



The Bugle Fall 2019

GRAND LODGE ATTENDANCE COMMITTEE



GREAT TIMES HAD BY ALL

THANK YOU!

BIOGRAPHY OF

ROBERT L. DUITSMAN

GRAND EXALTED RULER 2019–2020

Benevolent and Protective Order of Elks of the U.S.A.

Robert "Bob" Duitsman was born in Inglewood, California and attended local schools, including Inglewood High School, the University of Southern California, and Southwestern University School of Law in Los Angeles, receiving a Juris Doctor degree in 1981.

Bob joined the Culver City Elks Lodge in 1989. Moving through the chairs, he was elected Exalted Ruler for 1993-94 and again in 1995-96. He was Association Vice-President in 2001-2002 during the presidency of John Carvalho and his wife Sandy, and was then District Deputy Grand Exalted Ruler in 2005-2006 during the national presidency of the Honorable Louis J. "Jim" Grillo and his wife Lucia. Bob served on several district committees, but developed a particular interest in the ritual program. He has been a ritual judge since 1995 and served in a number of positions in the ritual community leading to CHEA Ritual Training Chair and finally CHEA Ritual Contest Chair in 2007-08. He also served on the CHEA Major Project Board of Trustees from 2013 to 2016, the last year as its Chair. He served as President of the California-Hawaii Elks Association in 2018-2019.

On the Grand Lodge level, Bob served on the Committee on Judiciary for six years, 2009 to 2015, the last two as Chair, and is currently in his fourth year as a Justice of the Grand Forum, in effect the Supreme Court of the Order. For two years he served on the Grand Lodge Pardon Commission.

For over thirty-five years, Bob has been an attorney in private practice in the Culver City area, with emphases in the areas of estate planning and parole revocation defense.

He is a Past Chair of the Culver City Chamber of Commerce, a Past President of the Culver City Lions Club, and a Past President of the Inglewood District Bar Association. For over twenty years, he was a Temporary Judge of the Los Angeles Municipal and Superior Courts. For more than thirty years, he has been a volunteer at the Culver City Senior Center, helping its members with their legal problems on a volunteer basis. What little he knows about speaking before groups he owes in large part to the Toastmasters organization, of which he is a thirty year member with a designation of Distinguished Toastmaster. He also knows a little about parliamentary procedure, having attained the designation of Professional Registered Parliamentarian through the National Association of Parliamentarians. He is an ordained elder at Knox Presbyterian Church in Los Angeles.

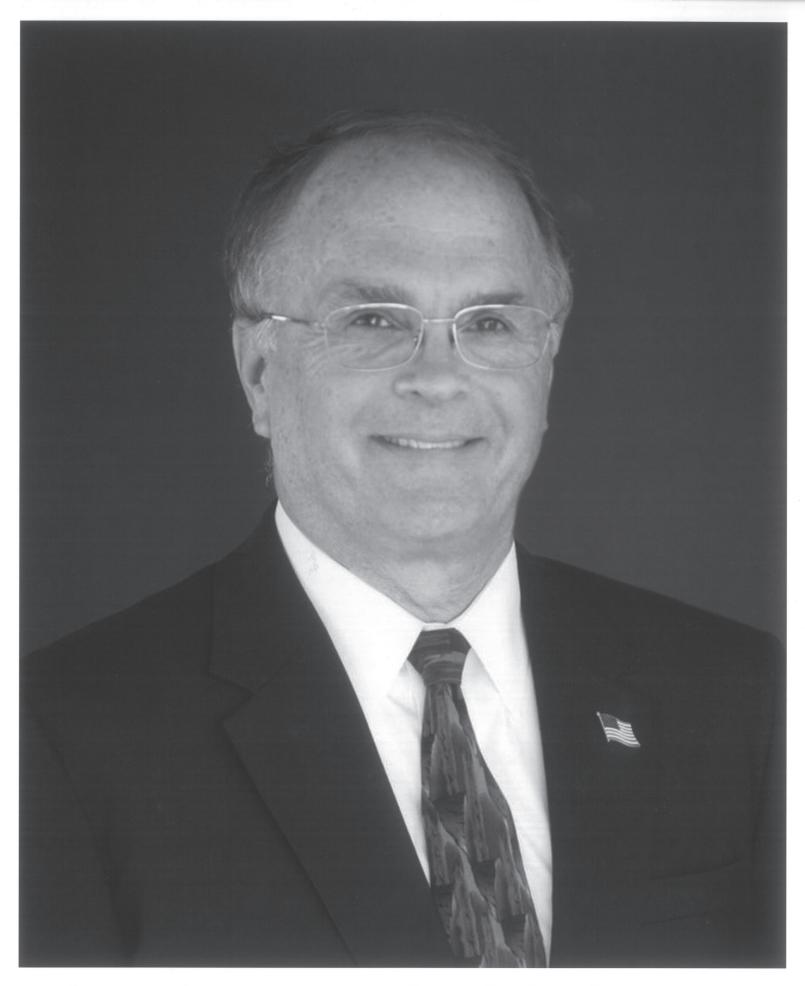
Bob met the love of his life, Beth, in 1982, and they married in 1987. They do not have any children, unless you count their dog, Winston. Together they live in the Ladera Heights area of Los Angeles County.

Bob enjoys gardening, puttering around the house, spending time with his dog, and is one of only 131 people on earth who have finished all 34 editions of the Los Angeles Marathon, with a best time of 3:52.

Bob and Beth are proud and excited to have the opportunity to serve as National President and First Lady of the Benevolent and Protective Order of Elks of the United States of America; meeting and making friends during their travels, and talking about their slogan "Honoring the Past – Embracing the Future."







Robert L. Duitsman, Grand Exalted Ruler, 2019-2020



Published Quarterly by the WISCONSIN ELKS ASSOCIATION STATE OFFICERS

PRESIDENT

Nikki Shannon (608) 697-5171 PRESIDENT-ELECT Gerald Brien (920) 766-2649 VICE-PRESIDENT—NORTHWEST Troy Magnuson (218) 730-7302 VICE-PRESIDENT—NORTHEAST Gary Cernoch (715) 610-1136 VICE-PRESIDENT—CENTRAL Mike Meyer (920) 261-8658 VICE-PRESIDENT—SOUTH Pat Moran (414) 355-0471 SECRETARY / BUGLE EDITOR Ken Johnson (715) 355-0758 **TREASURER** Jeffrey Langton (262) 271-7902 **CHAPLAIN** Rev. Michael Hackbarth (920) 948-9500 **TILER** MikeWright (920) 980-6164 SERGEANT-AT-ARMS Donald Behnke (920) 923-0707 **INNER GUARD** Ryan Swantz (608) 318-1759 PHOTOGRAPHER Patrick Buck (920) 731-7692 **CO-HISTORIANS** Ivan Craig, Jr. (920) 231-8140 Bill Weinshrott (920) 923-2373 **TRUSTEES** (3 YEAR TERMS) B.O.D. / Chairman David DeRosier (2021) S (262) 253-9154 Secretary Andy Olander (2020) AT LG (715) 345-2891

GRAND LODGE CONVENTIONS

(715) 384-8785

(715) 573-2461

(920) 410-6176

2020	July 5 – July 8	. Baltimore, MD
2021	July 4 – July 7	. Tampa, FL
2022	July 3 – July 8	. Atlanta, GA

COMMITTEE CHAIRS

A designation	Dala Dadia C.
Advisory.	
Auditing	
Credentials & Elections	Jan Schultz
Resolutions & Laws	
Membership & Lapsation	
Lodge Development	
Business Practices	
Publicity & Public Relations	
Conf. & Conv	Ken Johnson
Lodge Activities	Annie Hanke
Officer Training	Don Svoma
ER/Leading Knight Advisory	. Pam Schedivy
Drug Awareness	Jerry Brien
Ritualistic Exemplification	
Grand Lodge Attendance	
Elks National Service	Michael Wright
Americanism	
Elks National Foundation	
Government Relations	
Hoop Shoot Eug	
National Foundation Scholarships	. Andv Olander
Committee for the Disabled N	late Levenhagen
Youth Activities	
U.S. Constitution	
Elks Major Project	
Recreation at State Convention D	
Bowling	
Golf Kier	
Curling	
Legalized Gaming	
Accident Prevention	
Benevolent FundJ	
Trustee Training	
Trustee Training	

STATE MEETINGS

OTATE MEETINGS
2019 Fall Conference - Appleton, Sept. 12 – 15, 2019
Paper Valley Convention Center
2020 Mid-Winter Conference - Appleton
January 30 – February 2, 2020
Paper Valley Convention Center
2020 State Convention - Appleton
April 30 – May 3, 2020
Paper Valley Convention Center
2020 Fall Conference - Appleton
September $17 - 20, 2020$
Paper Valley Convention Center
2021 Mid-Winter Conference – Green Bay
February 4 – 7, 2021
Radisson Hotel & Convention Center
2021 State Convention, Appleton
May $6 - 9$, 2021
Paper Valley Convention Center
2021 Fall Conference – Appleton
September 16 – 19, 2021
Paper Valley Convention Center

Jaye Franklin (2022) NW

Tony Voulgaris (2021) C

(2022) NW

Karl Hanke

STATE PRESIDENT'S MESSAGE

Hello All,



I hope everyone is enjoying their summer. It's been a little warm so stay cool and hydrated.

As I write this July has come to an end. Grand Lodge Convention is over along with two more State President's Visits.

Let's start with Grand Lodge Convention. All I can say is WOW; what an experience. From the trip to St. Louis and running into the State Trailer at a gas station, meetings, friends, meeting the new Grand Exalted Ruler, Robert Duitsman, and most of all the Opening Ceremony.

The Opening Ceremony is always the highlight of the Convention for me; seeing the sea of colors and the representation of all the States and their members is just beautiful. This year though I had the honor of representing Wisconsin by carrying our State Flag. What an honor. Words cannot describe how I felt walking across the stage and waving the flag (I didn't even trip!), letting everyone know Wisconsin was in the house. When I got done watching all the flag presentations by the State President's all I could say was, I now feel like the State President, and thank you Wisconsin delegates for your support and confidence in me to lead our state.

Exalted Rulers make sure you take back the information to your members from the meetings on the resolutions that passed and even the ones that failed. Pass on your experience at the Convention. Get them excited about being an Elk.

Phil Claiborne, thank you for the shout out my kindergarten class mate. You made me feel special!

Our visitations to the Lodges are going well. I've always enjoyed visiting the Lodges but this year it is on a different level, and so far seeing what each individual Lodge is doing as fundraisers and what charities and community projects are being done is so different for each Lodge. It seems that each Lodge has their own focus on their community projects and all are great. Remember to talk with other members from different Lodges to get ideas for you to try at your own Lodge.

Our Fall Conference is upon us and with this Wisconsin has the honor of hosting the Grand Exalted Ruler, Robert L. Duitsman, and First Lady, Beth, to our great state. His slogan is "Honoring the Past – Embracing the Future". He will be escorted to meetings and activities during the Convention so take the time to say hi and introduce yourself. First Lady Beth will going with an escort to luncheons and meetings, if she is interested in any, and activities going on during the Convention also. Let's show them both the great Wisconsin Hospitality we are known for.

I am looking for ALL Lodges to be represented at this Conference. Make your meetings and extra meetings that you may be interested in. Roll call will be taken at Sunday morning General Session so please have representation of your Lodge there. Remember this is where information is brought to the members to be taken back to the individual Lodges to share with those who are unable to attend.

Remember to let me know of events you are having at your Lodge so if Ron and I can we will attend. I enjoy reading your Lodge's newsletter so keep them coming.

Ron and I would like to thank Jason Somers, wife, Melissa, the kids and the committee for the hospitality in St. Louis. We are the best in hospitality!

PRESIDENT'S MESSAGE (con't)

Looking forward to seeing you at the Fall Conference. Until then stay safe and travel safe.

Fraternally,

Nikki

Nikki Shannon, State President Wisconsin Elks Association

"SERVICE BEFORE SELF"

DENNIS DALEY'S NEW APPOINTMENT

Dennis Daley is the new State Financial Reporting System Coordinator. This was approved at the Grand Lodge Convention in St. Louis.

He can be reached by cell phone at 262-490-3968 or by e-mail at dhdaley666@gmail.com.

GRAND LODGE MAJOR PROJECT DISPLAY

Another Grand Lodge has come and gone. This time in St Louis. Again this year we achieved a 5 Star rating (the highest award) for our State Major Project display. However, the most exciting news is that over the 4 exhibit days, and the hospitality room, we surpassed last year's record pin sale by over \$500. This year's total was \$3765.00!!!!!!! WOW!

On behalf of Char & I, a Special Thank You to: Dave & Kathy Elliott, Don & Lee Behnke, Rob & Michelle Radig, Parker Radig, Sammie Radig, President-Elect Jerry Brien (Master of the Hospitality Room), Sam Demmin for getting the display to Jason and Jason Somers for transporting the display to St. Louis.

Char & I sincerely appreciate your willingness to help. Without these special people we would not have been successful. Thanks!

Sincerely,

Bob Bohnsack, PSP Char Bohnsack, PFL



STATE PRESIDENT'S CALENDAR

LODGE/CITY	DAY OF WEEK	VISIT	DATE	Red Jackets/White Pants	LOCATION
Eau Claire	Friday	State President Visit	8/16/19	TBD	Lodge
Chippewa Falls	Saturday	State President Visit	8/17/19	TBD	Lodge
Rice Lake	Sunday	State President Visit	8/18/19	TBD	Lodge
Appleton	Fri-Sun	Fall Conference	9/12-9/15,2019	Red Jackets	Paper Valley
Waukesha	Saturday	State President Visit	10/5/19	TBD	Lodge
Neenah-Menasha	Friday	State President Visit	10/18/19	TBD	Lodge
Marshfield	Saturday	State President Visit	10/19/19	TBD	Lodge
Kaukauna	Friday	State President Visit	10/25/19	TBD	TBD
Oshkosh	Saturday	State President Visit	10/26/1019	TBD	Lodge
Baraboo	Saturday	State President Visit	11/2/19	TBD	TBD
Green Bay	Friday	State President Visit	12/6/19	TBD	Lodge
Oconto	Saturday	S P Visit/Venison Feed	12/7/19	TBD	Lodge
Antigo	Saturday	State President Visit	12/14/19	TBD	Lodge
Marrinette	Saturday	State President Visit	1/4/20	TBD	Lodge
Madison	Saturday	State President Visit	1/11/20	TBD	Lodge
Milwaukee	Saturday	State President Visit	1/25/20	TBD	Lodge
Appleton	Fri-Sun	Mid Winter Conf.	1/31-2/2,2020	Red Jackets	Paper Valley
Wausau	Saturday	State Hoop Shoot	2/8/20	Red Jackets	Lodge
Wausau	Saturday	State President Visit	2/8/20	Dark Suit	Lodge
Beaver Dam	Saturday	State President Visit	2/22/20	TBD	TBD
	Fri-Sun	Regional Hoop Shoot	3/6-3/8/2020	Red Jackets	lowa City
Manitowoc	Friday	State President Visit	3/13/20	TBD	Lodge
Sheboygan	Saturday	State President Visit	3/14/20	Dark Suit	Lodge
Stevens Point	Friday	State President Visit	3/27/20	TBD	Lodge
Wisconsin Rapids	Saturday	State President Visit	3/28/20	TBD	Lodge
Platteville	Saturday	State President Visit	4/4/20	TBD	Lodge
Appleton	Fri-Sun	May Convention	5/1-5,3/2020	Red Jackets	Paper Valley

Service before Self

STATE PRESIDENT-ELECT'S MESSAGE

Greetings to All:



I want to begin my message with the hope and prayers that all Elk families survived the weather that recently struck many locations across the state. Elks followed Nikki's slogan of "Service Before Self". I read where some Elk Lodges opened up their facilities to the public if they needed a place for some relief with not having electricity, a place to stay cool, and in some cases served food. I am sure many other Elks helped their neighbors out to cut and clear debris.

Kathy and I have enjoyed our visits so far. Who can't enjoy being in the largest Flag Day Parade in the country in Appleton, an original song sung by the ER from Watertown, a visit to our Respite Center, or a great meal prepared by a PER from Portage? Grand Lodge was terrific, seeing many of our Elk members and talking with Elks from around the country. A salute to Jason and his committee for a job well done. I had the opportunity to meet my counterpart from Illinois, Jeff Rodier and his wife Norine. We look forward to visiting the Illinois Elks in September and having them visit at Mid-Winter. Before our next conference there will be seven more visits. Elks in the state are the greatest; and we appreciate the hospitality. It is an honor to follow Nikki and Ron as she proclaims her message of "Service Before Self". Her message makes me proud to be an Elk.

The next portion is directed to Leading Knights and Vice-Presidents. Leading Knights, there are two important functions you need to do. You need to look at your calendar and tell

me when you want your State President visit next year. I will do the best I can to make it work for all. The second, which is very important, is to start planning for state committees. You will be asked to submit names to be considered for our state committees. This is an area that we need to do better. What better way to learn what the Elks do then to be part of the solution to grow our state Elkdom? You will be asked to send those names to your district Vice-President. Vice-Presidents, I will be sending you a form for you to contact your Lodges to complete this task in a timely fashion.

My final charge is for Lodges to complete your applications for our ENF and State Grants. If you do not take advantage of these opportunities to bring money to your communities you have short changed your community. You must complete those grant applications by Dec. 31.

We look forward to having our Grand Exalted Ruler, Robert L. Duitsman, and his wife, Beth, come to our upcoming Fall Conference. Be part of the celebration as we show them what Wisconsin Elks are about.

Fraternally yours,

Jerry
Jerry Brien
Wisconsin Elks President-Elect

THANKS FOR YOUR HELP!!

I would like to thank all of you that have helped out with our State Association Raffle by purchasing tickets. This money is given to the Fisher House, which uses the money to help out the veterans and their families with a place to stay, eat, etc. (like Ronald McConald House), while the veterans have medical care. Please continue your generosity at the Fall Conference.

Thanks,

Nan Johnson

MESSAGE FROM YOUR STATE SPONSOR

Greetings to all:



For those of you who attended the Grand Lodge Convention in St. Louis, MO, I hope it was an enjoyable and informative convention for you. It was quite different to have a National Convention practically in our own backyards with no airline flight to get there for most of the Elks in Area 5! The Missouri Elks Association had over 170 people volunteer for the Local Support Committee for this convention being held in their State. I may be partial since I am their sponsor now, but I've heard nothing but wonderful compliments of the job they did and I hope as visitors to Missouri, you felt welcomed by the Missouri Elks and had a great time.

To the Past District Deputies who served last year, I want to thank you for a job well done. You all made a great effort to keep me informed of the activities of the Lodges in your Districts and I appreciated that.

To our newly installed District Deputy Grand Exalted Rulers, congratulations on this achievement and best of luck in this next year. I look forward to working with all of you and please remember that I am just a phone call or e-mail away.

As I write this message, plans are being completed for the Wisconsin Elks Association Fall Conference in September. At this meeting we will welcome Grand Exalted Ruler Robert L. Duitsman and First Lady Beth to the great State of Wisconsin for their official visit. We look forward to being with them and we know you will all give them a warm Wisconsin welcome!

Beth and I look forward to being with all of you next month in Appleton. Until then, stay safe and God Bless.

E Louis Sulsborger P.D.D.C.E.P.

F. Louis Sulsberger, P.D.D.G.E.R. State Sponsor Wisconsin Elks Association

FROM YOUR FIRST GENTI FMAN



While at the Grand Lodge Convention I had the pleasure of meeting the incoming Grand First Lady, Beth Duitsman. She will be our honored guest at the Fall Conference, along with her husband, Grand Exalted Ruler, Robert Duitsman.

Make sure to come to the Coffee and Treats on Friday and Saturday morning to visit with her and Past Grand First Lady, Beth Sulsberger. Let's show them the great Wisconsin hospitality we are known for!

At the Lodges that we have visited, the members have been very generous in purchasing tickets for my First Gentleman Raffle and this is greatly appreciated. The proceeds from my raffle will be split between the Wisconsin Benevolent Fund and the Wisconsin New Trailer fund

I look forward to seeing all of you at the Fall Conference in Appleton.

Ron Shannon, PSP Wisconsin's First Gentleman

VICE-PRESIDENT'S REPORT

Greetings from the South District. It's been a crazy weather summer down here- cool temps to start with lots of rain followed very hot weather. I hope you all were safe during the July 19th wind event.

This is a busy time of year. The Fall Conference is rapidly approaching and we look forward to meeting our new GER Robert Duitsman of California and listening to his message for the year. Please encourage members and officers to attend as there is a great amount of information exchanged here. This is also a reminder that ER's , Leading Knights and Secretaries must attend the Sunday General Session. The WEA monitors Lodge attendance at this session. Let's please have a better turnout than the Spring Convention.



This is also the time for District Deputies visits.. Please make sure your Lodge is properly prepared for this important visit. Make sure the ER, Secretary and Chairman of the Board of Directors are there. You can gather the information to have ready at www.elks.org. Please consult a PER at your Lodge for further assistance.

State President's visits are also well underway. As of this writing Nikki and I have traveled to Janesville and Beloit. The Bakery Auction at Janesville was truly amazing and Beloit has made a huge impact in their community with their Drug Awareness Program. We look forward to the other upcoming visits.

Please continue applying for State Grants as well as the National Elks Grants. The use of these can make a big impact in your local communities. Please don't leave money on the table.

Pam and I look forward to seeing you in Appleton. Safe travels to all heading there. See you

Fraternally,

Pat

Pat Moran Wisconsin Elks State VP - South District

APPLETON DONATES TO FALLEN FIREFIGHTER'S FAMILY



Lodge members, with assistance from the Wisconsin Elks Association, presented a check in the amount of \$1,000.00 at the Appleton Fire Station to the family of an Appleton firefighter, Driver/Engineer, Mitch Lundgaard. Presenting the check was PSP Don Slavik from Appleton Lodge #337. Mitch's service and dedication to the community and his dedication as a father and husband should be a lesson for us all.

WEA - 2019 Fall Conference	
	ROOM
Meet and Great	Redwood
Board of Directors	BRIARWOOD/EBONY
Benevolent Fund	BRIARWOOD/EBONY
Registration	POOLDOME
PSP Advisory	BRIARWOOD/EBONY
Pres. Pres. Elect. & V.Ps (Executive Comm)	HICKORY
Registration	POOLDOME
Resolutions & Laws Committee	EBONY
Accident Prevention	BRIARWOOD
Americanism	PARCHMENT
Ritualistic Exemplification	CROWN
Grand Lodge Attendance	EVERGREEN
Govt. Relations	ROSEWOOD
Business Practices	LINDEN
Sec/CLMS Training	SALON D
Hoop Shoot	BOND
Recreation at Convention	LOBBY AREA
State Sponsor / DDGER/Esquire	HICKORY
Elks Major Project	OAKTAG
Publicity and Public Relations & Membership	ROSEWOOD
Elks National Veterans Service	PARCHMENT
Committee for the Disabled	EBONY
Lodge Development	BRIARWOOD
U.S.Constitution Contest & ENF Scholarship	SALON B
Golf & Curling & Bowling	LINDEN
	EVERGREEN (LOWER LEVEL)
	ROSEWOOD
Youth Activities	BOND
Elks National Foundation ENF	BRIARWOOD
	SALON B
Conferences and Conventions	EVERGREEN (LOWER LEVEL)
Benevolent Fund Raising	At Table
	ASPEN
	PARCHMENT
	ASPEN
	SALON D
	EBONY
<u> </u>	LOMBARDI'S
	SALON A
	SALON A
	BRIARWOOD
	SALON A
	SALON A
General Session	SALON A
	SCHEDULE OF COMMITTEE MEETINGS All MEETINGS AT THE PAPER VALLEY HOTEL Meet and Great Board of Directors Benevolent Fund Registration PSP Advisory Pres. Pres. Elect. & V.Ps (Executive Comm) Registration Resolutions & Laws Committee Accident Prevention Americanism Ritualistic Exemplification Grand Lodge Attendance Govt. Relations Business Practices Sec/CLMS Training Hoop Shoot Recreation at Convention State Sponsor / DDGER/Esquire Elks Major Project Publicity and Public Relations & Membership Elks National Veterans Service Committee for the Disabled Lodge Development U.S.Constitution Contest & ENF Scholarship Golf & Curling & Bowling ER/Leading Knight Advisory Drug Awareness Youth Activities Elks National Foundation ENF Officer Training Conferences and Conventions Benevolent Fund Raising Legalized Gaming Auditing Lodge Trustee Training Lodge Activities Training on new Accounting with PSP Daley Ladies Luncheon (Cocktails 10:30 AM) Cocktails Association Luncheon Evening Prayer with Rev Hackbarth Cocktails Banquet

PRE-REGISTRATION FORM – DEADLINE DECEMBER 23, 2019

MID-WINTER CONFERENCE, JANUARY 31-FEBRUARY 2, 2020 NEW LION PAPER VALLEY HOTEL

PRE-REGISTRATION FORM FOR W.E.A. FALL CONFERENCE

(REGISTRATION INFORMATION - PLEASE PRINT)

One form per member, please print

FIRST NAME:	LAST NAME		
ADDRESS:			
LODGE NAME:			
SPOUSE/GUEST (FIRST & LAST NA	MES) ROVIDED ONLY IF ATTENDING LUNC		
(BADGE P			
PRE-REGISTRATION FEE:	NO TICKETS	COST 1 @\$15.00	\$ 15.00
LADIES LUNCHEON			
Orange Rosemary Turkey <i>OR</i>		@\$14.00	\$
Beef Bourguignon		@\$14.00	\$
ASSOCIATION LUNCHEON			
$\stackrel{\circ}{OR}$		0 '	\$
Beef Bourguignon		@\$14.00	\$
SATURDAY NIGHT BANQUET			
Chicken Cordon Bleu <i>OR</i>		@\$20.00	\$
Baked Haddock		@\$20.00	\$
ALL MEALS INCLUDE TAX & TIP		TOTAL	\$

Make Checks payable to WEA and send to Ken Johnson, State Sec. WEA, 1602 Foothill Avenue, Schofield, WI 54476

LADIES AND ASSOCIATION LUNCHEONS:

Orange Rosemary Turkey: Rosemary roasted sliced turkey breast with orange-maple glaze. Served with salad with choice of ranch or French dressing, squash blend, garlic mashed potatoes, rolls and butter and coffee, tea or milk.

Beef Bourguignon: Braised beef tips with red wine, mushrooms, pearl onions and demi-glace. Served with salad with choice of ranch or French dressing, island vegetable blend, roasted red potatoes, rolls and butter and coffee, tea or milk.

SATURDAY NIGHT BANQUET:

Chicken Cordon Bleu: Breaded boneless breast of chicken filled with ham and gruyere cheese, finished with supreme sauce. Served with salad and choice of ranch or French dressing, green beans almondine, rice pilaf, rolls and butter and coffee, tea or milk.

Baked Haddock: A boneless haddock fillet, baked with lemon pepper and toasted almonds. Served with salad with choice of ranch or French dressing, baked potato, fresh baby carrots, rolls and butter and coffee tea or milk.

FORMS POSTMARKED AFTER DECEMBER 23, 2018 WILL BE RETURNED TO SENDER. YOU WILL HAVE TO REGISTER ON SITE AT A FEE OF \$25.00.

STATE CHAPLAIN'S REPORT

DISTRICT DEPUTY REPORT



Good leaders cultivate honest speech; they love advisors who tell them the truth.

Proverbs 16:13 (The Message)

Good team leaders never want "yesmen". They need direct and honest communication from their people. A leader must encourage everyone on their team to speak openly and directly. It seems that so many meetings are often "brainstorming" sessions where the best idea usually wins. It is the remarks from that specific team member that helps the entire team. Occasionally, there is disagreement, but when strong relationships are in place the group can survive the "conflict".

Besides directness, the other quality team members need to display when communicating to their leadership is respect. Leading a team is difficult; it takes hard work, personal sacrifice and, ultimately, hard decisions. We (the rank and file) should respect the people who take on leadership roles in our respective Lodges and show them loyalty. Leadership that develops openness, trust and loyalty in the membership of the Lodge will surely promote a healthy and vibrant Lodge for many years to come.



I had a great time attending the Grand Lodge Convention this year in St Louis. Although it is not the first Convention I have attended, it is sure to be the most memorable. It was an honor to be sworn in as District Deputy GER of Wisconsin South District #9680. I, along with the three other DD's from Wisconsin, were part of a class of 237 DD's from across the country that were sworn in by this year's Grand Exalted Ruler Robert L. Duitsman. While Wisconsin is normally toward the back of the hall viewing the activities on huge screens, we were seated so that we could actually see the GER on the stage as we were sworn in. It was very exciting and a privileged memory that I will hold forever.

I am looking forward to holding the DD Clinics and, with my team, visiting all of the Lodges in the South District.

If any member needs assistance in any matter please do not hesitate to contact me before escalating anything to the next level. If I don't know the answer, I will get it for you!

Fraternally,

Kevin
Kevin J. Lonien, PER
South District #9680
Wisconsin Elks Association
District Deputy GER
414.350.0598
kjlonien@gmail.com

HATS IN THE RING FOR STATE PRESIDENT-ELECT



The officers and members of Janesville Lodge #254 proudly announce their support of David Hagen for the office of State President-Elect of the Wisconsin Elks Association.

Dave became a member of Janesville Lodge #254 twenty-five years ago because of his passion for the great works of our state major project the Wisconsin Elks Respite Camp.

Dave was ER at Janesville Lodge #254 2011-2012 and 2012-2013 heading the committee to that hosted the WEA Fall Conference in 2012 when Dave Nitze was State President.

Dave has been very active in Janesville Lodge #254 over the past twenty-five years. For over 20 years and currently he served as the lodge's accountant, providing the board with monthly financial statements as well as completing the Grand Lodge annual report and tax returns. He is a past trustee of the Lodge, past P.E.R. Association President and past co-chair, along with his wife, Kathleen, for the entertainment committee. Currently and for the last nine years, Dave alone with his wife, Kathleen, have been and is currently are co-chair of the "Back Yard Bash" fund raiser committee for our Lodge to support our local camperships to Camp Wawbeek raising in excess of \$15,000.

Dave is a Past South District Vice President, Past Auditor for the South District DD for three terms, appointed as a Special Auditing Representative by Ronald L. Hicks, GER and currently is Chair of the Wisconsin Elks Association Auditing Committee, appointed in 2009 by P.S.P. Ken Bruckner, auditing all check books of the WEA. Dave is current the Secretary Treasurer of the Wisconsin Benevolent Fund, appointed by our state sponsor F. Louis Sulsberger, PGER in 2015.

Dave has been married to his wife, Kathy for 44 years. They have a Daughter, Denise (Jeremy) and three grandsons. Dave is a licensed Certified Public Accountant and his professional career expands over 43 years. Dave is the Founder and Managing Member of Hagen CPA, LLC with twelve employees serving the Janesville community and Elkdom.

Dave is dedicated and enthusiastic about the charitable works of Elkdom.

The members of Janesville Lodge #254 and members of the Past Exalted Rulers Association proudly support Dave Hagen for the office of State President-Elect of the Wisconsin Elks Association.

We ask that you support of Dave in this important role of Elkdom.

Dan Foss

Exalted Ruler
Janesville Lodge #254

Bill Jorgensen

President P.E.R. Association

2019 WISCONSIN ELKS ASSOCIATION STATE GOLF TOURNAMENT RESULTS

On Monday June 17th we were blessed with a perfect day for golf at the Stevens Point Country Club.

There were 133 players with nine Lodges being represented.

In First Place with a score of 61, who won in a scorecard playoff was

Jim Koehler, Brady Koehler, Zach Carper, Andy Jarvis from the Wausau Lodge #248.

It was a successful outing and our Lodge has made Benevolent pledges to:

- Never Forgotten Honor Flight-Wausau
- Creative Community Living Services Inc.
- Stevens Point Family Crisis Center
- Salvation Army-Hope Center
- Stevens Point K-9 unit
- Operation Bootstrap-Sponsor a Family at Christmas
- Lodge 641 Christmas Gift Fund

Thank You to our Stars and Stripes contributors and to all of our hole sponsors, prize donors, players, volunteers for your generosity, participation and time. Together we will be making a difference in the lives of others!

We look forward to seeing you at next year's tournament hosted by Lodge #402 on Monday June 29th in Eau Claire!

Thank You! Laura, TJ, Bob Golf Tournament Co-Chairs at the 641

EAU CLAIRE ELKS #402 GIVES FINANCIAL SUPPORT TOTHE EAU CLAIRE POLICE DEPT K-9 UNIT

On July 18, 2019, Eau Claire Elks Lodge #402 gave a \$675.00 check to the Eau Claire Community Foundation to benefit Eau Claire Police Department's (ECPD) K9 Unit. ECPD Officer Ian O'Connell and K9 Officer, Jake, came to meet the members of Eau Claire Lodge #402 and provide a demonstration of Jake's ability to locate hidden drugs. The ECPD depends on financial support from community organizations and businesses in order to fund its K9 Unit. Eau Claire Elks Lodge #402 is proud to provide this financial support that was made possible by the WI Elks State Grant.



Pictured from left to right, PSP George Myers, ECPD Officer Ian O'Connell , ECPD K-9 Officer, Jake, Richard Porn, ER Terry Hayden.

INFORMATION FOR MID-WINTER CONFERENCE HOUSING

Red Lion Paper Valley Hotel 333 W. College Avenue Appleton, WI 54911

When making reservations, be sure to let them know that you are with the Wisconsin Elks Association. The <u>CUT-OFF DATE</u> for making reservations is <u>January 9, 2020</u>. <u>After the cut-off</u> <u>date you probably will not get a room</u>.

Phone: 920-733-3333

or 800-333-3333 **ROOM RATE (EITHER TWO QUEENS OR 1 KING: \$99.00**

2019 Wisconsin Elk's Association Bonspiel



October 26th - October 27th Wausau Curling Center 1920 Curling Way Wausau WI 54403 Hosted by Wausau Elks Lodge 248

- Practice Ice on Friday Night
- 16 Rinks 4 Events 3 Game Guarantee 6-End Games
- Elk's Bonspiel Pins to all winners and runners up
- First Draws on Saturday morning
- 1 member of the team must be an Elk in good standing
- Open Spiel, Team can include men and women but do not have to
- Saturday Night Dinner at the Wausau Elks Lodge (cash bar)
- First Draws a 9 am on Saturday
- Saturday and Sunday Morning Continental Breakfast at the Curling Center
- \$75 per person (\$300 per team of 4) Checks payable to Wausau Curling
- Hotel Options attached; you need to make your own reservations.
- Beer, Liquor & Snacks included at the Curling Center

Please return entry to Randy Buchkowski, 1031 Weston Ave Wausau WI 54403 Ph: 715-302-0492 or at rbuchkowski@gmail.com

Please return the lower part of this form with your entry fee by October 16th, 2019 to ensure a spot for the Saturday night dinner.

Skip: _____ Lodge City and Number_____

email address: ______

ph: _____

Nearby Accomodations

<u>Jefferson Street Inn</u>

201 Jefferson Street, Wausau, Wisconsin 54403

Phone - 715-845-6500 | Fax - 715-845-3133

Email - info@jeffersonstreetinn.com

http://www.jeffersonstreetinn.com/

Country Inn & Suites by Radisson

1520 Metro Drive, Schofield, Wisconsin 54476,

Phone (715) 359-1881

Email - cx scho@countryinn.com

https://www.radissonhotels.com/en-us/hotels/country-inn-schofield-wi#







Wisconsin Elks Major Project, Inc.

The Cornerstone of Elkdom

ELKS/EASTER SEALS BUILDING TIME LINE

ELKS LODGE KITCHEN & DINING ROOM:		
DEDICATED 1976		
RESPITE BUILDING:	\$ 181,000	
DEDICATED JUNE 1996		
ELKS LODGE KITCHEN & DINING ROOM ADDITION:	\$ 139,000	
FIRST RESPITE VAN:	\$ 28,000	
DEDICATED JUNE 1997		
CAMP DIRECTOR AND STAFF NURSE DUPLEX	\$ 79,000	
PHONE SYSTEM FOR ENTIRE CAMP	\$ 16,000	
DEDICATED JUNE 1999		
RECREATION BUILDING	\$ 181,500	
DEDICATED JUNE 2001		
INSTALL AIR CONDITIONING IN ALL CAMP BUILDINGS	\$ 35,600	
DEDICATED JUNE 2002		
SECOND RESPITE VAN/BUS	\$ 41,500	
DEDICATED JUNE 2003		
ELKS VILLAGE (48 BED WITH STORM SHELTER)	\$ 792,000	
DEDICATED JUNE 2006		
EMERGENCY BACK-UP GENERATOR FOR ELKS VILLAGE	\$ 12,000	
DEDICATED JUNE 2009		
REPLACE DINING ROOM FLOOR W/IN FLOOR RADIANT HEAT	\$ 43,407	
DEDICATED JUNE 2013		
(2) DINING ROOM ADDITIONS & FIREWALL BY OFFICE	\$162,741	
(2) AIR CONDITIONER HEAT PUMP SYSTEMS FOR ADDITIONS	\$ 5,089	
DEDICATED JUNE 2016		
EAGLE CABIN METAL ROOF 2016	\$ 5,590	
REMODEL DINING ROOM BATHROOMS 2017	\$ 56,000	
15 SOFAS, 8 CHAIRS, 6 LOVE SEATS 2017	\$ 15,349	
METAL ROOFS, QWL CABIN, DUPLEX, DUPLEX GARAGE 2017	\$ 27,087	
NURSE STATION REMODELING IN ORIGINAL RESPITE CENTER 2018	\$ 54,920	
TOTAL CAPITAL IMPROVEMENTS AS OF 2018	\$1,955,783	

FOTAL CAPITAL IMPROVEMENTS AS OF 2018 \$1,955,783

SINCE 1991, IN ADDITION TO THE ABOVE BUILDINGS AND EQUIPMENT THE ELKS HAVE GIVEN ANNUAL SUPPORT PAYMENTS AND CAMPERSHIPS TO THE CAMP IN EXCESS OF **\$1,172,395**.

SINCE 1976 THE WISCONSIN ELKS STATE MAJOR HAS GIVEN OVER **\$3,128,178** TO THE ELKS/EASTER SEALS RESPITE CAMP.

WISCONSIN STATE ELKS DRUG AWARENESS PROGRAM POSTER CONTEST

"Life Does Not Rewind. Choose Life Over Drugs"

- 1. The winning poster from posters entered from Grades 3-5 will be sent to National DAP to be used in a future coloring book. Any poster sent to state from Grades 3, 4, or 5 should also have a release form with the poster. (Please note that Wisconsin has a bigger poster contest then National DAP. We have 4 levels while Grand has only 1.)
- 2. Participants must use watercolors, felt tip markers, colored pencils, pencils or crayons only.
- 3. NO collages of pictures, photos, computer graphics, 3-D materials, cut and paste method. No copyrighted materials will be accepted except for Elroy.
- 4. Poster entries can either be 8.5 x 11 or 8.5 x 24
- 5. Posters will be judged on originality, creativity, neatness and clarity of the idea relating to the theme.
- 6. A team of judges enlisted from your local lodge will judge the poster entries. Please send all entries to a lodge nearest you.
- 7. The first place winners chosen from each age category will be taken to be judged with other participating Elks Lodge winners throughout Wisconsin. The State Contest will be held in Appleton on Feb. 1, 2020.

<u>AWARDS</u>

Cash prizes will only be awarded on the state level. (Individual lodges may have other prizes available)

GRADES 7 thru 9th

1st Place \$100.00 2nd Place \$75.00 3rd Place \$50.00

GRADES 4TH thru 6TH

1st place \$100.00 2nd Place \$75.00 3rd Place \$50.00

GRADES 2nd thru 3rd

1st thru 3rd place \$25.00 each

GRADES K thru 1st

1st thru 3rd place \$25.00 each

GRADES 4th thru 9th, 4th place thru 7th place for each is \$25.00

*1 poster from either Grades 3, 4, or 5 will be selected to be sent to Elks DAP for coloring book

ENTRY DATE

Each lodge should establish their own deadline prior to Feb. 1, 2020 To find a Elks Lodge near you

Visit: www.elks.org or www.wielks.org

TEACHER or PARENTS: Tear off and tape to the back of each poster PLEASE write legibly:

Elks Lodge:	Contact:	Phone:	
School Name:		Teacher Name:	
Childs Name		Grade:	
Parents Name:		Phone Number	
City:		State: WI Zip Code:	

THE BUGIE

COPY DEADLINES

FALL CONFERENCE August 1

MID-WINTER CONFERENCE December 1

CONVENTION ISSUE March 1

SUMMER ISSUE June 1

Mail all news articles and photos to Editor Ken Johnson, 1602 Foothill Ave., Schofield, WI 54476. Photos will not be returned unless requested. Use coupon printed at right to make changes in address, lodge or telephone number. Your cooperation will help us keep our address list current and save the Association address correction fees made by the Postal Service.



Non Profit Org U.S. Postage **PAID** U.M.S.

Wisconsin Elks Association WEBPAGE: www.wielks.org



Pictured above are the 2019-2020 District Deputy Grand Exalted Rulers along with the Grand Lecturing Knight. From Left to Right, are Joe Goldsmith, NW District; Steve Brogan, NE District; Jim Meyer, Grand Lecturing Knight, Center; Jackie Heitmann, Central and Kevin Lonien, South.