



The Bugle

Mid-Winter Conference 2016





Published Quarterly by the
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STATE MEETINGS

2016 Mid-Winter Conf. Appleton, Feb. 4-7, 2016
 Paper Valley Convention Center
 2016 State Conv. Green Bay, April 28-May 1, 2016
 Radisson Hotel & Convention Center
 2016 Fall Conference. Sept. 15-18, 2016
 Location Unknown
 2017 Mid-Winter Conf. Appleton, Feb. 2-5, 2017
 Paper Valley Convention Center
 2017 State Conv. Green Bay, May 4-7, 2017
 Radisson Hotel & Convention Center
 2017 Fall Conference. Sept. 14-17, 2017
 Location Unknown

GRAND LODGE CONVENTIONS

2016 July 3-6. Houston, TX
 2017 July 16-19 Reno, NV
 2018 July 1-4 San Antonio, TX
 2019 June 30-July 3 St. Louis, MO

YOUR STATE PRESIDENT'S MESSAGE



To our Elk's Family:

Our family hopes you had an enjoyable Christmas and a festive New Year with your Lodges. I know all of our Lodges had been very busy during the Holiday season after reading your newsletters. I thank you for your hard work in your communities "Elks Care-Elks Share". When you receive this Bugle our Lodges will be getting ready to elect our new officers for the upcoming year. As we all know, where it's possible, we need to **RENEW** our officers rather than keep using the same members in our chairs. What an honor it will be for someone to be elected and have the opportunity to help their Lodge **GROW** and **SUCCEED**. I know they will bring fresh and rejuvenating ideas to their fellow officers. Wishing you all the best on your elections!!

We have a lot of great events planned for our Conference this weekend. Our judiciary committeeman, Todd E. Deal, from Virginia, MN Elks Lodge #1003 will be here all weekend to get a chance to meet our members. Also in attendance, we will have the great honor of having the Illinois Elks Association First Vice- President Ray Summers and his wife Leta from Champaign-Urbana #2497 and their Illinois entourage joining us to see and hear of all the great works we do in our State. Let's see we have a Viking and a Bear fan, and all we need is a Lion fan. Well, we will have one that will at least roar like a Lion on membership and publicity and that is, Rick Gathen, our National Membership and Public Relations Manager from Grand Lodge. I know we will welcome all of our honored guests, including our State Sponsor PGER F. Louis Sulsberger and his wife Beth, with a lot of great Wisconsin (Packers) Elks Hospitality!!

Other highlights for the weekend will include an opportunity to meet our Respite Camp family, Dan and Katie Schierl and their son Jim. At our Saturday night banquet, we will have an opportunity to hear their story on how we helped them take a break from their everyday lives. I hope you will be able to join us for this memorable evening.

Also, at this Conference, our Exalted Rulers at the ER March, will be making their annual donation to our State Major Project, Wisconsin Benevolent Fund and to the Elks National Foundation at the Saturday Luncheon. I hope our Lodges will be near or above our annual goals that we have set for the year.

Finally, Our Ritualistic Committee will be having their annual contests on the 11 o'clock toast (ER & Open) and the four officer's parts. Look for more details at registration.

In Closing, our year is going too fast. Mary and I will like to say "Thank You" for the great hospitality you have bestowed upon us and our kids during our Lodge visits. It has been a blast!! As our year is nearing to the end, I ask to all of you, please work hard and strive to fulfill your goals and finish your year strong!!!

Mary and I are looking forward seeing all of you at the Mid-Winter Conference so please drive safe to and from Appleton!!

Sincerely and Fraternally,

Tony Voulgaris

State President, Wisconsin Elks Association



2016 STATE PRESIDENT TRAVEL PLANS



LODGE/CITY	DAY OF THE WEEK	VISIT	DATE	THEME/DRESS CODE	LOCATION
Marinette	Saturday	State President Visit	1/9/2016	RED & WHITE	LODGE
Baraboo	Saturday	State President Visit	1/16/2016	RED & WHITE	LODGE
Milwaukee	Saturday	State President Visit	1/30/2016	THEME	LODGE
Appleton	Weekend	Mid Winter Conference	2/4-2/7, 2016	RED & WHITE	PAPER VALLEY
State Hoop Shoot-Wausau	Saturday	State Hoop Shoot	2/12-2/14, 2016	STATE FINALS	WAUSAU
Wausau	Saturday	State President Visit	2/13/2016	FORMAL	LODGE
Antigo	Friday	State President Visit	2/19/2016	RED & WHITE	LODGE
State Bowling-Antigo	Weekend	State Bowling	2/20-2/21, 2016	STATE BOWLING	BOWLING CENTER
Fond du Lac	Saturday	State President Visit	2/27/2016	INITIATION/FORMAL	LODGE
Beaver Dam	Saturday	State President Visit	3/5/2016	THEME	LODGE
Manitowoc	Friday	State President Visit	3/11/2016	RED & WHITE	LODGE
Sheboygan	Saturday	State President Visit	3/12/2016	INITIATION/FORMAL	LODGE
Regional Hoop Shoot	Weekend	Hoop Shoot	3/17-3/20, 2016	REGIONAL FINALS	IOWA CITY, IA
Stevens Point	Friday	State President Visit	4/1/2016	RED & WHITE	LODGE
WI Rapids	Saturday	State President Visit	4/2/2016	RED & WHITE	LODGE
Platteville	Saturday	State President Visit	4/9/2016	THEME	LODGE
National Hoop Shoot	Saturday	Hoop Shoot	4/13-4/17, 2016	NATIONAL FINALS	CHICAGO, IL
Green Bay	Weekend	State Convention	4/28-5/1, 2016	INSTALLATION	RADISSON HOTEL

Renew  **Grow**  **Succeed**

HOUSING INFORMATION FOR STATE CONVENTION

AT RADISSON HOTEL & CONVENTION CENTER,

APRIL 28TH – MAY 1ST, 2016

RADISSON HOTEL & CONVENTION CENTER, GREEN BAY WI

2040 AIRPORT DRIVE, GREEN BAY, WI 54313

PHONE: 920-494-7300

ROOM RATE \$90.00. BE SURE TO ASK FOR THE ELKS RATE.

A MESSAGE FROM YOUR STATE FIRST LADY



From the First Lady's Kitchen;

I will like to wish all of you a Belated Merry Christmas and a Happy New Year!! I know there was a lot of baking and cooking done during this time to keep our families happy. Where is the year going? Tony and our kids have been having a blast traveling our state, visiting our Lodges. Where ever we have visited you made us feel at home. I can't thank you enough for all the new friendships we have made!

Also, I will like to thank you for all the support you have given me during my speeches and especially your generous donations towards my First Lady projects. With your generosity, it's going to be a good year for our State Major Project and the Benevolent Fund. We are looking forward to our upcoming Lodge visits and thank you for allowing us to serve this great association.

I hope you will be able to join me at the Meet and Greet room and help me welcome all of out of town honored guests. It will be a great weekend!

I would like to wish all of you a safe journey to and from Appleton!

Sincerely,

Mary

Mary Voulgaris, First Lady
Wisconsin Elks Association

HATS IN THE RING FOR STATE TRUSTEE NORTHWEST

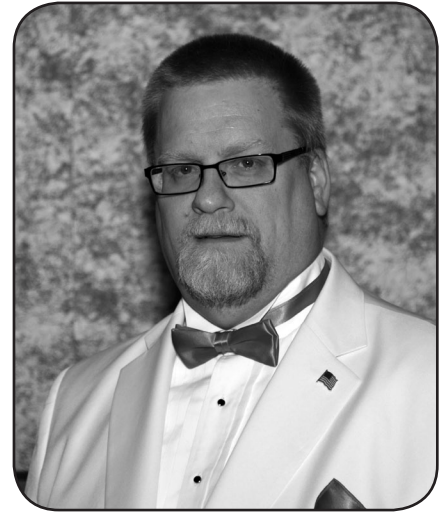
Jaye Franklin, Marshfield Lodge #665
has put his hat in the ring for State Trustee
of the Northwest District.



PRESIDENT-ELECT'S MESSAGE

Greetings Elks Family and Friends,

As I sit here considering what to say at this time of year I am moved by several different emotions. As Elks, we have spent the last month saluting the men and women who have served this great country, preserving our right to be Elks and do the good that we do. Most of you have attended some function, whether at your Lodge, a school or even a veteran's center, commemorating Veterans Day. I know we can say Thank You, but can we truly say it enough? I am proud to have served my country but I am even more proud of my brothers and sisters in arms who chose to stand as well. Always remember our motto...So long as there are veterans...We will not forget them.



By the time you read this we will have passed through the holiday season, with that Michelle and I would like to wish that you and your families have had a Merry Christmas and a Happy and Healthy New Year. I wish as I sit here writing this, I would like to comment on the weather you will be enjoying as you read this, but then with a guess that far ahead, I might be more accurate as most TV meteorologists. So no matter what the weather, please be safe.

As you join us for this weekend in Appleton, Michelle and I will have the distinct pleasure of escorting our guests, the 1st Vice President of the Illinois Elks Association, Ray Summers and his lovely wife Leta. I hope you will all take a moment to meet them and show them a warm Wisconsin welcome.

In September, Michelle and I had the opportunity to attend the Illinois Elks Fall meeting. It was such a memorable time that we will not soon forget. The hospitality we were shown was above and beyond anything we could have imagined. We made many new friends and spent time with some old friends as well.

At this time I have completed my visitation schedule for the coming year and I would also like to thank the many Lodges that returned the recommendations for committees to me in a timely fashion. I should have the committees done very soon as well. I hope you all have a great weekend and please attend your meetings and take something back to your Lodges.

Fraternally,

Rob Radig, Sr.

Rob Radig Sr., President Elect
Wisconsin Elks Association
Email: mickey240@charter.net
920-344-8093

FROM YOUR STATE SPONSOR...

Greetings Everyone –

The long hot days of summer and fall are behind us – where does time go? It is hard to believe that winter and the holidays are upon us, where we look forward to special times with our families and friends. Many of our Lodges have special holiday activities for their members; Santa visits for the children, holiday goodies for shut-ins and much, much more. I commend all of you for your extra efforts in bringing the joy and peace of this holiday season to those that are less fortunate than most.

I would like to thank all of you for the warm and wonderful Wisconsin welcome you gave Grand Exalted Ruler Ronald Hicks and First Lady Nancy at our Fall Conference. Ron and Nancy were quite impressed with our State Association's commitment to our State Project and endeavors, in addition to the various Grand Lodge programs. I know he feels our success as a State Association can be attributed to our hard work and dedication, which comes from our mid-western values.

As I write this message, our Lodge year is more than half over. District Deputy visits have been completed (take a deep breath ERs!) and we turn our thoughts to preparations for the Wisconsin Elks Association Mid-Winter Conference in February which will be held in Appleton. Once again we will have the opportunity to come together to review our progress thus far, gain new insights and information from other members



and, of course, renew and enjoy our friendships.

Beth and I would like to take this opportunity to thank everyone for their friendship and support this past year. We send best wishes to you and your families for a Merry Christmas and happy, healthy New Year! We look forward to seeing you soon.

God Bless you all.

A handwritten signature in cursive script that reads "F. Ross Sawyer".

State Sponsor
Wisconsin Elks Association

NOTICE TO ALL CHAIRPERSONS

FINAL REQUESTS FOR FUNDS ARE DUE TO ME NO LATER THAN MARCH 1ST, 2016. NO EXCEPTIONS!!!! THIS IS DONE SO THE TRUSTEES CAN WORK ON CLOSING THE BOOKS FOR THE AUDIT.

Ken Johnson, State Secretary

STATE CHAPLAIN'S MESSAGE

"After I looked these things over, I stood up and said to the nobles and the officials and the rest of the people, 'Do not be afraid of them. Remember the LORD, who is great and awesome and fight for your kin, your sons, your daughters, your wives and your homes.' When our enemies heard that it was known to us and that God has frustrated their plan, we all returned to the wall, each to his work." Nehemiah 4: 14-15.

RSV

One of the great tests of leadership is how one handles opposition. Nehemiah faced the usual tactics of the opposition, ridicule, resistance and rumor. Nehemiah modeled the correct responses to all three of these challenges by...

1. Relying on God
2. Respecting the opposition
3. Reinforcing his weak points
4. Reassuring the people
5. Refusing to quit
6. Continuously renewing the people's strength.



Nehemiah had to deal with problems from without – ridicule, resistance and rumor “ and from within “ disputes about food, property and taxes.

Persistence is the ultimate gauge of our leadership; the secret is to **outlast** our critics. Nehemiah taught us this lesson by staying **committed** to his calling and to God.

If you are currently in a leadership position in your Lodge (and even if you are not) I urge you to read the book of Nehemiah. Nehemiah's apparent misfortunes parallel much of what occurs in our modern culture.

The skills of leadership are not easy to learn and the lessons learned from a successful leader like Nehemiah will do everyone well.

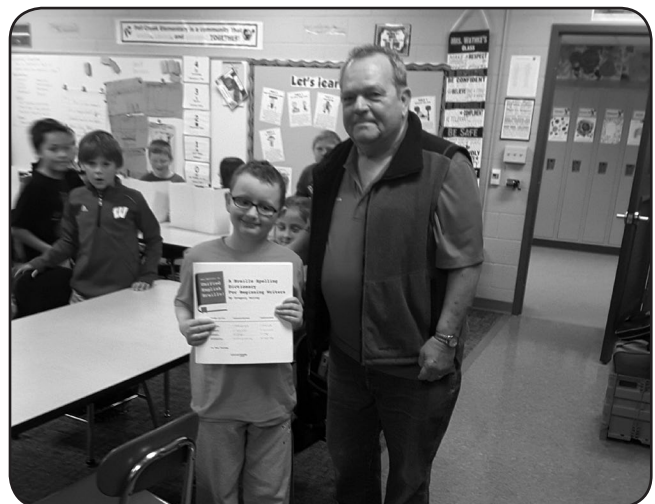
Blessings,

Reverend Michael

Reverend Michael Hackbarth, Chaplain
Wisconsin Elks Association

EAU CLAIRE LODGE DONATES BRAILLE DICTIONARY

Eau Claire Lodge has distributed over 1,300 dictionaries. We had a special request from the principal of Fall Creek grade school. Pictured is George Myers presenting Caden Drier with his very own Braille dictionary. He said that in their third grade they had a blind child. Would it be possible for us to provide a Braille dictionary. After some searching, one was found.



BRUCKNER / BOHNSACK CAMBERSHIP UPDATE

We wish to provide all Wisconsin Elks Association members an update to the Bruckner / Bohnsack Campership Program regarding our desire to sponsor an individual to the Camp Wawbeek for 2015 sessions. Please be aware that contributions to this fund were also provided during Dave & Pat Nitze and Ron & Nikki Shannon's terms as State Presidents and First Ladies.

We were contacted by the staff that they had a candidate for us to sponsor for the June 7 to June 12 Session in the summer program. We approved the sponsorship of this individual. We attempted to contact the family requesting

We were contacted April 29, 2014 by staff that they did had a candidate for us to sponsor for the July 27th to August 1st session in the Respite Center Program. The candidate was from Berlin, WI. We approved the sponsorship of this individual. We attempted to contact the family requesting input after his week at the camp but never received any communication from the family acknowledging his personal experiences at the camp.

We again wish to thank all the members who supported us in this project and rest assured the families that we provide this aid to truly appreciate our generous support.

*Ken Bruckner & Bob Bohnsack, Past State Presidents
Rogene Bruckner & Char Bohnsack, Past First Ladies
Wisconsin Elks Association*

APPLETON ELKS LODGE TO BE OPEN DURING MID-WINTER CONFERENCE

ATTENTION WEA ELKS ATTENDING 2016 MID-WINTER CONFERENCE!!!!

APPLETON LODGE 337 IS OPEN ON FRIDAY FEB 5, 4pm to 10PM OR LATER IF NECESSARY

**DRINKS PLUS FREE APPETIZERS / HORSEY- DOVERS!!!! ONLY 8 SHORT BLOCKS WEST
OF THE HOTEL AT 1103 W. COLLEGE AVENUE**

FREE SHUTTLE TO THE LODGE AND BACK. CALL 733-7337

	WEA - 2016 Mid-Winter Conference	
	SCHEDULE OF COMMITTEE MEETINGS	
<u>ALL MEETINGS AT THE PAPER VALLEY HOTEL</u>		
		ROOM
Friday, Feb.5, 2016		
9:00 AM - 10:30 AM	Board of Directors	LAWRENCE
10:30 AM - 11:30 AM	Benevolent Fund	LAWRENCE
12:00 PM - 8:00 PM	Registration	POOLDOME
1:30 PM - 3:00 PM	PSP Advisory	LAWRENCE
Saturday, Feb.6, 2016		
7:30 AM - 8:00 AM	Pres. Pres. Elect. & V.Ps	EMPIRE (LOWER LEVEL)
8:00 AM - 11:00 AM	Registration	POOLDOME
7:30 AM - 8:00 AM	Resolutions & Laws Committee	EBONY
8:00 AM - 9:00 AM	Accident Prevention	CORTLAND
8:00 AM - 9:00 AM	Americanism	PIPPIN
8:00 AM - 9:00 AM	Ritualistic Exemplification	LAWRENCE
9:00 AM - 11:30 AM	Ritual Competitions	LAWRENCE
8:00 AM - 9:00 AM	Grand Lodge Attendance	EVERGREEN
8:00 AM - 9:00 AM	Business Practices	SALON C
8:00 AM - 10:00 AM	Sec/CLMS Training	SALON D
8:00 AM - 9:00 AM	Hoop Shoot	MACINTOSH
8:00 AM - 12:00 AM	Recreation at Convention	LOBBY AREA
8:30 AM - 10:30 AM	State Sponsor / DDGER/Esquire	EMPIRE (LOWER LEVEL)
9:00 AM - 12:00 PM	Elks Major Project	CORTLAND
9:00 AM - 10:00 AM	Publicity and Public Relations	CRIMSON (LOWER LEVEL)
9:00 AM - 11:00 AM	Elks National Veterans Service	PIPPIN
9:00 AM - 10:00 AM	Committee for the Disabled	EBONY
9:00 AM - 10:00 AM	Lodge Development	BRIARWOOD
9:00 AM - 10:00 AM	U.S.Constitution Contest	HICKORY
9:00 AM - 10:00 AM	Golf	EVERGREEN (LOWER LEVEL)
9:00 AM - 10:00 AM	ER/Leading Knight Advisory	SALON C
10:00 AM - 12:00 AM	Drug Awareness	CRIMSON (LOWER LEVEL)
9:00 AM - 10:00 AM	Youth Activities	MACINTOSH
10:00 AM - 11:00 AM	Elks National Foundation ENF	BRIARWOOD
10:00 AM - 11:00 AM	Membership and Lapsation	MACINTOSH
10:00 AM - 11:00 AM	Conferences and Conventions	EVERGREEN (LOWER LEVEL)
10:00 AM - 11:00 AM	Elks National Foundation Scholarship	SALON C
10:00 AM - 11:00 AM	Benevolent Fund Raising	EBONY
10:00 AM - 11:00 AM	Legalized Gaming	ASPEN
10:00 AM - 11:00 AM	Bowling	SALON D
10:00 AM - 11:00 AM	Officer Training	HICKORY
11:00 AM - 12:00 PM	Auditing	PIPPIN
11:00 AM - 12:00 PM	Lodge Trustee Training	ASPEN
11:00 AM - 12:00 PM	Lodge Activities	SALON D

	WEA - 2016 Mid-Winter Conference	
	SCHEDULE OF COMMITTEE MEETINGS	
<u>ALL MEETINGS AT THE PAPER VALLEY HOTEL</u>		
		ROOM
11:30 PM	Ladies Luncheon (Cocktails 10:30 AM)	SALON A
12:00 PM	Cocktails	EMPIRE (LOWER LEVEL)
12:30 PM - 1:30 PM	Association Luncheon	EMPIRE (LOWER LEVEL)
	Following is the ER Major Project March	
5:00 PM	Evening Prayer with Rev Hackbarth	EVERGREEN (LOWER LEVEL)
6:00 PM	Cocktails	EMPIRE (LOWER LEVEL)
7:00 PM	Banquet	EMPIRE (LOWER LEVEL)
<u>Sunday, Feb. 7, 2016</u>		
8:30 AM	General Session	SALON C&D
8:30 AM	Ladies Advisory	BRIARWOOD

HERDING CATS & ELKS

As I have said before, I sometimes I think my association with cats has been my saving grace in management. Unlike dogs, cats have wills of their own and living with them involves negotiation, patience, and persistence. So does working with the Elks.

Elks (and cats) have their own motivation and preferences which may or may not coincide with yours. They can be trained (up to a point, but they still would rather do things their way. And the more you insist that they conform, the more likely it is that they will mutiny – or leave. You can lose a lot of excellent Elks by insisting on absolute control.

I admit I'm a control freak, and I have high standards. But I also have frequent deadlines responsibility for publications, a full time job and a body that requires sleep. No matter how much I'd like to, I can't do it all. Instead, I find other people (like my wife) who like to have fun while working hard, and together we make the most of our strengths, solve problems and challenge each other to excel. I try to listen, accept suggestions and discuss practical options, even though sometimes I'd much rather insist on having my way. I've learned that we get far better results when each person is in charge of their piece of the project and I just keep us focused on the overall goal.

In the long run, sharing control and focusing on leadership not only improves project results but also gains you the loyalty of both staff, cats and Elks – not unquestioning loyalty, but something better; a mutual commitment to success. And I'll take mutual commitment and excellence over blind obedience any day.

VICE-PRESIDENT'S REPORTS

NORTHWEST DISTRICT

BOB RENNELLS, V.P.

November brings me to the 6 month marks VP half by through my term and is a good time to reflect on what has happened in the district. Rice Lake #1441 has hosted 2 state events the golf and curling events and I was able to attend both as where many others and a fine time was had by all. Kudos to Anne Gallagher, ER, and all their members for their great work.

The holidays are fast approaching and that means family, food and fellowship for most of us, but it also means Christmas Basket Programs, Veterans programs and children's programs for many of our Lodges and as I have traveled to the Lodges of the district I have been impressed by the plays they all have for their programs and the support they are able to generate from their Lodge members and from the community. I was privileged to attend the Veterans Appreciation Dinner at Ashland Lodge #137 on the 14th of November. I was most impressed by what I saw. This Lodge does not have a club or a hall any longer, yet they have kept its longstanding program up and running. They had the largest crowd in recent memory; the attendance was so good that they had to shoe horn extra seating to accommodate the crowd. The program was very patriotic at points there could not have been a dry eye in the crowd. Tom Trudeau, ER, and all the members of Ashland Lodge should be proud of what you do with this program. I know that some of the other Lodges in the Northwest District are going to ask for your help in this area to improve their programs.

The great things that I see happening in the district are too numerous to list here and there are wonderful things happening in all the Lodges.

I wish each member of the Northwest District a happy and safe holiday season and look forward to seeing you all at the Mid-Winter Conference of the W.E.A.

Bob Rennells, 715 252-3263, 1210 E. 28th Street, Marshfield, WI 54449.
rennells@charter.net.

CENTRAL DISTRICT

MICHAEL WRIGHT, V.P.

Hopefully everyone made it through the holidays in one piece and that they were filled with family, friends and fun.

The end of the year is upon u and what a year it has been. The District is doing well I'm happy to say, with the unfortunate temporary loss of Fond du Lac until March. Your contributions to the ENF are exceeding the GER's goal of \$4.65 per member which you should be proud of. Please remember to also donate to the Wisconsin Benevolent Fund and the State Major Project which was not able to do a raffle this year by mail, so donations are definitely needed to fill the missing revenue. So far I've been able to be at 4 State President visits and have had a great time at each of them. In my presentations at these visits I have had the opportunity to talk about the wonderful thing that your Lodges do for your communities and charities. So it makes you wonder why it is so hard to get new members and keep them. Let's make sure we are talking about our great organization whenever possible and be proud of who we are.

As a State we have the lowest delinquency rate but we can always do better and I know that the Lodges in the Central District work hard to get this number down. Also many of the Lodges are at a +1 or better for membership and I commend you for your efforts.

So in closing, keep up the great work that you are doing and I will see you at the next Conference or President's visit.

Live Elks Proud

SOUTH DISTRICT

JEFF BOSS, SR. V.P.

Season's greetings from the South District. The season has changed from fall to winter but that has not slowed down the work at our Lodges. Beloit Lodge's Susan Farina handed out drug awareness material to 400 students.

VICE-PRESIDENT'S REPORTS CONTINUED

SOUTH DISTRICT CONTINUED

Milwaukee Lodge raised funds to help veterans take part in honor flights to Washington.

Janesville Lodge held their annual car show to sponsor a veteran to stay at Camp Wawbeek.

Walworth-Lakeland's members spent their Thanksgiving Day serving meals to 644 local citizens with the help of the Boy Scouts and others.

Platteville Lodge held its main street Halloween party with the help of local groups and had over 200 kids participate.

Madison Lodge will be having breakfast with Santa and their Lodge will once again be holding a hoop shoot.

Waukesha Lodge is gearing up once again for their wonderful Christmas Basket program.

These activities are but a small part of the total activities going on in the Lodges. And before we know it, Christmas will have come and gone and the New Year will be upon us. I hope everyone has had safe and happy holidays and will look forward to meeting at the Mid-Winter Conference. Jeff Boss, 262-723-1539, Jeffboss1539@gmail.com.

STATE ASSOCIATIONS

To keep the Order, like it's ritual, uncomplicated and pure the Constitution forbade "branches, adjuncts, or auxiliaries". Even so, there was considerable agitation for various kinds of auxiliaries, from the 1890's onwards. One of the most controversial questions revolved around our state associations.

The original movement to found state associations was to create 48 or 50 state Grand Lodges, which would legislate under the remote direction of a "Supreme Lodge", immensely more unwieldy than one Grand Lodge, they were bound to pass conflicting laws and divide the order.

However, another kind of state organization or association began to spring up. These were not official but were simply associations of Lodges within a state to coordinate and better carry out various Elk projects or programs each Lodge was supporting individually. The Ohio Elks had an association by 1898, and neighboring West Virginia had formed one by 1908. There were others formed quietly and unofficially.

In 1907 the statutes were amended to allow "state reunions", so long as they made no effort to assume any powers of Elk government. By 1914, 23 states had formed associations and Grand Lodge took the matter up again.

The 1915 Los Angeles' session adopted formal recognition of state associations.

From 1917 onward, state associations enjoyed a phenomenal increase. Every state formed one (Delaware and Maryland joined the District of Columbia in a combined effort), and the activities broadened. Each association chose a particular field of endeavor, from Alaska's youth activities and scholarships to Wisconsin's crippled children help. Help for young people, hospitals and scholarships were, and are, the most common programs. The associations immensely increased Elksdom's efficiency in charitable humanitarian and community welfare work.

THANK YOU!

Because of your past generosity we have been able to make a sizable donations to the State Major Project and the Benevolent Fund at the Conferences and Conventions. This is due to the raffle that is held at each Conference and Convention. We appreciate any and all donations you might make; it could be a basket or tools -- or anything else you might think of. This year the proceeds will go to the Veterans Committee.

We look forward to seeing you at the Mid-Winter Conference in Appleton!

Nan Johnson



Wisconsin Elks Major Project, Inc.

The Cornerstone of Elkdom

**BY RAY DABLER
MAJOR PROJECT CHAIRMAN**

After many delays, changes, trials and tribulations, phase two and three of our dining/recreation building additions consisting of a 20 x 24 and a 20 x 30 dining area on the rear and the front of the existing dining room, have finally been completed on November 18th. The total cost of phase two and three was \$162,742. The air conditioners still have to be installed either this winter or early spring.

We still have the final phase of this project to do consisting of the canopy, entrance walk and some restroom upgrading so please continue your fundraising efforts and encourage your officers and members to visit the camp and see all the good they are doing for our communities.

On the bright side, at the Fall Conference we informed our members that we could no longer mail raffle tickets and would lose a fair amount of funding that we needed for our programs, so we decided to mail a letter to our members asking for an out-right donation to cover the lost revenue. The support of our members was more than we had hoped for. As I write this letter, we have received \$11,905 in donations with some donations still coming in. We have netted more from this appeal than we did from the fall raffle before splitting with the Benevolent Fund.

Your **"Exalted Rulers March"** is your Lodge's day to shine and it will again be held at the **Mid-Winter conference in Appleton. We will be holding the March on Saturday right after the Association Luncheon.** The ER photo session with our respite camper will again be a group photo taken just prior to the Saturday evening banquet.

I would like to thank all the committee members for all the work they do to make our Programs a success and to all the Elks that support our Respite Program with their donations to our fundraisers.



Wisconsin Elks Major Project, Inc.

The Cornerstone of Elkdom

RESPITE GUEST JIM SCHIERL TO ATTEND MID-WINTER CONFERENCE

Let me introduce to all of you, Jim Schierl, a very active 24 year-old who suffers from Cerebral Palsy, has a vision impairment and is cognitively delayed. Jim lives in rural Neenah with his mom and dad, Katie and Dan, and twin brother Danny and two siblings, Sarah and Christopher.

Jim's CP limits his mobility, plus only the use of his left hand. He uses a power chair on a daily basis, and a manual when camping with his family. His abilities are not only listening to music, but at an early age he started to play piano with one hand by ear. He now can play 60 childhood and older adult sing-along songs which he does on a daily basis.

Jim attended the Neenah Joint School System from age 3 to 21, but now spends his days at Lakeside Packaging Plus, Inc. At LLP he enjoys work jobs, crafts and exercise time. Other outside activities include swimming and bowling. He also performs piano sing-alongs at day cares, a nursing home and assisted living facilities, two to three times per week. He does wheel chair participation in organized community runs through My Team Triumph, his first being a 5K at the Oshkosh Marathon in April and another this fall through the Fox Cities Marathon.



Combined with all his activities, he has managed to play adaptive summer baseball for several years on the Discovery League through Neenah Baseball Athletics, Inc.

Jim began attending Respite Camp at 10 years old and three years ago began attending Camp Wawbeek, so now he attends both the Respite facility and also Camp Wawbeek on a yearly basis. He talks about camp year-round, and looks forward to his time at each. When he was younger, his siblings were able to spend a weekend at Camp with him and were impressed with repeat counselors knowing Jim so well from year to year. They came home knowing that Jim, in their terms, was so "popular".

Everyone, when you see Jim and his family at the Mid-Winter Conference Banquet, please stop and say "hello" to a GREAT GUY AND HIS FAMILY.

HAT IN THE RING FOR STATE PRESIDENT-ELECT

EAU CLAIRE ELKS SUPPORT GEORGE MYERS FOR STATE PRESIDENT ELECT



It gives me pride along with my fellow members of Eau Claire Lodge #402 to endorse George Myers as a candidate for President – Elect of the Wisconsin Elks Association

I have known George and his wife Muriel since he became an Elk in 1988. For the past six years they have organized and presented dictionaries for Eau Claire Lodge #402. Currently George and Muriel are our local grant coordinators. They have done a great job with both of these projects. Both have been real active in our Lodge, with Muriel joining as a member this year.

George served as ER fist in 1994 -1995 and again in 2014 – 2015. He was District Deputy in 2009 - 2010 and Vice President in 2011 – 2012 for Northwest District. George is currently District Hoop Shoot Director.

It is with great pride the officers and members of Eau Claire Lodge #402 give our support to George Myers in his run for State President Elect of the Wisconsin Elks Association.

Sincerely

Richard Rassbach, ER, PER
Eau Claire Elks Lodge # 402

MARSHFIELD LODGE MAKES DONATION

Pictured below is Marshfield Elks Lodge #665 Communities Activity Committee making a donation of \$1,590 to the Marshfield Area Pet Shelter.



Hats in the ring for W.E.A. State President-Elect

The Officers and Members of Oshkosh Elks Lodge #292, along with the Officers and Members of the Past Exalted Ruler's Association of Oshkosh Elks Lodge #292, proudly announce their support of Sam Demmin for the office of State President-Elect of the Wisconsin Elks Association.

Sam was initiated into the Order of Elks in August of 2003 as a Member of Oshkosh Lodge #292. During his 12 years as a member he has held the Officer chairs and served his lodge as Exalted Ruler in 2011-2012. In addition, he has also served 2 terms as Secretary/Treasurer of the Past Exalted Ruler's Association.

On a State level, he currently serves the Wisconsin Elks Association as a member of the Grand Lodge Attendance Committee, a position he has held for the past 3 years. He is also a member of the Drug Awareness Committee as well as having served on the Membership and Lapsation Committee.

On the National level, Sam was appointed as Esquire to the District Deputy and was further appointed as District Deputy to the Central District in 2014-2015.

Sam was married for over 32 years and is the proud parent of two sons: Brad and Ryan. His wife Lori had been at his side as a companion and friend and had been supportive of all his Elk projects that he has undertaken. Unfortunately Lori passed away 4 years ago.

For the past 30 years Sam has worked in law enforcement, most recently as a Deputy on the Winnebago County Sheriff's Department retiring from that position in 2011. He continues to serve Winnebago County as a Bailiff in the Circuit Courts under Court Commissioner Brian Kaberline. During his free time he loves to follow his sons in baseball and enjoys taking cross-country trips on his motorcycle.

Because of Sam's dedication and commitment to the Order of Elks on all levels, the Officers and Members of Oshkosh Elks Lodge #292, along with the Officers and Members of the Past Exalted Ruler's Association, do hereby support and endorse Sam Demmin as a candidate for the Office of State President-Elect of the Wisconsin Elks Association. As Elks, we ask that you please consider supporting Sam in this important endeavor.

Sincerely and Fraternally,

Jason Ellis

Exalted Ruler

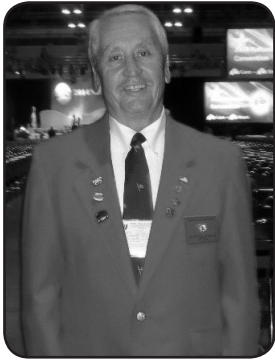
Thomas J. Widzinski, P.S.P.

President, P.E.R. Association



HATS IN THE RING FOR STATE PRESIDENT-ELECT

Marty Sullivan PER PDDGER
Wausau Elks Lodge #248



It is a high honor of my life to cast my hat in the ring for your consideration as WEA President Elect. We have a great organization and most importantly dedicated Elks to continue the good that we do so well. I would be delighted to be your choice of this important office. My biography is shown below but my desire is to be part of the WEA's drive to strengthen our great organization. My biography:

"Marty has been a member of Wausau Elks Lodge #248 for 18 years. He and his late wife moved back to the Wausau area in 1997 and became a member. In 1999 and 2000, Marty was a trustee and he and his wife were the Elks Couple of the Year. For the next eight years, he commuted from Wausau to his job in Iowa but remained active in 248's activities. In 2008, he took early retirement as Vice President and General Manager of Dover Corporation's Palidin Light Construction manufacturing division (about 600 employees) and became Leading Knight of the Wausau Lodge. Marty became Exalted Ruler in 2010. Midway thru his term he lost his wife of 40 years but was supported by his Elk friends all over Wisconsin. During his year as ER, Wausau hosted the State Convention for two successive years. He was named Exalted Ruler of the year in 2010-11 by the Wisconsin Elks Association.

After his 'time in the barrel', Marty became the Northeast Vice President in 2011 and again in 2012. He also remained active in Wausau Lodge as chair of the trustees and later board member of the Lodge. He has served as the District Deputy's Auditor and Esquire during the previous two years. He is currently the chair of the Wausau Lodge Veterans service committee and leads the state's deer hide collection efforts. Marty proudly served as the DDGER for Wisconsin Northeast District for the 2014-2015 year.

He is blessed with two great children and three grandchildren living in Iowa and Colorado. He is a graduate of Purdue University in Engineering. Upon graduation he was commissioned in the Navy and had three Vietnam combat deployments. After his naval service, he obtained an MBA from the University of Chicago. He then spent the next 35 years in executive manufacturing roles for industrial product companies. He enjoys photography, biking, marksmanship, but most of all being of service to the Wisconsin Elks. He is engaged to Susan Hundley of the Sheboygan Lodge 299 and will be married in December. They will live in the Wausau area and have a combined 10 grandchildren."

I would like to thank you for your consideration and vote in the May Convention. I look forward to visiting with many of you before the convention. Marty Sullivan December 1st 2015.

PRE-REGISTRATION FORM – DEADLINE MARCH 25, 2016

State Convention, April 28 – May 1, 2016
Radisson Hotel & Convention Center, Green Bay, WI
PRE-REGISTRATION FORM FOR W.E.A. Conference
(REGISTRATION INFORMATION – PLEASE PRINT)

One form per member, please print

FIRST NAME: _____ LAST NAME _____ (AS YOU WANT IT TO APPEAR ON YOUR BADGE)

ADDRESS: _____

LODGE NAME: _____

SPOUSE/GUEST (FIRST & LAST NAMES) _____
(BADGE PROVIDED ONLY IF ATTENDING LUNCHEON)

PRE-REGISTRATION FEE:	<u>NO TICKETS</u>	<u>COST</u>
	1 @ \$15.00	\$ 15.00
LADIES LUNCHEON		
Smoked Turkey & Bacon Wrap	_____ @ \$15.20	\$ _____
OR		
Roast Beef & Cheddar Sandwich	_____ @ \$15.20	\$ _____
ASSOCIATION LUNCHEON		
Smoked Turkey & Bacon Wrap	_____ @ \$15.20	\$ _____
OR		
Roast Beef & Cheddar Sandwich	_____ @ \$15.20	\$ _____
SATURDAY NIGHT BANQUET		
Apple Cream Pork Chop	_____ @ \$24.25	\$ _____
OR		
Pecan Encrusted Chicken	_____ @ \$24.25	\$ _____
ALL MEALS INCLUDE TAX & TIP	TOTAL	\$ _____

Make Checks payable to WEA and send to Ken Johnson, State Sec. WEA, 1602 Foothill Ave. Schofield, WI 54476

MEN & LADIES LUNCHEON DESCRIPTION:

Mesquite smoked turkey breast, bacon, provolone, diced tomatoes and shredded lettuce wrapped in an Italian herb tortilla with fresh garlic and herb Aioli. Served with kettle chips, fresh fruit cup, and a pickle spear. Beverages include coffee, hot tazo tea and iced tea.

Slow roasted shaved roast beef and Wisconsin cheddar layered with sliced tomatoes, shredded lettuce and herb Aioli, served on honey wheat bread. Served with kettle chips, fresh fruit cup, and a pickle spear. Beverages include coffee, hot tazo tea and iced tea.

SATURDAY NIGHT BANQUET:

Apple Cream Pork Chop: Boneless pork chop seared and baked in apple cream sauce. Served with herb roasted baby red potatoes.

Pecan Encrusted Chicken: Roasted honey pecan crusted breast of chicken topped with ruby port sun-dried Door Country cherry sauce. Served with wild rice blend.

Both 1 banquet entrees are accompanied by a garden salad, fresh seasonal vegetables and fresh rolls and butter. Beverages include coffee, hot tazo tea and iced tea.

FORMS POSTMARKED AFTER MARCH 25, 2016, WILL BE RETURNED TO
SENDER AND YOU WILL HAVE TO REGISTER ON SITE AT A FEE OF \$25.00.

THE BUGLE

COPY DEADLINES

FALL CONFERENCE
August 1

MID-WINTER CONFERENCE
December 1

CONVENTION ISSUE
March 1

SUMMER ISSUE
June 1

Mail all news articles and photos to Editor Ken Johnson, 1602 Foothill Ave., Schofield, WI 54476. Photos will not be returned unless requested. Use coupon printed at right to make changes in address, lodge or telephone number. Your cooperation will help us keep our address list current and save the Association address correction fees made by the Postal Service.



WISCONSIN ELKS ASSOCIATION
a fraternal organization
1602 FOOTHILL AVE.
SCHOFIELD, WI 54476

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Wisconsin Elks Association WEBPAGE: www.wielks.org



Ken & Nan