



# The Bugle

## Mid-Winter Conference 2015



### *Camp Wawbeek and Elks Respite Camp Wisconsin Elks Major Project*

The two camps (both located on our 400 acres of land) house 10 unique programs that cater to a wide range of abilities while providing a much needed break for parents and caregivers.

Camp Wawbeek's core philosophy is to encourage campers to challenge themselves with new experiences and set goals for new accomplishments. Camp Wawbeek houses our camper group programs: Wawbeek, Trailblazers, Transition Team, Pioneer, and Young Adults Aspergers (ages 15-25). Campers are paired with peers of similar age and interests in groups of 4 to 6 depending on care needs. Each group has two counselors that take care of the needs of the entire group, whether it be personal care or just a friend to talk to you. The Young Adults Asperger's session offers a care ratio of 1:2. Camp Wawbeek serves campers ages 7 and up.

Our Wisconsin Elks/Easter Seals Wisconsin Respite camp provides care to individuals with medical conditions, behavior disorders or known physical aggression, and/or multiple disabilities that require one on one support to function. Respite Camp's core philosophy is to provide a much needed break to parents and caregivers with loved ones that require one-to-one supervision twenty-four hours a day, while providing a camper with a unique camp experience catered to their individual needs. In addition to their 1:1 program, Respite Camp offers an Asperger's and High-functioning Autism program with a care ratio of 1:2 for ages 7-18. Each camper is a paired with a counselor that maintains the camper's daily routine. Respite camp serves ages 3 and up.



*Published Quarterly by the*  
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Rob Radig, Sr. (920) 344-8093

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**GRAND LODGE CONVENTIONS**

2015 . . . . . July 5-9 . . . . . Indianapolis, IN

2016 . . . . . July 3-6 . . . . . Houston, TX

2017 . . . . . July 16-19 . . . . . Reno, NV

2018 . . . . . July 1-4 . . . . . San Antonio, TX

2019 . . . . . June 30-July 3 . . . . . St. Louis, MO

**WISCONSIN ELKS**

**WEBSITE: [www.wielks.org](http://www.wielks.org)**

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Elks Major Project . . . . . Ray Dabler  
Recreation at State Convention . . . . . Douglas Vavricka  
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Curling . . . . . Carolyn Mickelson  
Legalized Gaming . . . . . Kevin Lonien  
Accident Prevention . . . . . Mike Wirth  
Benevolent Fund . . . . . Jackie Heitmann  
Trustee Training . . . . . Tom Disalvo

**STATE MEETINGS**

2015 Mid-Winter Conf . . . . . Appleton, Feb 5-8, 2015  
Paper Valley Convention Center  
2015 State Conv. . . . . Green Bay, April 30-May 3, 2015  
Radisson Hotel & Convention Center  
2015 Fall Conference. . . . . Appleton, Sept. 17-20, 2015  
Paper Valley Convention Center  
2016 Mid-Winter Conf . . . . . Appleton, Feb. 4-7, 2016  
Paper Valley Convention Center  
2016 State Conv. . . . . Green Bay, April 28-May 1, 2016  
Radisson Hotel & Convention Center  
2016 Fall Conference. . . . . Sept. 15-18, 2016  
Location Unknown  
2017 Mid-Winter Conf. . . . . Appleton, Feb. 2-5, 2017  
Paper Valley Convention Center  
2017 State Conv. . . . . Green Bay, May 4-7, 2017  
Radisson Hotel & Convention Center  
2017 Fall Conference. . . . . Sept. 14-17, 2017  
Location Unknown

# ***STATE PRESIDENT'S MESSAGE***

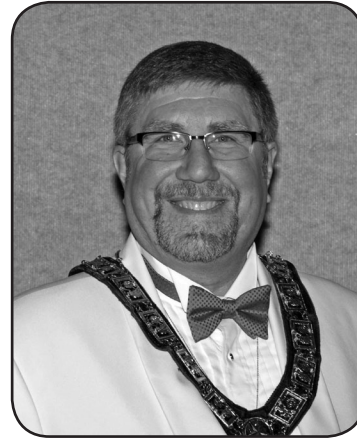
## Greetings Members and Friends

I hope that everyone has a great holiday season, enjoying time with family and friends. Before we know it, we will be at the Mid-Winter Conference in Appleton. It will be great to see all our good friends. We will also be honored to have in attendance the 1<sup>st</sup> Vice-President of the Illinois Elks Association, Dr. Dennis J. Gerleman, and his wife Jeanette from Kewanee Illinois Lodge #724. Please make them feel welcome. We would also like to welcome our State Sponsor PGER F. Louis Sulsberger, and his wife Beth, from Flora, Illinois Lodge #1659 to be our guests.

The year is moving very quickly. Our visits have been going very well; we enjoy hearing about each Lodge's projects of the past year. As we begin the new calendar year, we need to stay focused on our goals. At the Mid-Winter Conference the Wisconsin Elks Major Project will be having there E.R. March fundraiser for the Respite Camp at Camp Wawbeek. In addition, we will host a respite family; please attend the Saturday Banquet to hear their story. The Elks National Foundation and Benevolent Fund will also be collecting donations. Please make sure your Lodge is on track to meet our goals for this year.

Our Ritual Committee is alive and well; we hope to have teams and individuals compete. There will also be the ever-popular Eleven O'clock Toast competition, in three divisions. ER only, open, and the challenge of the DDGER's vs. Vice-Presidents.

Leah and I again want to thank the Lodges for their hospitality on our visits throughout our state. Visiting with old and new friends has made this experience very special. We look forward to completing the last part of our journey in the next few months visiting the remaining Lodges.



Leah and I hope everyone has safe travels to Appleton for the Mid-Winter Conference.

Fraternally yours,

*Todd*

Todd Kostuck, State President, WEA

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## **IMPORTANT NOTICE TO ALL CHAIRPERSONS**

***FINAL REQUESTS FOR FUNDS  
ARE DUE TO ME NO LATER THAN  
MARCH 1<sup>st</sup>, 2015. NO EXCEPTIONS!!  
THIS IS DONE SO THE TRUSTEES  
CAN WORK ON CLOSING THE  
BOOKS FOR THE AUDIT.***

***KEN JOHNSON  
STATE SECRETARY***

## ***FROM YOUR STATE PRESIDENT-ELECT...***



To Our Elk Families;

As I sit on my couch on Veteran's Day, I take pen in hand to write this article for our Mid Winter Bugle. Currently, we are experiencing another cold Arctic blast and I hope it will not be what will lie ahead for us this winter. As Elks, November is the month we give **"thanks"** to our Veterans and **"be thankful"** of what we have. This past week has been an eye opener with regards to what great things we do for our Veterans. I had the pleasure of visiting Waukesha Elks Lodge #400 for their Veteran's Appreciation day. They hosted 37 members from the Zamblocki VA Medical Center in Milwaukee. During the end of the ceremony we all formed a circle and together we sang "God Bless America". As we were singing, the Veteran whose hand I was holding started crying. I asked him if everything was o.k. and he whispered to me in a soft voice "Thank You"! It was very emotional. On a personal note, Mary and I can't say "Thank You" enough to all the Lodges for the great hospitality you gave to us and our family as we visited your lodges with our State President Todd and First Lady Leah.

During this weekend our Association will have the pleasure of meeting the First Vice President of the Illinois Elks Association, Dr. Dennis Gerleman and his lovely wife Jeanette.

I had the opportunity to visit them and their Association in September and it was a lot of fun. I hope you can get a chance to say hello to them and show them our great Wisconsin (Packer) hospitality.

Currently, I have finalized my Visitation Schedule and by the end of March I would like to have all of my committee appointments finalized. Finally, to the current Leading Knights and all members who will be attending the National Convention in Indianapolis please see PSP Jim Meyer for your reservation form. Rooms are limited.

Enjoy the weekend but most importantly please attend your meetings!!

Fraternally Yours,

*Tony Voulgaris*

Tony Voulgaris, President-Elect  
Wisconsin Elks Association

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### **DONATIONS NEEDED**

Thanks to the generosity of so many of you, the Elks Association Raffle has been a great success. We have been able to raise over 1,200 (split between the State Major Project and the Benevolent Fund) at each of these raffles, and that is because of **you**.

Please continue with your donations. Not creative? It doesn't have to be a basket; it could be a tool, or a gift certificate to a chain store or restaurant (to assure that whoever wins it will be able to use it), or anything else that you can think of.

We are hoping to have a new twist at the Mid-Winter Conference Raffle. Hopefully, it will help us raise even more funds!

Your donations are appreciated!

*Nan*

Nan Johnson  
Wisconsin Elks Raffle



# ***FIRST LADY'S MESSAGE***

Dear Elks Friends:

By the time you are reading this, the holidays will be behind us and we will be looking forward to the Mid –Winter Conference in Appleton. This will be a very special weekend with our Respite Camp guests joining us for the Saturday evening banquet.



Please, if you have a chance, attend the banquet and hear their message. It is a truly inspirational experience; one that will make you proud to say you are an Elk. We will also be hosting the First Vice President of the Illinois Elks Association, Dennis (Doc) and Jeanette Gerleman. Be sure to say hello and make them feel welcome. This is a great opportunity to share ideas and learn from our Illinois neighbors.

Lastly, I hope to see you in the Meet and Greet Room at some point during the weekend. The Meet and Greet Room is a place to gather and share ideas, rekindle old friendships and form new ones that will last a lifetime. The community works very hard organizing and staffing the room and providing refreshments for all to enjoy.

I am looking forward to seeing you at the Mid-Winter Conference.

Take care and safe travels,

*Leah*

Leah Kostuck, First Lady  
Wisconsin Elks Association

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## **STATE SPONSOR'S MESSAGE**

*Greetings Everyone!*

December is here and with it brings the last of the District Deputy Grand Exalted Ruler visits throughout our Districts. Our dedicated DDs and their staff do an outstanding job representing Grand Lodge and should be commended for their



commitment to our Order. Please remember that they are a resource for you and your Lodges. They are available to assist you in any way that is needed.

The holidays will quickly be upon us where we look forward to special times with our families and friends. Many of our Lodges have special holiday activities throughout this month for their members; Santa visits the children, holiday goodies for shut-ins and much, much more. I commend all of you for your extra efforts in bringing the joy and peace of this holiday season to those less fortunate than most.

Beth and I would like to take this opportunity to thank everyone for their friendship and support this past year. We send best wishes to you and your families for a Merry Christmas and a happy, healthy 2015.

*F. Louis Sulsberger*

F. Louis Sulsberger, State Sponsor

# CHAPLAIN'S MESSAGE

***O give thanks unto the Lord, for He is good, for His mercy endureth forever.***

***Psalm 136: 1 KJV***



Recently (November), we all observed a national day of Thanksgiving, a day initially set aside for gratefulness to God as displayed by the Pilgrims and many other founding fathers. It is to those early and courageous Pilgrims that we owe not only the traditional Thanksgiving holiday but also the concepts of self-government, the “hard-work” ethic, self-reliant communities, and devout religious faith. In all aspects of our Thanksgiving, we truly need to give thanks to the Lord for all His goodness bestowed upon this land and to this nation.

Just a short 30-days (December) later, we celebrated another “holiday” – Christmas; in truth a Holy Day. It is in this religious celebration we observe that God displays His goodness and mercy in *caring* enough about His creation, by *sharing* His only begotten son with us. He gives us Hope, hope for eternity with Him.

It is this holiday (Christmas) that many of us exemplify caring, not only for our families, but also for those less fortunate. Many people *care* enough to

*share* with the less fortunate by way of food, clothing, and shelter.

Our current world and culture has turned inside out and upside down. Cultural norms that many of us grew up with have faded away. Yet, no matter how commercialized Christmas may have become, we as a nation, find ways to “love our neighbor as ourself.”

Perhaps you noticed that I illuminated two specific words: share and care. These two action words are embodied in God’s love for us, His children. Caring and Sharing are like two hinges on a door. When we consciously and consistently display these actions to others, we open that “door” of love not only to our neighbor, but also to a relationship with God.

Conscientiously and consistently sharing and caring for others will go a long way in reclaiming our culture. I pray that our hearts will turn to Him and the Hope that this season brings to “those of goodwill.”

Blessings,

*Rev. Mike*

Rev. Michael Hackbarth  
Wisconsin Elks Association



# Wisconsin Elks Major Project, Inc.

*The Cornerstone of Elkdom*

## RESPIRE GUEST MANNY TOAL TO ATTEND MID-WINTER CONFERENCE

Please allow me to introduce our respite representative, Manny Toal who, with his mother and father, will be our guest at the Mid-Winter Conference in Appleton, WI on February 7, 2015.

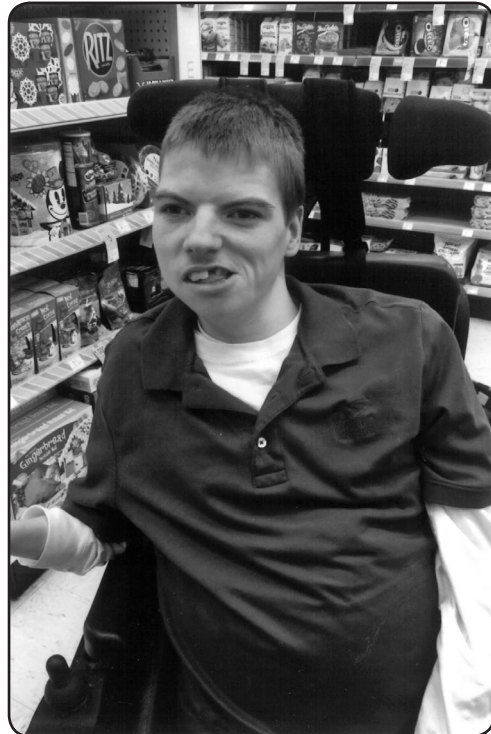
Manny is a 24 year-old; a very cheerful young man who can neither walk or talk but is full of life. He was diagnosed at birth with Aqueductal Stenosis Hydrocephalus, including cerebral palsy, and a host of other health challenges. He was only expected to live for two or three days. He gets around in his electric wheelchair.

This young man resides in Monona, a Madison suburb, along with three younger siblings. Currently Manny works four different jobs. He sharpens pencils and shreds paper at BMO Harris Bank, Business Solutions, Immaculate Heart of Mary Parish and Temperature Control Specialties.

Manny enjoys Badger football and basketball, long car rides, music, going to church and being around his large family of 26 first cousins and 40 second cousins. He is always in a good mood, with infectious laughter and a smile that warms everyone around him. When others are down, they often come to him to have their spirits lifted.

He is grateful to the Elks for sponsoring him at Easter Seals Camp. Mom says it was harder on her than Manny, but he had a wonderful time and loved his kind and caring camp staff.

So when you see Manny and his family at the Conference, stop and say hello to show **that “Elks Care, Elks Share”**.





# Wisconsin Elks Major Project, Inc.

*The Cornerstone of Elkdom*

BY RAY DABLER  
MAJOR PROJECT CHAIRMAN

In late September construction was started on phase two and three of our dining/recreation building additions consisting of a 20 x 24 and a 20 x 30 dining area on the rear and the front of the existing dining room. Through the dedication and generosity of our members with the help of the State Trustees we were able to raise the \$131,000 needed for these additions over the last couple of years.

Because the Respite Camp was recently annexed to the City of Wisconsin Dells the City Planner/Zoning Administrator is requiring us to get State approval of the building plans. As I write this article, this requirement is delaying our completion date of December 31<sup>st</sup> and will now go into next year. An early start permit for the cement floors was obtained and the two floors with in-ground heating have been completed. As soon as all the permits are granted the two additions will be completed as soon as possible.

When we complete this phase of construction we still have the final phase of this project to do consisting of the canopy, entrance walk and some restroom upgrading so please continue your fundraising efforts and encourage your officers and members to visit the camp and see all the good they are doing for our communities.

Your **"Exalted Rulers March"** is your Lodge's day to shine and it will again be held at the **Mid-Winter**

**conference in Appleton. We will be holding the March on Saturday right after the Association Luncheon.** The ER photo session with our respite camper will again be a group photo taken just prior to the Saturday evening banquet.

I would like to thank all the committee members for all the work they do to make our Programs a success and to all the Elks that support our Respite Program with their donations to our fundraisers.





## **STATE MAJOR PROJECT DISPLAY**

An offer for your Lodge.... If your Lodge is having a special event at which you would like the State Major Project display, we would be happy to bring it to your Lodge and set it up for you. This is the same display we have featured at Conferences and Conventions, including Grand Lodge (where it has received a 5 Star rating). It clearly depicts the Elks Village at Camp Wawbeek and how your donations help support it.

Events might include... Membership Drives, Fund Raisers for the State Major Project, State President visits, etc. Cost to your Lodge is just mileage (@ 0.50 per mile round trip). If interested please contact us... via email at bbohnsack470@gmail.com or call 920-602-1460 to make your arrangements. Thanks!

Bob & Char Bohnsack  
Past State President & First Lady

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### **LADIES ADVISORY GROUP MEETING INFORMATION**

Dear Ladies,

You are invited to attend the WI Elks Advisory Committee meeting on Sunday morning at 8:30 to share ideas of what the ladies of the Lodge or auxiliary groups are doing to raise money, provide support or provide service projects for their Lodge. In the past we have shared many ideas to take back to the Lodge. Hope to see you at the Mid-Winter and the Ladies Advisory meeting.

Fraternally,

Char Bohnsack, President  
Ladies Advisory

## **STATE HOOPSHOOT CONTEST**

BY TONY VOULGARIS  
CHAIRMAN, STATE HOOP SCHOOT

The Wisconsin Elks State Hoop Shoot Contest will be held in Wausau on Saturday February 14<sup>th</sup>, 2015. The contest will be held at the Our Savior's Lutheran Church and School, Wausau, which will open at 9:30 am for warm-ups with the actual contest beginning at 10:00 am.

Lodging will be at the Plaza Hotel in Wausau and the banquet will be at the Wausau Elks Lodge on Saturday afternoon. Lodge Hoop Shoot Directors and Exalted Rulers are asked to follow and support any Lodge contestant that is participating at the state level.

The Regional Contest will be held in Iowa City on March 21<sup>st</sup>, 2015, and the National Finals will be held on April 18<sup>th</sup> in Springfield, MA. It's always nice for the contestant's family to see a familiar face at these events.

For additional information, please contact Tony Voulgaris at 920-410-0176.

So when did the Christmas tree go indoors? Legend has it that the tradition was begun by Martin Luther in Germany. He was a monk and church reformer who lived from 1483 to 1546. According to the legend, Luther was returning home one wintry night when he saw the stars twinkling in the sky through the tree branches. Luther was amazed by the sight, and when he arrived home, he was eager to tell his family about it. To help them understand, he went to the woods and cut down a small fir tree. Luther brought it indoors and decorated it with candles, which represented the stars he had seen.

The custom spread in Germany, and from there all over the world. In England, the Christmas tree first appeared when Queen Victoria married Prince Albert, who was German. In 1841, Albert set up a Christmas tree at Windsor Castle near London to remind him of his homeland. The Christmas tree custom was brought to the United States by people from England as well as by many German immigrants who came in the 1800's. Whatever its origin, the Christmas tree is a beautiful symbol for everyone who celebrates Christmas

# ***DISTRICT DEPUTY REPORT***

## **NORTHWEST DISTRICT**

**BY JAYE FRANKLIN, D.D.G.E.R.**

Hello,

Half way through my term, and what a ride. As I traveled throughout the district this year, I am amazed how unique and special each of the Lodges in this district are, and how much they are also alike. As an example, while each Lodge is involved in all the Grand Lodge Programs', particular lodges focus on programs that are important to the members, such as, Chippewa Falls - works with homeless veterans, Eau Claire - Veteran's Service, Stevens Point - Community Service helping Local Organizations raise monies. It is very humbling to be allowed to serve for and with the many wonderful members of the Elks.

As we visited each lodge we also were struck by the ability of lodges and our members to overcome adversity. In the Northwest District, we had some issues at various lodges, how the lodge leadership handled this is nothing short of amazing. Let me explain what I mean. Within two weeks of me being sworn in a District Deputy, I received the following calls:

- Wisconsin Rapids Lodge #693 - At a Lodge event on Friday someone drove through our front door, later in July the HVAC equipment was damaged in a hail storm.
- Stevens Point Lodge #641 - The lodge had some concerns about the older portion of the lodge. Hired an outside Consultant to do a structural assay of the Lodge Building. As a result of this, the Consultant found that they had some significant structural issues. The lodge to close the main banquet hall. Due to unsafe structure in the roof.



- Along with a variety of miscellaneous issues, with many degrees of difficulty, concerning the other lodges in the district.

Needless to say as Kay and I were talking one night, she asked do you really want this job. The answer is a resounding: Yes.

The thing that I have come to understand is the true role of the District Deputy. Your primary function is to be a resource. With the tools and experience you can offer suggestions, give guidance, assist, and inform each lodge how to their handle problems. The best part is the lodges already know the answers. They just want to make sure that they are being fair, honest, and responsible in the day to day business of being a lodge.

Each Lodge performs a vital service in the local community; all of us need to remember that it is an honor, and a privilege to be a member of the Elks.

In closing, each lodge is required in their turn to nominate a PER for District Deputy. All of those Past Exalted Rulers that are eligible for this role should consider doing so. It is a wonderful way to learn how other lodges do things, and the satisfaction you get by being a DDGER is second to none.

If you have questions or concerns, contact me at (H) 715-384-8785, (C) 715-650-0754, or e-mail me at [jaye12754@gmail.com](mailto:jaye12754@gmail.com).

## BRUCKNER/BOHNSACK CAMBERSHIP UPDATE

We wish to provide all Wisconsin Elks Association members an update to the Bruckner/Bohnsack Campership Program regarding our desire to sponsor an individual to the Respite Center Camp Wawbeek for the 2014 sessions.

We were contacted April 29, 2014 by staff that they did had a candidate for us to sponsor for the July 27<sup>th</sup> to August 1<sup>st</sup> session in the Respite Center Program. The candidate was from Berlin, WI. We approved the sponsorship of this individual. We attempted to contact the family requesting input after his week at the camp but never received any communication from the family acknowledging his personal experiences at the camp.

We again wish to thank all the members who supported us in this project and rest assured the families that we provide this aid to truly appreciate our generous support.

*Ken Bruckner & Bob Bohnsack, Past State Presidents  
Rogene Bruckner & Char Bohnsack, Past First Ladies  
Wisconsin Elks Association*

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## HATS IN THE RING



Candidate for the Office of  
**STATE SECRETARY**  
Wisconsin Elks Association  
**KEN JOHNSON**  
Wausau #248



Candidate for the Office of  
**STATE TRUSTEE - CENTRAL**  
Wisconsin Elks Association  
**DENNIS DALEY**  
Watertown #666

	<b>WEA - 2015 Mid-Winter Conference</b>	
	<b>SCHEDULE OF COMMITTEE MEETINGS</b>	
<b><u>ALL MEETINGS AT THE PAPER VALLEY HOTEL</u></b>		
		<b>ROOM</b>
<b><u>Friday, Feb.6, 2015</u></b>		
<b>9:00 AM - 10:30 AM</b>	<b>Board of Directors</b>	<b>LAWRENCE</b>
<b>10:30 AM - 11:30 AM</b>	<b>Benevolent Fund</b>	<b>LAWRENCE</b>
<b>12:00 PM - 8:00 PM</b>	<b>Registration</b>	<b>LOBBY AREA</b>
<b>1:30 PM - 3:00 PM</b>	<b>PSP Advisory</b>	<b>LAWRENCE</b>
<b><u>Saturday, Feb.7, 2015</u></b>		
<b>7:30 AM - 8:00 AM</b>	<b>Pres. Pres.Elect &amp; V.P's</b>	<b>EMPIRE (LOWER LEVEL)</b>
<b>7:30 AM - 11:00 AM</b>	<b>Registration</b>	<b>LOBBY AREA</b>
<b>7:30 AM - 8:00 AM</b>	<b>Resolutions &amp; Laws Committee</b>	<b>EBONY</b>
<b>8:00 AM - 9:00 AM</b>	<b>Accident Prevention</b>	<b>CORTLAND</b>
<b>8:00 AM - 9:00 AM</b>	<b>Americanism</b>	<b>PIPPIN</b>
<b>8:00 AM - 9:00 AM</b>	<b>Ritualistic Exemplification</b>	<b>LAWRENCE</b>
<b>9:00 AM - 11:30 AM</b>	<b>Ritual Competitions</b>	<b>LAWRENCE</b>
<b>8:00 AM - 9:00 AM</b>	<b>Grand Lodge Attendance</b>	<b>EVERGREEN</b>
<b>8:00 AM - 9:00 AM</b>	<b>Business Practices</b>	<b>SALON C</b>
<b>8:00 AM - 10:00 AM</b>	<b>Sec/CLMS Training</b>	<b>SALON D</b>
<b>8:00 AM - 9:00 AM</b>	<b>Hoop Shoot</b>	<b>MACINTOSH</b>
<b>8:00 AM - 12:00 AM</b>	<b>Recreation at Convention</b>	<b>LOBBY AREA</b>
<b>8:30 AM - 10:30 AM</b>	<b>State Sponsor / DDGER/Esquire</b>	<b>EMPIRE (LOWER LEVEL)</b>
<b>9:00 AM - 12:00 PM</b>	<b>Elks Major Project</b>	<b>CORTLAND</b>
<b>9:00 AM - 10:00 AM</b>	<b>Publicity and Public Relations</b>	<b>CRIMSON (LOWER LEVEL)</b>
<b>9:00 AM - 11:00 AM</b>	<b>Elks National Service</b>	<b>PIPPIN</b>
<b>9:00 AM - 10:00 AM</b>	<b>Committee for the Disabled</b>	<b>EBONY</b>
<b>9:00 AM - 10:00 AM</b>	<b>Lodge Development</b>	<b>BRIARWOOD</b>
<b>9:00 AM - 10:00 AM</b>	<b>U.S.Constitution Contest</b>	<b>HICKORY</b>
<b>9:00 AM - 10:00 AM</b>	<b>Golf</b>	<b>EVERGREEN (LOWER LEVEL)</b>
<b>9:00 AM - 10:00 AM</b>	<b>ER/Leading Knight Advisory</b>	<b>SALON C</b>
<b>9:00 AM - 10:00 AM</b>	<b>Youth Activities</b>	<b>MACINTOSH</b>
<b>10:00 AM - 11:00 AM</b>	<b>Gov't Relations</b>	<b>BRIARWOOD</b>
<b>10:00 AM - 12:00 AM</b>	<b>Drug Awareness</b>	<b>CRIMSON (LOWER LEVEL)</b>
<b>10:00 AM - 11:00 AM</b>	<b>Membership and Lapsation</b>	<b>MACINTOSH</b>
<b>10:00 AM - 11:00 AM</b>	<b>Conferences and Conventions</b>	<b>EVERGREEN (LOWER LEVEL)</b>
<b>10:00 AM - 11:00 AM</b>	<b>Elks National Foundation Scholarship</b>	<b>SALON C</b>
<b>10:00 AM - 11:00 AM</b>	<b>Benevolent Fund Raising</b>	<b>EBONY</b>
<b>10:00 AM - 11:00 AM</b>	<b>Legalized Gaming</b>	<b>ASPEN</b>
<b>10:00 AM - 11:00 AM</b>	<b>Bowling</b>	<b>SALON D</b>
<b>10:00 AM - 11:00 AM</b>	<b>Officer Training</b>	<b>HICKORY</b>
<b>10:00 AM - 11:00 AM</b>	<b>Elks National Foundation</b>	<b>OAKTAG</b>
<b>11:00 AM - 12:00 PM</b>	<b>Auditing</b>	<b>PIPPIN</b>
<b>11:00 AM - 12:00 PM</b>	<b>Curling</b>	<b>MACINTOSH</b>



	<b>WEA - 2015 Mid-Winter Conference</b>	
	<b>SCHEDULE OF COMMITTEE MEETINGS</b>	
<b><u>ALL MEETINGS AT THE PAPER VALLEY HOTEL</u></b>		
		<b>ROOM</b>
<b>11:00 AM - 12:00 PM</b>	<b>Lodge Trustee Training</b>	<b>ASPEN</b>
<b>11:00 AM - 12:00 PM</b>	<b>Lodge Activities</b>	<b>SALON D</b>
<b>11:30 PM</b>	<b>Ladies Luncheon (Cocktails 10:30 AM)</b>	<b>SALON A</b>
<b>12:00 PM</b>	<b>Cocktails</b>	<b>EMPIRE (LOWER LEVEL)</b>
<b>12:30 PM - 1:30 PM</b>	<b>Association Luncheon</b>	<b>EMPIRE (LOWER LEVEL)</b>
	<b>Following ER Major Project March</b>	
<b>5:00 PM</b>	<b>Evening Prayer with Rev Hackbarth</b>	<b>EVERGREEN (LOWER LEVEL)</b>
<b>6:00 PM</b>	<b>Cocktails</b>	<b>EMPIRE (LOWER LEVEL)</b>
<b>7:00 PM</b>	<b>Banquet</b>	<b>EMPIRE (LOWER LEVEL)</b>
<b><u>Sunday, Feb. 8, 2015</u></b>		
<b>8:30 AM</b>	<b>General Session</b>	<b>SALON A</b>
<b>8:30 AM</b>	<b>Ladies Advisory</b>	<b>BRIARWOOD</b>

## 2014-2015 STATE PRESIDENT'S VISITATION SCHEDULE

<b><u>LOCATION</u></b>	<b><u>DATE</u></b>	<b><u>DAY</u></b>	<b><u>EVENT</u></b>
Marinette	1/3/2015	Saturday	St.President Visit
Oshkosh	1/10/2015	Saturday	St.President Visit
Fond du Lac	1/17/2015	Saturday	St.President Visit
Baraboo	1/24/2015	Saturday	St.President Visit
Milwaukee	1/31/2015	Saturday	St.President Visit
Appleton	2/5 thru 2/8/2015	Weekend	Conference
State Hoop Shoot	2/14/2015	Saturday	Hoop Shoot
Wausau	2/14/2015	Saturday	St.President Visit
Beaver Dam	2/21/2015	Saturday	St.President Visit
Manitowoc	3/13/2015	Friday	St.President Visit
Sheboygan	3/14/2015	Saturday	St.President Visit
Regional Hoop Sh.	3/20 thru 3/22/2015	Weekend	Hoop Shoot
Stevens Point	3/28/2015	Saturday	St.President Visit
WI Rapids	4/11/2015	Saturday	St.President Visit
National Hoop Shoot	4/17 thru 4/19/2015	Saturday	Hoop Shoot
Platteville	4/25/2015	Saturday	St.President Visit
Green Bay	4/30 thru 5/3/2015	Weekend	Convention

**"CHANGING LIVES THROUGH ELKDOM"**

## 2015 Wisconsin Elks Association State Golf Tournament

**Hosted By:** Rice Lake Elks Lodge 1441

**Where:** Rolling Oaks Golf Course  
440 W. Division Ave.  
Barron, WI. 54812  
(715) 537 – 3409

**When:** Monday, August 10, 2015  
11:00am shotgun start - scramble  
08:00am for those teams wanting to play regular golf

**Cost:** \$65 per golfer

**Includes:** 18 holes of golf with cart. Food will be available (brats hotdogs etc.) and prizes.  
Self-serve banquet at the Elks Lodge.

**Format:** 4 person scramble. This tournament is open to Elk members and spouses.  
Foursomes may be co-ed, all male or all female. If you do not have a foursome  
you will be paired with others.

**Deadline:** Monday, July 20, 2015.

**Note:** Check in will begin at 7:30am for straight golf and 9:00am for the scramble.  
You must register prior to getting your cart to receive your golf packet. Please be on time.  
A \$5.00 fee will be imposed to each player who registers after the cutoff date.  
Please RSVP by Monday, July 20, 2015.

**Questions:** Call Marvin Yardley at (715) 418-1039, or Cindy Yardley at (715) 296-3922.

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## 2015 Wisconsin Elks Association State Golf Tournament

### Please return by REGISTRATION DEADLINE: Monday, July 20, 2015

Lodge name and number \_\_\_\_\_

Team Captain, Address and phone number \_\_\_\_\_

Age as of Monday, August 10, 2015

Players      1. \_\_\_\_\_ Age \_\_\_\_\_ 2. \_\_\_\_\_ Age \_\_\_\_\_  
                 3. \_\_\_\_\_ Age \_\_\_\_\_ 4. \_\_\_\_\_ Age \_\_\_\_\_

Number of golfers w/banquet \_\_\_\_\_ @ \$65 = \$ \_\_\_\_\_ total enclosed

Number of golfers w/o banquet \_\_\_\_\_ @ \$50 = \$ \_\_\_\_\_ total enclosed

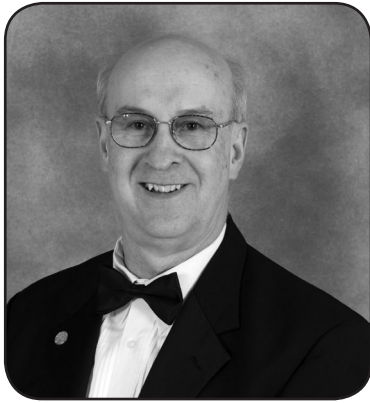
Number of banquet tickets \_\_\_\_\_ @ \$18 = \$ \_\_\_\_\_ total enclosed

Make checks payable to Rice Lake Elks Lodge #1441, include fee with form to: Rice Lake Elks #1441  
Attn: Marvin Yardley  
36 E. Eau Claire St.  
Rice Lake, WI 54868

# ***VICE-PRESIDENT'S REPORTS***

## **CENTRAL DISTRICT**

**BY DON BEHNKE, V.P.**



As I prepare this report for the Mid-Winter Conference, I have to laugh, because I'm writing this in November, to allow time for layout and printing, so the Bugle will be in your hands by mid-January. So in essence, you, the members, will most likely be taking the Bugle and your new seed catalog out of the mailbox on the same day.

As I have made visits to the Lodges in the Central District, I have been impressed by the efforts of the members in promoting community projects and events on behalf of the Elks. Every Lodge has held an event supporting Camp Wawbeek, the Veterans, our Youth, or a Drug Awareness program during the first six months of this Lodge year. Our District picnic was a great success; 68 members and their families were in attendance on a beautiful Sunday afternoon. By now, every Lodge should be well into judging their scholarships, and the best ones should have been forwarded on to district judging. GER John Amen's motto for this year is "Elks! Elevating America," and the Lodges in the Central District are doing their best to promote his motto.

Again, I want to stress how important it is that all the Lodges in the District continue to promote our three key programs: the ENF, The Wisconsin Benevolent Fund (WBF), and our State

Major Project, Camp Wawbeek. Hopefully, our members are looking forward to attending the Mid-Winter Conference in Appleton. We will be doing the ER's March, so make sure you bring your Lodge donations to the WBF and the State Major Project to this Conference. Hopefully this will be a record year in donations to these two great programs.

Lastly, I want to again emphasize President Todd's message of "Changing Lives Through Elksdom". Hopefully, every Lodge is making a strong effort to recruit members or re-sign someone who has dropped for whatever reason. Membership is vital to our organization, and with more members, more ideas and programs can be developed. Just think -- more volunteers to help with your local Hoop Shoot or to promote your Drug Awareness Program or your Dictionary Program! It seems there are never enough volunteers, so sign up some new members. There are friendships to be made!

Let's keep working together!



# ***VICE-PRESIDENT'S REPORTS, CONTINUED***

## **NORTHWEST DISTRICT**



**BY DANIEL CRUM, V.P.**

It's hard to believe how fast this year has gone by. With only two Lodges in my district left to visit, I've enjoyed the camaraderie, hospitality and fun we all shared. Seeing so many people working for the betterment of their communities is very uplifting. Keep up the great work!

Don't forget our State President's message, "**CHANGING LIVES THROUGH ELKDOM**". There are so many ways we can do just that. From a simple dinner, bake sale, silent auction, there are so many ways to raise funds. Some of our Lodges are very successful at this. Don't be shy; most Lodges are happy to sit with you and share this information.

Going to the state meetings is very important for all Lodge officers. The people you meet want us all to be successful on our journey. Helping each other is a part of who we are as Elks. So, Exalted Rulers, give your officers a nudge. It will greatly benefit the knowledge and health of your Lodge.

Looking forward to seeing you at Mid-Winter Conference!

## **DOES ANYONE LISTEN?**

People who don't listen have been with us for thousands of years. You may recall that Phaeton wouldn't listen to Apollo and wound up dead. And remember Bellaphron, who rode Pegasus and wouldn't listen to Zeus and tried to ride Pegasus up to Olympus. Bellaphron lost his horse and his honor, and eventually died. Then there were Otus and Ephialtes, two brothers who were giants and wouldn't listen as they were warned not to mess around with Artemis, the goddess. They wound up dead, too.

Finally, we have Icarus who wouldn't listen to his daddy, Daedalus, and flew too close to the sun and died. These Greeks, did they ever listen? Well, thank goodness we're Elks, not ancient Greeks. We know how to listen. Your Lecturing Knight says, "Ever practice Brotherly Love". Notice he says ever, not sometimes, or just when you feel like it. Your Loyal Knight says, "Be just to your fellow man". That means be fair, be honest, be understanding. Your Leading Knight says, "Be charitable to all mankind". Your Exalted Ruler says, "Strive diligently that the name of Elk as borne by you may be worthy of an American citizen – one who loves his fellow man."

Do you listen when they say those things? More importantly, do you live these ideals? As Elks we are not asked to be like everyone else – we are committed to a life of higher calling. Our solemn oath requires that calling, Charity, Justice, Brotherly Love, Fidelity – and a sense of belonging to something more important than ourselves; that's what we are called to do. If you're part of that, I guess you listen really well. But if you aren't part of that, you just aren't listening hard enough.

Listen. Anyone can be Phaeton or Bellaphron or Icarus or Otus, but there is only one you. You need to listen. We need you to listen.

■ Tom Williams, Exalted Ruler  
Raleigh Elks Lodge



# ***CANDIDATES FOR STATE PRESIDENT-ELECT***



The Past Exalted Rulers Association of Beaver Dam Lodge 1540 proudly endorses Robert Radig Sr. for Wisconsin Elks Association President. Rob's experience and commitment to Elkdom is demonstrated by the progressively responsible levels of leadership he has held.

Rob has been a member of Beaver Dam Elks Lodge 1540 for 15 years. During that time he has served in each of the chair positions, was a lodge trustee and served as Exalted Ruler in 2009-2010 and again in 2014-15. He has chaired numerous lodge committees including Christmas baskets, drug awareness, youth activities, government relations, officer training, ritual and visitation, is lodge historian. He has served was president of the PER Association for three years. He was honored twice as Elk of the year and once as officer of the year for Lodge 1540.

Rob also has had a significant role at the District level. He was an officer in the former South Central District and was instrumental in the creation and adoption of bylaws for that district.

Rob has served as chair of the Wisconsin Elks Association Government Relations Committee since 2010. He has been a member of the

state Drug Awareness, Youth Activities, Resolution and Laws committees and received a commendation for his work on the drug awareness committee.

Rob served as WEA Inner Guard from 2011 to 2013 and is currently a Trustee for the WEA.

As Central District Vice President in 2013-14, Rob led the effort to create and adopt district bylaws, founded the Annual Central District family picnic, organized a bus trip the Elks National Veteran's Memorial, and created and presented year-end Central District awards.

He represented Beaver Dam Lodge 1540 and the WEA at Grand Lodge annually several times and completed Grand Lodge Government Relations training in 2010.

A veteran of the U.S. Army, Rob has also served his community as an elected official. He served 10 years on the Beaver Dam City Council, 6 years as an auxiliary police officer, 9 years as health officer and 5 years on the Dodge County Historical Society Board of Directors.

Rob has 20 years of restaurant management experience. He has been married to his wife Michelle for 18 years.

With his remarkable record of commitment and achievement, Rob Radig Sr. has earned the support of Beaver Dam Lodge 1540 members and the full endorsement of Beaver Dam Lodge 1540 PER Association in his quest to further serve Elkdom by leading the Wisconsin Elks Association as President.

Aaron Holbrook secretary  
Lodge 1540 PER Association

# ***CANDIDATES FOR STATE PRESIDENT-ELECT***



JAYE FRANKLIN  
MARSHFIELD LODGE #665



GEORGE MYERS  
EAU CLAIRE LODGE #402

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## ***HAT IN THE RING FOR VICE-PRESIDENT CENTRAL***

We, the Past Exalted Rulers of Portage Lodge #675 are proud to announce and support the candidacy of Dan Foss for Vice-President of the Central District.

Dan joined the Elks in 1994, is a PER, and is active in the Lodge, being on the Youth Activities Committee, Hoop Shoot, Accident Prevention and Board of Directors.

Dan also is active in the State Association, where he serves on the Constitution, Trustee Training and Accident Prevention Committees.

Our Past Exalted Rulers Association believes that Dan Foss will serve the Central District well.

Please consider Dan when voting.

Fraternally,

*Red Kastner*

Red Kastner

President Past Exalted Rulers Association  
Portage Elks Lodge #675

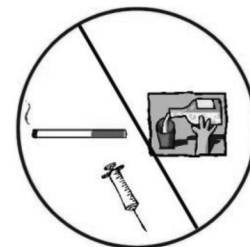


### **ELKS CARE, ELKS SHARE ARE *YOU* AN ELK?**

Elks Lodges bring so much more to their communities than just a building, golf course, or pool. They are places where neighbors come together, families share meals and children grow up.

Elks invest in their communities through programs that help children grow up healthy and drug free, by undertaking projects that address unmet need, and by honoring the service and sacrifice of our veterans.

# WISCONSIN ELKS DRUG AWARENESS POSTER CONTEST



Just Say  
NO  
To Drugs

## “Refuse to Use.... You’re Never Alone”

1. Eligible participants must be Students enrolled in Kindergarten through the 9th grade in any school or home school.
2. Posters entries can be no smaller than 8.5” X11” and no larger than 11”X24”
3. Any artistic medium will be accepted. (Watercolors, felt tip markers, colored pencil, pencil, crayon etc.)
4. No collages of pictures or photos, computer graphics, 3-D materials or any cut and paste method will be accepted.
5. Posters will be judged on originality, creativity, neatness and clarity of idea relating to the theme and to the criteria.
6. A team of judges enlisted from your local area will judge poster entries. Please send all entries to lodge nearest you.
7. The first Place winners chosen from each age category will be taken to be judged with other participating Elks Lodge winners from throughout Wisconsin. The State Contest will be held in Green Bay, on May 2, 2015.

## Awards

Cash Prizes will only be awarded on the State Level  
Each Lodge may have individual prizes available.

	Grades 7-9	Grades 4-6	Grades 2-3	Grade K-1
1st Place	\$100	\$100	\$25	\$25
2nd Place	\$75	\$75	\$25	\$25
3rd Place	\$50	\$50	\$25	\$25
Grades 4-9, 4th through 7th place for each is \$25.00				

## Entry Date

All Posters need to be submitted to your local Elks Lodge on or before April 3, 2015

To find an Elks Lodge near you visit: [www.elks.org](http://www.elks.org) or [www.wielks.org](http://www.wielks.org)

**Teachers or Parents:** Tear off and tape to the back of each poster Please write legibly:

-----  
 Elks Lodge: \_\_\_\_\_ Contact: \_\_\_\_\_ Phone: \_\_\_\_\_  
 School Name: \_\_\_\_\_ Teachers Name: \_\_\_\_\_  
 Childs Name: \_\_\_\_\_ Grade: \_\_\_\_\_  
 Parents Name: \_\_\_\_\_ Phone #: \_\_\_\_\_  
 Home Address: \_\_\_\_\_  
 City: \_\_\_\_\_ State: WI Zip Code: \_\_\_\_\_

Elks Lodge: \_\_\_\_\_ Contact: \_\_\_\_\_ Phone: \_\_\_\_\_  
School Name: \_\_\_\_\_ Teacher's Name: \_\_\_\_\_  
Child's Name: \_\_\_\_\_ Grade: \_\_\_\_\_  
Parent's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Child's Mailing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: WI Zip Code: \_\_\_\_\_

Elks Lodge: \_\_\_\_\_ Contact: \_\_\_\_\_ Phone: \_\_\_\_\_  
School Name: \_\_\_\_\_ Teacher's Name: \_\_\_\_\_  
Child's Name: \_\_\_\_\_ Grade: \_\_\_\_\_  
Parent's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Child's Mailing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: WI Zip Code: \_\_\_\_\_

Elks Lodge: \_\_\_\_\_ Contact: \_\_\_\_\_ Phone: \_\_\_\_\_  
School Name: \_\_\_\_\_ Teacher's Name: \_\_\_\_\_  
Child's Name: \_\_\_\_\_ Grade: \_\_\_\_\_  
Parent's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Child's Mailing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: WI Zip Code: \_\_\_\_\_

Elks Lodge: \_\_\_\_\_ Contact: \_\_\_\_\_ Phone: \_\_\_\_\_  
School Name: \_\_\_\_\_ Teacher's Name: \_\_\_\_\_  
Child's Name: \_\_\_\_\_ Grade: \_\_\_\_\_  
Parent's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Child's Mailing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: WI Zip Code: \_\_\_\_\_

Elks Lodge: \_\_\_\_\_ Contact: \_\_\_\_\_ Phone: \_\_\_\_\_  
School Name: \_\_\_\_\_ Teacher's Name: \_\_\_\_\_  
Child's Name: \_\_\_\_\_ Grade: \_\_\_\_\_  
Parent's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Child's Mailing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: WI Zip Code: \_\_\_\_\_

Elks Lodge: Rice Lake #1441 Contact: Cindy Duffy Phone: \_\_\_\_\_  
School Name: \_\_\_\_\_ Teacher's Name: \_\_\_\_\_  
Child's Name: \_\_\_\_\_ Grade: \_\_\_\_\_  
Parent's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Child's Mailing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: WI Zip Code: \_\_\_\_\_





# PRE-REGISTRATION FORM – DEADLINE MARCH 28, 2015

STATE CONVENTION, April 30 – May 3, 2015  
Radisson Hotel & Convention Center, Green Bay  
PRE-REGISTRATION FORM FOR W.E.A. CONVENTION  
(REGISTRATION INFORMATION – PLEASE PRINT)  
One form per member, please print

FIRST NAME: \_\_\_\_\_ LAST NAME \_\_\_\_\_

ADDRESS: \_\_\_\_\_

LODGE NAME: \_\_\_\_\_

SPOUSE/GUEST (FIRST & LAST NAMES) \_\_\_\_\_  
(BADGE PROVIDED ONLY IF ATTENDING LUNCHEON)

PRE-REGISTRATION FEE:	<u>NO TICKETS</u>	<u>COST</u>
	1 @ \$15.00	\$ 15.00
<b>LADIES LUNCHEON</b>		
Grilled Chicken Caesar on Focaccia ----- OR	_____ @ \$15.00	\$ _____
Black Forest Hamm and Swiss -----	_____ @ \$15.00	\$ _____
<b>ASSOCIATION LUNCHEON</b>		
Smoked Turkey and Bacon Wrap ----- OR	_____ @ \$15.00	\$ _____
Black Forest Ham and Swiss -----	_____ @ \$15.00	\$ _____
<b>SATURDAY NIGHT BANQUET</b>		
Southern Pecan Crusted Chicken ----- OR	_____ @ \$26.00	\$ _____
Apple Pork Loin -----	_____ @ \$27.00	\$ _____
<b>ALL MEALS INCLUDE TAX &amp; TIP</b>	<b>TOTAL</b>	<b>\$ _____</b>

Make Checks payable to WEA and send to Ken Johnson, State Sec. WEA, 1602 Foothill Ave. Schofield, WI. Schofield WI 54476

## LADIES LUNCHEON:

**Grilled Chicken Caesar on Focaccia**-Marinated grilled chicken breast and provolone layered with shredded romaine, sliced tomato and Caesar dressing with a touch of Parmesan on a marinara baked focaccia.

**Black Forest Ham and Swiss**-Smoked ham, shaved and layered with Swiss cheese, sliced tomatoes, shredded lettuce, and garlic herb aioli, served on marble rye.

**Both options are accompanied by fresh fruit cup, pasta salad, a pickle, and coffee or tea (hot or iced).**

## ASSOCIATION LUNCHEON:

**Black Forest Ham and Swiss**-Smoked ham, shaved and layered with Swiss cheese, sliced tomatoes, shredded lettuce, and garlic herb aioli. Served on marble rye.

**Smoked Turkey and Bacon Wrap**-Mesquite-smoked turkey breast, bacon, provolone cheese, diced tomatoes and shredded lettuce wrapped in an Italian herb tortilla with fresh garlic and herb aioli.

**Both options are accompanied by fresh fruit cup, pasta salad, a pickle, and coffee or tea (hot or iced).**

## SATURDAY NIGHT BANQUET:

**Southern Pecan Crusted Chicken**-Roasted honey pecan crusted chicken breast topped with a ruby port sun-dried cherry sauce. Served with wild rice and Door County cranberry pilaf.

**Apple Pork Loin**-Maple and cinnamon cured sliced pork loin, topped with an apricot cranberry reduction sauce. Served with buttermilk and boursin whipped potatoes.

**All banquet entrees are served with a salad, vegetable, rolls and butter and coffee or tea (hot or iced).**

**FORMS POSTMARKED AFTER MARCH 28, 2015 WILL BE RETURNED TO  
SENDER. YOU WILL HAVE TO REGISTER ON SITE AT A FEE OF \$25.00.**

**HOUSING INFORMATION**  
**2015 STATE CONVENTION, APRIL 30<sup>TH</sup> – MAY 3<sup>RD</sup>, 2015**  
**RADISSON HOTEL & CONFERENCE CENTER, GREN BAY, WI**

**\$90.00 per room**  
**Reservation cut—off date April 10, 2015**

**Contact 920-494-7300**  
**Ask for the W.E.A, rate**

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**LIQUOR LIABILITY LAWS THAT LODGES NEED TO KNOW**

As you may be aware, last year one of our Lodges was sued by the victims of a car accident in which two people lost their lives and others were injured. The jury returned a verdict of \$28 million in favor of the victims and their families, and held the Lodge responsible for the entire amount for allowing the driver that caused the accident to leave the Lodge intoxicated.

The consequences of such an event are devastating. The lives of the victims and their families were immeasurably changed forever, the community image of the affected Lodge was destroyed, the event had substantial financial impact on the Lodge and the reputation of our entire Order was damaged.

When such events occur, state and federal legislators enact more stringent laws to protect the public and prevent such occurrences. This legislation can affect how we perform our great charitable work. Local officials look at a Lodge where these events occur as a problem, not an asset.

Our Grand Secretary spoke about this incident at the Grand Lodge Convention in New Orleans, and Grand Exalted Ruler, John Amen, notified Lodges about it. In addition, the Grand Lodge Insurance Department has issued a manual to Lodges titled "Responsible Beverage Service" containing guidelines for safe service of alcohol beverages.

Despite these preventative actions, our committee feels this issue cannot be addressed enough. Lodges need to be aware that every state has liquor liability or "Dram Shop Act" laws, and that a Lodge can be liable for injuries or damages resulting from allowing a person to leave the premises

intoxicated. Even drinking-and-driving laws and penalties nationwide are stricter than ever. The loss of license and financial penalties can be devastating to an individual or family. Penalties range from fines, civil penalties and even criminal prosecution depending on jurisdiction.

Lodges must take measures to ensure that any person who serves alcohol in your Lodge must read and understand the "Responsible Beverage Service" manual guidelines. Servers of alcohol should be trained by a qualified organization such as TAM, TIPS, and ServeSafe. They should know to cut off services to any member or guest approaching intoxication; to properly check IDs and to take steps to prevent underage drinking. If a member or guest becomes intoxicated, get him or her a ride and do everything you can to make sure they get home safe. But more properly, never serve a person approaching intoxication.

Keep an events book in your social parlor where each server is required to make daily entries of any unusual events such as refusing service to a member or a guest. If nothing unusual occurs on a given day, note that fact too.

A great deal more information is contained in the manual so make sure your Lodges read it and abide by it.

We are the nation's premier charitable organization and we can prove it, thanks to our charitable statistics.

With ordinary talent and  
extraordinary perseverance, all  
things are attainable.

- Foxwell Buxton (1786-1845)

## THE BUGLE

### COPY DEADLINES

FALL CONFERENCE  
August 1

MID-WINTER CONFERENCE  
December 1

CONVENTION ISSUE  
March 1

SUMMER ISSUE  
June 1

**Mail all news articles and photos to Editor Ken Johnson, 1602 Foothill Ave., Schofield, WI 54476. Photos will not be returned unless requested.** Use coupon printed at right to make changes in address, lodge or telephone number. Your cooperation will help us keep our address list current and save the Association address correction fees made by the Postal Service.



**WISCONSIN *Elks* ASSOCIATION**  
a fraternal organization  
1602 FOOTHILL AVE.  
SCHOFIELD, WI 54476

Non Profit Org  
U.S. Postage

**PAID**  
U.M.S.

Wisconsin Elks Association WEBPAGE: [www.wielks.org](http://www.wielks.org)



*Wishing you a very Merry Christmas  
and a happy, healthy New Year.*

*Ken & Nan*