19 for
9 the 2019-2020 charitable budget.

10 MR. DEROSIER: Dave DeRosier, Milwaukee
11 Lodge 46, chairman of the board.

12 So seconds this thing. And all I can
13 say is spend, spend, spend.

14 MR. DEMMIN: Thank you, Ken, Dave.

15 We have a motion and a second. Is
16 there any other discussion?

17 (No response.)

18 MR. DEMMIN: Hearing none, voting sign
19 of an Elk.

20 Hands down.

21 Opposed?

22 Motion carries.

23 UNIDENTIFIED SPEAKER: Mr. President,
24 after the election - this is very important - the
25 current officers who are not up for election who stay

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 on and the newly elected officers will meet real
2 quickly back by that water cooler. We have one
3 task - one task only - is to elect a new chairman,
4 vice chairman, and secretary, treasurer of the -- of
5 the board. So as soon as elections are over, we get
6 done with our reports, come over there. If you're
7 not there, we're just going to hold a meeting with
8 what shows up.

9 Okay. Never mind. We'll make it over
10 here by that -- by the TV screen. But you've got to
11 show up fast because we've got to get right into the
12 memorial service.

13 MR. DEMMIN: Okay. Thanks.

14 All set?

15 All right. We'll now entertain
16 nominations for the office of President-Elect.

17 MR. HANKE: Karl Hanke, Wausau 248.

18 It is truly my honor to stand here
19 today and to nominate Jerry Brien for the position of
20 State President-Elect.

21 I asked Jerry to put together a little
22 bio for me so I had a little more background to what
23 I knew. It was about 25 pages long. I wrote a
24 17-minute speech. I was told I got three minutes.
25 So there's a lot of things I'm not going to cover.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 So please bear with me.

2 For example, I'm not going to tell you
3 that Jerry has been a member of the Elks for 36
4 years. I'm not going to mention that.

5 I'm not going to tell you that he has
6 served seven times as the Exalted Ruler and that his
7 passion at his lodge has led two of his daughters to
8 also be Exalted Rulers, one of which is currently
9 going to be the Esquire to the District Deputy.
10 We're not going to talk about that.

11 On a state level, I could tell you that
12 he has served for three terms as Vice President of
13 Northeast district. Not going to talk about that.

14 Not going to tell you that he has
15 served on the Drug Awareness committee for all 36
16 years that he has been a member or that, for the past
17 five years, he has been the chairman.

18 I'm not going to tell you about the
19 \$20,000 that he has helped other lodges obtain with
20 his knowledge of grants.

21 Not going to tell you that he serves on
22 a Youth Activities committee or American committee.

23 I'm not going to tell you that he used
24 to be the cochairman of the Accident Prevention
25 committee or that he was an 11:00 toast winner or

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877)355-4384

1 about the many times we've heard him sing the
2 National Anthem and lead us.

3 On the Grand Lodge level, I could tell
4 you that he has been a Past District Deputy, but I'm
5 not going to tell you that.

6 I'm not going to tell you that he has
7 attended 22 Grand Lodge conventions. Although, I
8 should because that is an amazing number.

9 I'm not going to tell you that twice he
10 has addressed the Grand Lodge during legislation
11 sessions on issues that would directly affect lodges
12 across our country.

13 I'm not going to tell you that he was
14 recognized as the National Drug Awareness committee
15 for his Rookie of the Year or by the City of
16 Milwaukee for the DEA 360 project.

17 Instead, I'm going to put my notes
18 down. I'm just going to tell you a very quick story
19 about the very first conversation I ever had with
20 Jerry Brien. As some of you know, I'm pretty young
21 and cocky. And I went up to Jerry, and I asked him,
22 if Appleton's numbers are on the low side and
23 Kaukauna's numbers are on the low side, would it make
24 sense if you two would just merge together? Wouldn't
25 the work be less? Without a hesitation, Jerry told

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 me, "Sure, the work would be less. The stress would
2 be half. But you know what? It also would be half
3 the number of people that we could serve and help in
4 our community." And Jerry said, "A lodge should not
5 be judged by the number of members it has but by the
6 number of people in their community that they can
7 serve."

8 Ladies and gentlemen, that is reason
9 enough alone to be the President-Elect. Thank you.

10 MR. DEMMIN: Okay. Is there a second
11 for that nomination?

12 MR. BOHNSACK: Bob Bohnsack, Past State
13 President, Sheboygan 299.

14 It is my privilege to second the
15 nomination of Jerry Brien for President-Elect.

16 Jerry has been a good friend for many
17 years. I've always been impressed with his
18 dedication to his family, to his lodge, and to his
19 community. As inspiration is to all of us, he
20 continually challenges us to do more with the
21 resources that are available. Jerry is, in many
22 ways, a silent minister to this great organization as
23 well as his lodge and his community. Always looking
24 for new and exciting ways to help people, this is
25 Jerry. Jerry is a true Elk.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 And I urge you to join in voting for
2 Jerry Brien as President-Elect. Thank you.

3 MR. DEMMIN: Do we have any other
4 seconds to that nomination?

5 MS. KRAMER: Nathalie Kramer, Kaukauna
6 Lodge 962, and Nicole Bourassa, also Kaukauna 962.

7 Ever since I've been a kid, Elks has
8 always been a big part of my life and a big part of
9 my inspiration to become an Elk and to do all that I
10 have done as well as I know my sister has been, due
11 to the fact of Jerry Brien and everything that he has
12 done for our community. So I strongly urge for you
13 to vote for Jerry Brien as State President-Elect.
14 Thank you.

15 MR. DEMMIN: Are there any other
16 nominations for State President-Elect?

17 MR. NITZE: Dave Nitze, Janesville
18 Lodge 254, Past State President.

19 I take pride and I'm honored to
20 nominate Dave Hagen for President-Elect of the
21 Wisconsin Elks.

22 I met Dave through the Elks when I was
23 dating my wife, Pat.

24 When I was ER at the Janesville Elks
25 lodge, Dave was lodge accountant and assisted me in

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 the lodge offices with all the lodges accounting
2 requirements.

3 We became great friends that enjoyed
4 activities at the lodge and on the golf course.

5 When I was State President, Dave headed
6 the committee to host the WEA fall conference in
7 Janesville, 2- -- 2012.

8 Dave is a 25-year member of the Elks,
9 joining the Elks because of his passion for the great
10 works of our State Major Project.

11 He was Exalted Ruler 2011-2012 and 2012
12 to 2013.

13 Dave served as the lodge accountant,
14 providing the board with monthly financial statements
15 as well as completing the Grand Lodge annual report
16 and tax returns.

17 He's a past Trustee of the lodge, a
18 member of -- and past PER association president.

19 Dave and his wife, Kathy, Kathleen,
20 chair of our Entertainment committees for many years.

21 Currently, Dave is a member of the
22 Backyard Bash fundraiser for our lodge to support our
23 local chair -- chair camperships to Camp Wawbeek.

24 Kenny?

25 MR. DEMMIN: Is there a second to that

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877)355-4384

1 nomination?

2 MR. BRUCKNER: Ken Bruckner, Past State
3 President, Sheboygan Lodge No. 299.

4 It is my privilege to second the
5 nomination of David Hagen for President-Elect of
6 Wisconsin Elks Association, who is currently
7 secretary/treasurer of the Wisconsin Benevolent Fund
8 appointed by our State Sponsor, F. Louis Sulsberger,
9 Past Grand Exalted Ruler in 2015.

10 Dave is also the past auditor for the
11 South district, District Deputy for three terms, and
12 was appointed as a special rep by Ronald Hicks
13 (phonetic), Grand Exalted Ruler.

14 Dave has been married to his wife,
15 Kathy, for 44 years. They have a daughter, Denise,
16 husband, Jeremy, and three grandsons.

17 Dave is a licensed certified public
18 accountant and ex- -- term -- exper- -- he spans over
19 42 years in that profession. He is a managing member
20 of Hagen CPA, LLC, with 12 employees, serving the
21 Janesville community and Elkdom.

22 Dave is dedicated and an enthusiastic
23 Elk.

24 It is with great pleasure that I
25 nominate David Hagen for the office of State

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 President-Elect of the Wisconsin Elks Association.

2 Thank you.

3 MR. DEMMIN: Do we have any other
4 seconds to that nomination?

5 MR. SHANNON: Miron Shannon, Beaver Dam
6 1540.

7 It's my pleasure to second the
8 nomination for David Hagen for President-Elect. So
9 please vote for David.

10 MR. DEMMIN: Are there any other
11 nominations for State President-Elect?

12 (No response.)

13 MR. DEMMIN: Are there any other
14 nominations for State President-Elect?

15 (No response.)

16 MR. DEMMIN: Are there any other
17 nominations for State President-Elect?

18 (No response.)

19 MR. DEMMIN: Those nominations will be
20 closed.

21 I will now open the nominations for
22 district Vice President starting with the
23 President -- Vice President of the Northwest
24 district.

25 MR. CRUM: Daniel Crum, Superior Lodge

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 403.

2 As President of the Superior Lodge PER
3 Association, I would like to nominate Troy Magnuson
4 to the Northwest district Vice President.

5 Troy has been an outstanding Elk member
6 for 15 years in which time he has brought back and
7 chaired our Veterans Program and served as ER for two
8 years in our district and our -- with distinction.
9 He would be an asset to the State President and the
10 state association. Thank you.

11 MR. DEMMIN: Are there any other
12 nominations for the Vice President from the Northwest
13 district?

14 (No response.)

15 MR. DEMMIN: Are there any nominations
16 for the position of Vice President, Northwest
17 district?

18 (No response.)

19 MR. DEMMIN: Are there any other
20 nominations for the Vice President, Northwest
21 district?

22 (No response.)

23 MR. DEMMIN: Hearing none, they will be
24 closed.

25 I will now open the nomination for Vice

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 President of the Northeast district.

2 MR. DABLER: Ray Dabler, Wausau 248.

3 I'd like to nominate a good friend of

4 mine, Gary Cernoch of Antigo Lodge 662 for Vice

5 President, Northeast.

6 Gary has been Exalted Ruler eight

7 times, twice Wisconsin ER of the Year, Antigo Lodge

8 Elk of the Year, Past District Deputy, Past Vice

9 President of the Central district, currently is the

10 chairman of the State Elks Bowling committee.

11 It gives me pleasure to nominate Gary

12 for Vice President.

13 MR. DEMMIN: Are there any other

14 nominations for Vice President of the Northeast

15 district?

16 (No response.)

17 MR. DEMMIN: Are there any other

18 nominations for the position of Vice President,

19 Northeast district?

20 (No response.)

21 MR. DEMMIN: Are there any other

22 nominations for Vice President, Northeast district?

23 (No response.)

24 MR. DEMMIN: Hearing none, they will be

25 closed.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 Now I open the nominations for Vice
2 President of the Central district.

3 (Inaudible.)

4 MR. JOHNSON: It don't matter.

5 MR. DEMMIN: It doesn't matter.

6 MR. MEYER: Okay. It is a great
7 pleasure that I can make this nomination. As an
8 Elk --

9 MR. JOHNSON: (Inaudible.)

10 UNIDENTIFIED SPEAKER: Who are you?

11 MR. MEYER: James Meyer, Watertown 666.
12 Sorry about that.

13 Okay. It's a great pleasure that I can
14 make this nomination for an Elk. The Elk who I am
15 proposing for the position of Central Vice President
16 is a person I have known for the last 72 and a half
17 years as of yesterday. He's a PER. He is currently
18 serving a term as Trustee, three-year Trustee. He's
19 also chairman of Watertown's hospice program, which
20 we've had up and running for about the last 15 years.
21 He will make a great President -- Vice President of
22 the Central district. And that is Mike Meyer, my
23 brother, my friend, my fellow Elk.

24 And that's being reciprocated because
25 he made my nomination speech at San Antonio last

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 year.

2 MR. DEMMIN: Okay. Are there any other
3 nominations for Vice President from the Central
4 district?

5 (No response.)

6 MR. DEMMIN: Are there any other
7 nominations for Vice President of the Central
8 district?

9 (No response.)

10 MR. DEMMIN: Are there any other
11 nominations for Vice President of the Central
12 district?

13 (No response.)

14 MR. DEMMIN: Hearing none, they will be
15 closed.

16 I now open the nominations for Vice
17 President of the South district.

18 MR. WALSLINGS (phonetic): Ben
19 Walslings, the third, Waukesha Lodge of Elks 400.

20 It's my privilege and honor to speak
21 before you today in support of the nomination of
22 Jason Somers as South district Vice President.

23 Webster's Dictionary defines legacy as
24 something handed down from one who has gone before.

25 Jason's heart for Elkdom is

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 legacy-based undeniable. His father, the late Bruce
2 Somers, former PER, DD to the Grand Exalted Ruler,
3 taught his son the value of community service, the
4 principles of charity, justice, brotherly love, and
5 fidelity to serve people and communities through
6 benevolent programs demon- -- demonstrating that Elks
7 care and Elks share.

8 Jason has been committee chairman for
9 Lodge Activities, chairman for Grand Lodge
10 Attendance, vice chairman for Lodge Development, vice
11 chairman of Conferences and Conventions, and overseen
12 all Meet and Greet rooms. He is a State Ritual
13 champion, Inner Guard, and Lecturing Knight.

14 We are lucky to have him at Waukesha.
15 He has done so much for us. He brought us out of a
16 deficit, a 14-year deficit, and is now running it
17 positive for the past five years.

18 With his accomplishments, we, as Elks,
19 can look forward to the wonderful possibilities of
20 what Jason Somers will do as Vice President of our
21 South district.

22 Jason, this is your legacy to build.
23 You, my brother, have earned it.

24 Thank you.

25 MR. DEMMIN: Are there any other

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 nominations for Vice President, South district?

2 MR. DEROSIER: Dave DeRosier, Milwaukee

3 Lodge 46.

4 With sincere pleasure, I put in the

5 name of Pat Moran for Vice President of the South

6 district.

7 Pat has served one year. And in

8 November, he approached me about doing it again. I

9 says, "Pat, you've done a great job. You have that

10 fire. You have that desire. Will you keep that

11 going?" His answer was, "Yes."

12 If you look at his reports, heard his

13 speeches, you can see he carries himself well. He

14 still has that fire. He still has that desire.

15 And I urge you to vote for Pat Moran.

16 Thank you.

17 MR. DEMMIN: Are there any seconds to

18 that last motion or the previous one?

19 MS. WHALEN: Cindy --

20 Don't make me laugh.

21 Cindy Whalen, Janesville Lodge 254.

22 I'm honored to second the nomination

23 for Pat Moran for VP of South district.

24 MR. BOSS: Ken Boss, Beloit Elk -- Elks

25 864.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 It gives me great honor to be able to
2 second the nomination of Jason Somers, Vice
3 President.

4 There's an insurance company that's got
5 an ad that tells you about Jason. "If you need help,
6 one call. That's all." That's Jason. And he's
7 there to help.

8 MR. DEMMIN: Okay. Are there any other
9 nominations for Vice President of South district?

10 (No response.)

11 MR. DEMMIN: (Inaudible.)

12 Okay. Any other nominations for Vice
13 President, South district?

14 (No response.)

15 MR. DEMMIN: I will now open the
16 nominations for State Secretary.

17 MR. SULSBERGER: When asked to do this
18 privilege, I asked this young man to provide me with
19 some information about him. He did.

20 MR. JOHNSON: For the record, could you
21 say who you are?

22 MR. SULSBERGER: Lou -- Lou Sulsberger,
23 Past Grand Exalted Ruler, Florida Lodge No. 1659.

24 It is my honor to put in nomination the
25 name of Ken Johnson as our State Secretary. Ken has

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877)355-4384

1 served in this capacity since 1999, completing his
2 20th year this weekend. Not only is he the
3 Secretary, he's the editor of The Bugle. He's the
4 web master and does a lot of -- about everything for
5 the -- he and his wife do about everything for these
6 conventions.

7 It is my great pleasure to put the name
8 of Ken Johnson for State Sec- -- Secretary of the
9 Wisconsin Elks Association.

10 MR. DEMMIN: Are there any other
11 nominations for State Secretary?

12 (No response.)

13 MR. DEMMIN: And do we have a second to
14 that motion?

15 MR. MCCARTHY: Kevin McCarthy, Wausau
16 Lodge 248.

17 I would also like to second that
18 nomination for Ken Johnson. He is a wonderful,
19 wonderful man and a great brother Elk. Thank you.

20 MR. DEMMIN: Do we have -- okay. Do we
21 have any other nominations for State Secretary?

22 (No response.)

23 MR. DEMMIN: Are there any other
24 nominations for State Secretary?

25 (No response.)

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 MR. DEMMIN: Are there any other
2 nominations for State Secretary?
3 (No response.)
4 MR. DEMMIN: I will now open the
5 nominations for State Treasurer.
6 Not this year?
7 (Inaudible.)
8 MR. DEMMIN: Okay. We've got -- all
9 right.
10 Then I'll go to the -- the State
11 Chaplain. Open nominations for State Chaplain.
12 MR. BOHNSACK: Bob Bohnsack, Past State
13 President, Sheboygan 299.
14 It is a great honor to nominate the
15 Reverend Michael Hackbarth for the position of the
16 State Chaplain. Reverend Mike is dedicated to his
17 faith, which he unselfishly shares with us as Elks at
18 our lodges, at our conferences and conventions. You
19 have -- if you have joined us at his Saturday evening
20 prayer service, you know that this is very true. If
21 you have not joined us at that prayer service, come
22 and see.
23 Please join me in voting for Reverend
24 Mike for State Chaplain. Thank you.
25 MR. DEMMIN: Do we have a second to

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877)355-4384

1 that nomination?

2 (No response.)

3 MR. DEMMIN: Okay. Do we have any

4 other nominations for our State Chaplain?

5 (No response.)

6 MR. DEMMIN: Are there any other

7 nominations for State Chaplain?

8 (No response.)

9 MR. DEMMIN: Are there any other

10 nominations for State Chaplain?

11 (No response.)

12 MR. DEMMIN: I will now open the

13 nominations for State Tiler.

14 MS. WRIGHT: Michelle Wright, Sheboygan

15 Lodge 299.

16 I would like to nominate Michael Wright

17 for Tiler.

18 MR. DEMMIN: Do we have a second to

19 that nomination?

20 (No response.)

21 MR. DEMMIN: Okay. Are there any other

22 nominations for State Tiler?

23 (No response.)

24 MR. DEMMIN: Are there any other

25 nominations for State Tiler?

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 (No response.)

2 MR. DEMMIN: Are there any other
3 nominations for State Tiler?

4 (No response.)

5 MR. DEMMIN: I will now open the
6 nominations for Sergeant-At-Arms.

7 MR. WRIGHT: Michael Wright, Sheboygan
8 Lodge No. 299.

9 It is a definite honor and privilege to
10 definitely nominate Don Behnke for Sergeant-At-Arms.

11 I would love to nominate Big Bill for
12 this, but I know that he can't do it anymore.

13 So, Don, you have been a definite
14 in- -- inspiration for me going through this Vice
15 President and everything else. You're doing a great
16 job as DD, and I know you'll do a great job as
17 Sergeant-At-Arms filling Big Bill's shoes. So I
18 nominate you.

19 MR. DEMMIN: Is there a second to that
20 nomination?

21 (No response.)

22 MR. RADIG: Rob Radig, Beaver Dam Lodge
23 1540.

24 I'd like to second the nomination for
25 Don Behnke for the office of Sergeant-At-Arms.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877)355-4384

1 MR. DEMMIN: Are there any other
2 nominations for Sergeant-At-Arms?

3 (No response.)

4 MR. DEMMIN: Are there any other
5 nominations for Sergeant-At-Arms?

6 (No response.)

7 MR. DEMMIN: Are there any other
8 nominations for Sergeant-At-Arms?

9 (No response.)

10 MR. DEMMIN: I will now open
11 nominations for State Inner Guard.

12 MS. SWANTZ: Joy Swantz, Watertown 666.

13 Mr. President, I would like to nominate
14 Ryan Swantz, my husband, for State Inner Guard.

15 During the past last lodge year, I
16 personally witnessed Ryan serve this organization as
17 Exalted Ruler of the lodge. His dedication to this
18 organization, whether it be working fish fries,
19 ensuring adherence to state statutes and bylaws,
20 resolving conflicts, encouraging members through
21 difficult times, or serving on state committees, his
22 dedication is unparalleled to any other member.

23 He lives the Elks core values of
24 charity, justice, brotherly love, and fidelity daily
25 in every aspect of his life.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 He has served this organization for
2 many years in many capacities, having recently become
3 an old-timer, not just because he turned 40, but also
4 because he has been a member of this organization for
5 20 years. During those years, he has been ER of the
6 Fond du Lac Lodge No. 57, held leadership positions
7 at the Appleton Lodge No. 337, served as District
8 Deputy, Vice President, ER of the Watertown Lodge
9 this past year during the 2018-2019 lodge year, and
10 has been the current State Inner Guard for six years.

11 Not only is Ryan an Elk we should all
12 aspire to be more like, he is an incredible person
13 with the highest morals and ethics. He is a loving
14 father to two children that he adopted after their
15 father passed away. But most importantly, Ryan is an
16 amazing husband, who truly appreciates and respects
17 his wife. I am very fortunate and honored to call
18 Ryan my husband.

19 I believe the Elks would be very
20 fortunate to have Ryan serve another year as Inner
21 Guard but also for any other position that he may
22 aspire to in the near future.

23 MR. DEMMIN: Do we have a second to
24 that nomination?

25 (No response.)

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877)355-4384

1 MR. DEMMIN: Are there any -- any other
2 nominations for State Inner Guard?

3 (No response.)

4 MR. DEMMIN: Are there any other
5 nominations for State Inner Guard?

6 (No response.)

7 MR. DEMMIN: Are there any other
8 nominations for State Inner Guard?

9 (No response.)

10 MR. DEMMIN: Then we'll be closed.

11 I will now open nominations for State
12 Trustee, Northwest district.

13 MS. FRANKLIN: Kay Franklin, Marshfield
14 Lodge No. 665.

15 I would like to nominate my husband of
16 45 years, Jaye Franklin, for Trustee of the Northwest
17 district. Thank you.

18 MR. DEMMIN: Is there a second to that
19 nomination?

20 MR. MILLER: Jeff Miller, Rice Lake
21 Lodge 1441.

22 It is my honor and pleasure to second
23 the nomination of my friend, Jaye Franklin, Trustee,
24 Northwest. Thank you.

25 MR. DEMMIN: Are there any other

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877)355-4384

1 nominations for State Trustee, Northwest district?
2 (No response.)
3 MR. DEMMIN: Are there any other
4 nominations for Trustee, Northwest district?
5 (No response.)
6 MR. DEMMIN: Any other nominations for
7 Trustee, Northwest district?
8 (No response.)
9 MR. DEMMIN: I will now open the
10 nominations for State Trustee, Northeast district.
11 MR. MCCARTHY: Kevin McCarthy, Wausau
12 Lodge 248.
13 It is my great privilege and honor to
14 nominate Karl Hanke for the Trustee, Northeast
15 district. Karl currently serves as the District
16 Deputy of the Northeast district and Vice President,
17 Northeast district. He's my wonderful Elk brother,
18 and I love him a lot. And he will do a wonderful
19 job.
20 MR. DEMMIN: Is there a second to that
21 nomination?
22 MR. JOHNSON: Ken Johnson, Wausau Lodge
23 248.
24 Tremendous honor to second the
25 nomination of Karl Hanke. He's a guy that's just got

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 everything going for him. And he just wants to keep
2 you voting his time to this organization. Thank you.

3 MR. DEMMIN: Are there any other
4 nominations for the State Trustee, Northeast
5 district?

6 (No response.)

7 MR. DEMMIN: Are there any other
8 nominations for State Trustee, Northeast district?

9 (No response.)

10 MR. DEMMIN: Are there any other
11 nominations for Northeast Trustee -- their district?

12 (No response.)

13 MR. DEMMIN: Hearing none.

14 I will now entertain a motion to order
15 the State Secretary to record the unanimous ballot
16 for all of those candidates who are not (verbatim)
17 nominated without opposition.

18 I know. You can't do it.

19 MR. FRANKLIN: Jaye Franklin,
20 Marshfield Lodge No. 665.

21 I would like to make a motion that all
22 candidates that are running unopposed be voted in by
23 the Secretary.

24 MR. DEMMIN: Sorry, Jaye. But we've
25 got to have our Parliamentarian do it.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 (Inaudible.)

2 MR. RADIG: Rob Radig, Beaver Dam Lodge

3 1540.

4 I'd like to make a motion to instruct

5 the Secretary to cast the unanimous ballot for all

6 unopposed candidates with the exception of the office

7 of Secretary.

8 (Inaudible.)

9 MR. DEMMIN: Because he can't.

10 We need a second to that motion.

11 (Inaudible.)

12 MR. FRANKLIN: Jaye Franklin,

13 Marshfield Lodge 665.

14 I second that motion.

15 MR. DEMMIN: A motion and a second.

16 All in favor, by the sign of an Elk.

17 All opposed, same sign.

18 That motion is carried.

19 (Inaudible.)

20 MR. RADIG: Rob Radig, Beaver Dam Lodge

21 1540.

22 I now make a motion to instruct the

23 Treasurer to cast the unanimous ballot for the office

24 of Secretary.

25 MR. SHANNON: Miron, "Ron," Shannon,

1 Beaver Dam 1540, seconds.

2 MR. DEMMIN: Okay. Thank you.

3 Is there any discussion to that one?

4 (No response.)

5 MR. DEMMIN: I see not.

6 All in favor, sign of an Elk.

7 Opposed, same sign.

8 That motion carries.

9 Okay. We are now about to begin the

10 voting process. As a reminder to everyone who is

11 casting a vote for various positions, maybe -- maybe

12 more than one candidate for the same position, I

13 would ask that all of those who are seeking election

14 to an office who have others running in opposition,

15 plead -- please come forward so that the members can

16 recognize who you are and seeking your support. This

17 includes State President-Elect, Vice President of the

18 South district, and all positions -- that's it.

19 Okay. Yep.

20 Okay. Okay. For the Vice -- or

21 President-Elect's position, first one to -- on the

22 left would be Dave Hagen. My left. Your right.

23 Next one to him is Jerry Brien.

24 Vice President for the South district.

25 To your right, my left, Jason Somers. The next

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 gentleman next to him, Pat Moran.

2 Thank you, gentlemen.

3 I now recognize Jan Schultz for final
4 instructions to the voting delegates.

5 MS. SCHULTZ: Jan Schultz, Marshfield
6 Lodge 665.

7 Committee members, will you please take
8 your positions.

9 They will be in the four corners to
10 help you with your balloting. Remember to turn in
11 the lime green and to mark it very clearly for which
12 President-Elect candidate that you want.

13 Also, you need that gold credential.

14 Do not tear anything off. The
15 committee members will take care of that for you.

16 You can only turn in one ballot.

17 If there is someone in the audience who
18 cannot come to one of the committee members, just
19 signal us, and we will come to you and pick up your
20 ballot.

21 Also, for President -- Vice President,
22 South - that's the only other contested - turn in
23 your orange card, but clearly mark which candidate
24 that you wish to have.

25 And that's all I have for now.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 Is there anyone else who needs their
2 ballots picked up from their seated position?

3 Thank you.

4 MR. JOHNSON: Okay. Okay. Credentials
5 are going to go out to count the ballots. Would
6 everybody kind of --

7 I'm sorry, Sam. I'm stepping in on
8 you.

9 Would you take your seats? And doing
10 something a little different. We're going to just
11 have a little something that's going to take just a
12 few minutes of your time. I think it's very
13 important for right now. It recognizes a tremendous
14 individual from the state organization and from our
15 lodge of Wausau 248.

16 And for the record, the guy talking is
17 Ken Johnson, Wausau 248 so...

18 (A video was played:)

19 UNIDENTIFIED SPEAKER: It was asked to
20 tell about Ray. And, quite frankly, they said, "Say
21 in four words about Ray." And I would say,
22 "Dedication, dedication, dedication, and dedication."

23 When Ray and I get together, it is
24 always -- 99 percent of the time, we talk about
25 respite, one way or another, where the monies are

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 going to come from, what are the needs, what are the
2 needs going down in the future. It's always about
3 Elks Easter Seals Respite.

4 UNIDENTIFIED SPEAKER: (Inaudible)
5 people want to really mention is -- is Ray Dabler.
6 Ray has been on the committee for, gosh, as many
7 years as I've been around. And I -- well, just
8 finished 20 years -- 21 years now of being in
9 respite. And he was always a real solid member of
10 that committee. If things started to get too far out
11 of track, he'd help get it back to the middle. He
12 understood a lot with how the camp staff asks things
13 and how the builders on the -- on the Elks side said
14 things and figured out to how to get that worked
15 toward the middle so everybody would not only be
16 satisfied, but it would work very well for everybody.

17 MR. DABLER: Hi. I'm Ray Dabler from
18 Wausau Elks Lodge 248. I've been a member of the
19 lodge for 46 years.

20 I got on the Major Project committee
21 when I became Vice -- State Vice President in '92,
22 and I stayed on ever since. And I was vice chairman
23 of the committee for probably six, seven years before
24 I became chairman about roughly 10 years ago.

25 The Elks have been involved with Easter

1 Seals since 1976 when the original dining hall and
2 kitchen was built. When we decided to switch to one
3 program, we had -- we interviewed a number of
4 different organizations. And Easter Seals came up
5 with the idea that respite care was the most
6 important thing that -- in today's environment. And
7 it was voted on, and we decided to go with that.

8 UNIDENTIFIED SPEAKER: The Elks were
9 right there from day one. They've donated \$80,000
10 the first year to build the first part of the -- the
11 Elks lodge. That's what got us going and got the
12 Pioneer Camp going.

13 And a few years later, when we switched
14 over to fall-time respite, they, of course, helped
15 all the cabins, the building, the gym.

16 But it was their vision way back in the
17 mid '70s that we should partnership and -- and got a
18 big startup here at camp.

19 So the Elks have had some financial
20 difficulties over the years, as most nonprofits do,
21 but they always made sure they took care of Camp
22 Wawbeek, took care of our campers, and made sure that
23 respite was and continues to be one of the finest
24 programs because of the disability to the state.

25 The Elks are magnificent with their

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 support of camperships.

2 So again, Ray is one of those real
3 solid people. Been on the committee for a long time.
4 He's the one, I think, that really helped us maneuver
5 over some rough times and smoothed out all of our
6 relationship with the Elks and -- and kept up with
7 the wonderful tradition we have here at camp.

8 UNIDENTIFIED SPEAKER: When you come to
9 the camp and see what it has done for the caregivers
10 and the letters and cards that I receive and that the
11 association receives from the caregivers, that they
12 can appreciate what we have done.

13 They drop their child off at this camp
14 for one day, three days, five days, or a week. And
15 they can spend more time with their other children or
16 simply just spend time together instead of having to
17 take care of their child 24/7. I can't imagine how
18 difficult that is sometimes, especially when a family
19 has two children with either cerebral palsy, autism,
20 spina bifida, whatever the case may be. This is what
21 we are here to do.

22 (End of video.)

23 (Applause.)

24 MR. JOHNSON: Congratulations, Ray.

25 And if that don't make you proud to be

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 an Elk, what does?

2 MR. DEMMIN: All right. Thanks, Ken,
3 for putting that up so everybody could see what Ray
4 has done.

5 Again, congratulations, Ray.

6 While we're waiting for the results of
7 the election from the Credentials and Elections
8 committee, we will continue with other business of
9 the General Session.

10 Upon completion of that report, we will
11 continue with committee reports. All committees will
12 be called in numerical order as they are listed in
13 the association directory.

14 I will now -- now call David DeRosier,
15 chairman of the board of directors, for his report.

16 MR. DEROSIER: Dave DeRosier, Milwaukee
17 Lodge 46, chairman of the board of directors.

18 We met on 5/3 of '19. The officers --
19 conferences and conventions are being booked for five
20 years in advance. Midwinter in 2021 will be held in
21 Green Bay one week later than normal. So if you want
22 to go up a week earlier, just go ahead and gamble.

23 All the trailers have been sold, and
24 the money has been put away.

25 Primary business in May is to discuss

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 and recommend a budget for the membership, which you
2 did pass and approve.

3 One little twist that happened that
4 most people didn't catch is Ken Johnson made a motion
5 for certain things to happen, and it -- include that
6 nomination is \$20 membership as an honorary member of
7 the Past State President.

8 So, Ken, you got yourself an honorary
9 membership. The rest of the board approved it. I
10 just smiled.

11 Vice Presidents' reports were given.
12 No major problems in the districts.

13 The Treasurer's report. Taxes were
14 filed. Thank God the IRS isn't there.

15 And reviewed our offers of training
16 outside of the Conferences and Conventions meeting.
17 We are -- are going to look at doing more training of
18 officers, not only at the state level, but at the
19 local level. We need to get back to that heart of
20 the Elldom, and that's getting the people to feel
21 what this is about.

22 The balance is on file. Report with
23 the Secretary. Thank you.

24 MR. DEMMIN: Thank you, Dave.

25 Advisory Committee followed by

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 Auditing.

2 MR. VOULGARIS: Tony Voulgaris, Oshkosh

3 292, Advisory chairman.

4 Is Past State President Bill Forrest

5 here? You got my minutes?

6 MR. FORREST: No, sir, I don't.

7 MR. VOULGARIS: Okay. You're fired.

8 The PSP Advisory met Friday afternoon.

9 Had a discussion in regards to all the district

10 leader reports. Everything was going pretty good. A

11 couple lodges are still under advisement and

12 supervision. Everything else is going well.

13 I have to correct our board of director

14 chairman, Mr. DeRosier. Actually, the -- the

15 chair -- or the Treasurer at the PSP Advisory put the

16 \$20 in for our State Secretary, which I think half of

17 us were sleeping when we went that through but --

18 MR. JOHNSON: Oh. No. He (inaudible)

19 for me.

20 MR. VOULGARIS: Did he?

21 Okay. Well, tomorrow, you'll get your

22 ring so...

23 But the rest of the report is on file

24 with the Secretary.

25 And actually, last thing, as the

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 Advisory, we have decided part of the memorial
2 service moving forward is to honor our Past First
3 Ladies.

4 The rest of my report is on file with
5 the Secretary. Thank you.

6 MR. DEMMIN: Auditing followed by
7 Credentials and Elections. (Inaudible) wait on that.

8 MR. HAGEN: Dave Hagen, Janesville
9 Lodge 254, chair of the Auditing committee.

10 We met yes- -- this morning at 11:00.
11 And we had approved the expenditures of the Wisconsin
12 Elks Association charitable and administrative
13 accounts for the work they've done and checks they've
14 written from the last midwinter conference from
15 February 1st through March 31st, 2019.

16 The rest of my report will be on file.

17 MR. DEMMIN: Okay. All right.
18 Resolutions and Laws followed by Membership and
19 Lapsation.

20 MR. RYAN SWANTZ: Ryan Swantz,
21 Watertown 666, chair of Resolutions and Laws.

22 The committee met this morning at 7:30
23 a.m. Three members on our advisory were present. We
24 discussed our task over the last year, which was the
25 reauthoring of the state association bylaws to comply

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 with gender neutrality, the change of board of
2 trustees to board of directors, and any other items
3 that were in the bylaws that were undone by previous
4 bylaw amendments, those being, essentially, the
5 process for which individual lodges would be voting
6 and applying to host a conference or convention.
7 What we thought was going to be a pretty simple
8 process turned out to be about three pages of
9 summarized changes. But the bylaws have now been
10 reviewed and updated for the gender neutrality, the
11 changing of board of trustees to board of directors,
12 and any other changes due to previous bylaw
13 amendments.

14 My report will be on file with the
15 State Secretary.

16 MR. DEMMIN: Membership and Lapsation
17 followed by Lodge Development.

18 MR. HOLBROOK: Aaron Holbrook, Beaver
19 Dam Lodge 1540.

20 It's going to be a twofer I'm going to
21 give a Membership and Lapsation report as well as a
22 Publicity and Public Relations report. Those two
23 committees are now meeting jointly. That's to
24 reflect the changes that have been made at Grand
25 Lodge as well.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 Today we talked a little bit about the
2 importance of the membership tool kit. I think
3 people have heard that over and over. You need, as a
4 member, to go and visit the Grand Lodge website and
5 check out that membership tool kit. There's
6 orientation videos there. They're -- they're new.
7 It's stuff that would be good for even people who
8 have been longtime members to see. It will renew
9 your enthusiasm. It will help you to get some ideas
10 on how to talk to potential new members and to
11 activate the new members that you have and get them
12 more involved in your lodge.

13 We also talked about the need to
14 initiate quickly to build your community visibility.
15 And building community visibility is something you
16 can do through social media.

17 One caution we had was, if you're going
18 to have a social media account, please have an active
19 social media account. You need to manage that
20 account on a daily and weekly basis. If you don't,
21 somebody is going to take advantage of the account
22 and manage it for you. And then they'll be managing
23 what your image is of your lodge and the community.

24 So there was some suggestions about
25 partnering with other groups for fundraisers and to

1 tell your personal story as an Elk. That is ano- --
2 another thing you can do through social media. But
3 also, when you talk to people, when you greet people,
4 tell your story. Why are you an Elk? Why is your
5 lodge important to the community?

6 The rest of the report will be on file.

7 MR. DEMMIN: Yeah. Lodge Development
8 followed by Business Practices.

9 MR. SOMERS: Jason Somers, Waukesha
10 Lodge No. 400, vice chairman of Lodge Development.

11 We briefly met this morning because we
12 shared the room with the ER Leading Knight Advisory,
13 which barely held that much space in that room so...

14 We reached out to ER Leading Knight
15 Advisory just to let them know that, as Lodge
16 Development, we are going to be more active as a
17 committee to actually reach out to the lodges, follow
18 up with the lodges to make sure everything is going
19 well in the lodge to make sure issues don't arise and
20 have to contact Grand Lodge to come in and help solve
21 some issues. We want our lodges to survive. We want
22 you guys to be active and continue going on for
23 generations to come.

24 And then, of course, because our
25 upcoming new chairman was unfortunately sick this

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 weekend, we voted to just close the session.

2 The rest of the report will be on file
3 with our State Secretary.

4 MR. DEMMIN: Okay. I think our
5 Elections and Credentials chairman is back, so we'll
6 let her give us results of your voting.

7 MS. SCHULTZ: First of all --

8 Well, Jan Schultz, Marshfield Lodge
9 665.

10 Now, first of all, thank you to
11 everyone who voted. And you clearly marked your
12 ballots. We had no rejected ballots this year.

13 (Applause.)

14 MR. DEMMIN: Good job.

15 MS. SCHULTZ: There were 172 green
16 ballots turned in for President-Elect. Jerry Brien
17 received 95 votes. Dave Hagen received 77. You
18 needed 87 to win. Jerry Brien is your
19 President-Elect.

20 (Applause.)

21 MS. SCHULTZ: For VP, South, 38 ballots
22 were turned in. Jason received 18. Pat received 20.
23 You needed 20 to win. Pat Moran is your VP, South.
24 No runoff ballots needed.

25 Thank you.

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 (Applause.)

2 MR. JOHNSON: Ken Johnson, State

3 Secretary, Wausau 248.

4 Mr. President, at this time, I make a

5 motion to destroy the ballots.

6 MR. RADIG: Rob Radig, Beaver Dam Lodge

7 1540.

8 Sit down, Ron.

9 I will second that motion.

10 MR. DEMMIN: Okay. We've got a motion

11 and second to destroy the -- the ballots. All in

12 favor, sign of an Elk.

13 All opposed?

14 Motion carries.

15 MR. JOHNSON: Thank you.

16 Ken Johnson, again, State Secretary.

17 I'm listening to a lot of people but --

18 before you leave here, you say, "My report is going

19 to be on file with the State Secretary." That means

20 do it. Electronically, do it.

21 People say, how come I didn't see my

22 report on the website? Well, it wasn't submitted.

23 So remember. Do it.

24 MR. DEMMIN: Okay. We're going to stop

25 the General Session for today and continue tomorrow

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 morning with the rest of the reports.

2 And, please, everybody, stay for the

3 memorial service because we'll be doing that in the

4 next 10 minutes or so. Right, Tom? Five?

5 So Jan did that.

6 MR. DEROSIER: Mr. President, one more

7 reminder.

8 MR. DEMMIN: Yes.

9 MR. DEROSIER: Dave DeRosier, Milwaukee

10 Lodge 46.

11 All newly elected officers and those

12 who are continuing their positions, over on this side

13 for the board of directors. Just the board. The

14 newly elected officers and those who are continuing

15 because they didn't have to be reelected.

16 MR. DEMMIN: Okay. Before we get too

17 much -- I've just got a few more things.

18 I just want to congratulate all the

19 newly elected officers of the Wisconsin Elks

20 Association. If you all -- would you please stand so

21 everybody knows who you are?

22 (Inaudible.)

23 MR. DEMMIN: They're good.

24 (Applause.)

25 (Inaudible.)

WILLETTE COURT REPORTING, LLC

(715) 355-4384

(877) 355-4384

1 MR. DEMMIN: I wish to congratulate the
2 newly elected officers for the 2019-'20 association
3 year and wish that you have a very successful year in
4 your office. Thank you all for committing the time
5 and dedication required for each of you to do.

6 The members of the Wisconsin Elks
7 Association has placed their faith and trust in you
8 guys and strive that the association at their highest
9 standards (verbatim).

10 Now we are going to suspend the
11 committee reports for today, and we will begin
12 tomorrow morning at 8:30 right back here in this room
13 to continue the roll of -- of the lodges -- roll call
14 of the lodges and their reports.

15 And now call Reverend Mike Hackbarth to
16 come up to do the benediction.

17 MR. HACKBARTH: Please pray with me.

18 Heavenly Father, you manifest in your
19 servants the signs of your presence. Send forth upon
20 us the spirit of love that, in companionship with one
21 another, your abounding grace may increase among us.
22 Amen.

23 ALL: Amen.

24

25